

Ed Elements 2018 Summit San Francisco

May 2-4th 2018

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Career Development Report

This year I was able to use my Career Development Grant to attend the Ed Elements Summit in San Francisco. I attended many sessions and the Keynote speakers during the Summit.

Wednesday May 2nd: **Tour of Lyft**

Thursday May 3rd:

- Professional Learning Coaching Session with an Education Elements Expert
- Personalized Learning Classroom Simulation—Flex Elementary
- How can we help families understand personalized learning?

Friday May 4th:

- How might we rethink the way teams collaborate?

Tour of Lyft: Takeaways:

Diversity in the workplace is a must and students need to be prepared for it.

The millennials see changing jobs as Professional Development, therefore if they change jobs ever 2-3 years that is normal.

Reflection:

The millennials and generation Y have a totally different way of thinking about the world and how they approach it. Many of them believe that a job is something that you do for a while, then move on to something different. Their loyalty an employer is low and they view that as Professional Development. So I think about the students in my Elementary School, we need to be educating students so they can be team players, self-starters and always learning.

The Guiding Principles of the Conference

Inclusive, Interactive, Personalized

Same goals, different pathways to achieve them.

Anthony Kim: Expert Networks, Peer Networks, Transfer networks

George Couros: author of Innovators Mindset Keynote Thursday Morning:

- 8 Characteristics
- Stories are what people remember
- Times have changed Picture 1998 to 2016

- The world only cares about what you can do with what you know and doesn't care how you learned it.
- If you don't know what is going on in the room, you are becoming illiterate. (tweeter)
- Students are great with change. Adults have a hard time changing.
- Getting new devices but doing the same thing not good Have to change what we do.
- Not one of us is as interesting as You Tube...
- What is the experience for your students? Every day.
- Don't feel bad about getting students jacked up... We serve students, they don't serve us.
- Teachers... Learning is your job... yes going from word to google doc.
- My childhood should be your childhood.... **Not true.**
- Transformational leaders don't start by denying the world around them instead, they describe a future they'd like to create instead. Seth Godin
- Don't suck the life out of students.
- Are the kids super excited to NOT be in your classroom? School?
- Often the biggest barrier to innovation is our own way of thinking.
- Money has always been a problem.
- Problem is when you say do it the way I want... Not good students have ways they want to do things. Before Newspaper reading and now everyone on the phone, same thing.
- Technology is more than a tool.
- If supply list is the same for the past years we have a problem.
- Our Job is to turn on the light.
- Isolation is now a choice educators make.
- Why are you an educator???
- Not for testing
- Data Driven: stupid
- Learner driven: good
- Evidence is powerful
- Challenge to get better, if not you are following behind.
- Big Question:
 - Would you want to spend the whole day learning in your own classroom?
 - How do you see your students? It will reflect on how you treat them and how you interact with them.
- Do kids create because of school or in spite of school.
- Digital Portfolio: let the students design them.
- Professional social network
- An about.me page
- Social media is like water. You can either let us drown or teach us to swim.
- Don't punish the majority because of the few!!! For everything.
- We need to make the positives so loud, that the negatives are almost impossible to hear.

Reflection:

George Couros made a lot of challenging remarks that should make me as a leader stop and reflect on the learning that is taking place in my school. Personalize Learning will allow teachers more flexibility in how they will reach each student in their classroom.

Alan Haskins
Sean Dusk

5/7/18
5/8/18