

Key Performance Indicator Dashboard: Career & College Readiness

This dashboard contains 6 key areas related to career & college readiness

- Diploma/Graduate in 4 years
 - This metric is based on the cohort group as determined by the Department of Education and is as follows. A student is expected to graduate after 4 years of high school and his/her **cohort (graduation year)** is established when the student first enters 9th grade.
 - This 100% bar displays the percentage of students in the cohort who graduated/did not graduate in 4 years.
- Dual Credit
 - This metric is also based on the cohort group. The 100% bar graph displays the percentage of students who took a college course for high school credit AND earned a C or higher in the college course(Yes) and the percentage of students who either did not take a college course or did take the college course but received a grade lower than a C (No).
- Industry Certification
 - This metric is based on the cohort group. The 100% bar graph displays the percentage of students who successfully participated and earned at least one or more industry certification during the selected school year (Yes) and the percentage of students who either did not participate nor earn an Industry Certification (No).
 - Types of certifications include: Safe Food Worker, Culinary Arts, CPR/AED, First Aid, Job Ready Career Skills, Employability Skills, Construction, OSHA, Nurse Assisting, ETT, CAN, Hazardous Waste Operations.
- Work Experience
 - This metric is in two parts. The first 100% bar graph is based on the cohort group and displays the percentage of student who earned at least one Work Experience Credit during the selected school year(Yes) and the percentage of students who did not take a Work Experience Course (No).
 - The second 100% bar graph is only based on the students who took a Work Experience course during the selected school year and displays the percentage of those students who earned at least one credit (Yes) and the percentage of students who took a work experience course but did not earn a credit (No).
 - Work Experience Courses include: On The Job Training (OJT), Coop Work Experience and Mentorship.
- ACT/SAT
 - ACT and SAT are both are college readiness assessments with a combined Score Target in Reading, Writing and Math
 - This metric is in two parts. The first 100% bar graph is based on the cohort group and displays the percentage of students who took one or more assessment (Yes) and the percentage of students who did not take either of the tests (No).
 - The second 100% bar graph is only based on only the students who took an ACT or SAT test and displays the percentage of those students who too and achieved the targets as defined in the KPIs (Yes) and the percentage of students who took an ACT or SAT test but did not achieve a high enough score to meet the target (No).

➤ **Advanced Placement**

- This metric is in two parts. The first 100% bar graph is based on the cohort group and displays the percentage of students who took an Advanced Placement (AP) course (Yes) and the percentage of students who did not take an AP course (No).
- The second 100% bar graph is only based on the students who took an AP course during the selected school year and displays the percentage of those students who too and achieved a Grade C in the course OR a score of 3 or higher on the AP test (Yes) and the percentage of students who took an AP course but did not achieve a Grade C nor achieve a Score of 3 on the AP test (No).
- Note: Taking the AP Test is not a requirement.