

FY16

|   |     | A     | B     | C     | D     | E     | F     | G     | H     | I     | J     | K     | L     | M     | N     | O     | P     | Q     | R     | S     |
|---|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|   |     | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    | 16    | 17    | 18    | 19    |
| OSHA<br>Project Specialist  | E2  | 19.13 | 19.74 | 20.35 | 20.97 | 21.58 | 22.20 | 22.81 | 23.43 | 24.04 | 24.65 | 25.21 | 25.81 | 26.46 | 26.99 | 27.53 | 28.08 | 28.64 | 29.22 | 29.80 |
| Personnel support/HR staff  | E3  | 20.40 | 21.00 | 21.61 | 22.21 | 22.83 | 23.42 | 24.03 | 24.63 | 25.24 | 25.85 | 26.45 | 27.06 | 27.73 | 28.30 | 28.86 | 29.44 | 30.02 | 30.62 | 31.23 |
| Adm Sec Business<br>Adm Sec Human Resources   | E4  | 21.66 | 22.25 | 22.86 | 23.45 | 24.05 | 24.64 | 25.24 | 25.84 | 26.43 | 27.03 | 27.66 | 28.32 | 29.01 | 29.60 | 30.19 | 30.80 | 31.41 | 32.04 | 32.69 |
| Adm Spec II - Asst. Superintendent<br>Pers Spec/HR  | E5  | 22.72 | 23.34 | 23.96 | 24.57 | 25.18 | 25.79 | 26.41 | 27.02 | 27.63 | 28.24 | 28.91 | 29.59 | 30.33 | 30.93 | 31.55 | 32.19 | 32.82 | 33.48 | 34.15 |
| Theater Manager<br>Recruitment Specialist I<br>Transportation Supervisor<br>Pers Spec/Certified<br>Pers Spec/Support<br>Data Analyst<br>Communication Specialist<br>Pools Supervisor - District Wide<br>Purchasing Supervisor<br>Payroll Specialist I<br>Warehouse Supervisor | E6  | 23.97 | 24.58 | 25.19 | 25.80 | 26.42 | 27.03 | 27.64 | 28.26 | 28.88 | 29.49 | 30.17 | 30.89 | 31.67 | 32.29 | 32.95 | 33.60 | 34.27 | 34.96 | 35.66 |
| Computer Micro-Tech III<br>Recruitment Specialist II<br>Pers Spec II<br>Adm Sec - Asst. Superintendent  | E7  | 25.18 | 25.79 | 26.41 | 27.02 | 27.63 | 28.25 | 28.86 | 29.48 | 30.09 | 30.70 | 31.42 | 32.18 | 32.97 | 33.63 | 34.31 | 34.99 | 35.70 | 36.41 | 37.14 |
| Project Specialist<br>Communications Specialist II  | E8  | 25.97 | 26.58 | 27.20 | 27.80 | 28.42 | 29.03 | 29.64 | 30.27 | 30.87 | 31.49 | 32.23 | 32.99 | 33.82 | 34.49 | 35.18 | 35.89 | 36.60 | 37.33 | 38.09 |
| Admin Sec - Board/Superintendent<br>HR Analyst<br>Accountant<br>Employee Benefits Manager<br>Payroll Specialist II  | E9  | 26.75 | 27.37 | 27.97 | 28.60 | 29.20 | 29.82 | 30.42 | 31.05 | 31.67 | 32.27 | 33.04 | 33.82 | 34.67 | 35.35 | 36.06 | 36.79 | 37.51 | 38.27 | 39.03 |
| Student Nutrition Services Supervisor<br>Accountant II  | E10 | 28.05 | 28.66 | 29.27 | 29.88 | 30.50 | 31.11 | 31.72 | 32.34 | 32.95 | 33.57 | 34.36 | 35.18 | 36.05 | 36.78 | 37.50 | 38.26 | 39.03 | 39.81 | 40.60 |
| IT Programmer<br>Nurse Supervisor   | E11 | 32.36 | 32.98 | 33.60 | 34.20 | 34.82 | 35.43 | 36.05 | 36.65 | 37.27 | 37.89 | 38.79 | 39.71 | 40.71 | 41.53 | 42.35 | 43.20 | 44.06 | 44.94 | 45.84 |
| Programmer/Analyst<br>HR Manager<br>Chief Accountant  | E12 | 36.69 | 37.29 | 37.92 | 38.53 | 39.14 | 39.75 | 40.37 | 40.98 | 41.59 | 42.20 | 43.21 | 44.26 | 45.37 | 46.27 | 47.20 | 48.14 | 49.10 | 50.08 | 51.09 |

FY17

|   |     | A     | B     | C     | D     | E     | F     | G     | H     | I     | J     | K     | L     | M     | N     | O     | P     | Q     | R     | S     | Longevity |
|---|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----------|
|   |     | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    | 16    | 17    | 18    | 19    | 20        |
| OSHA<br>Project Specialist  | E2  | 19.42 | 20.04 | 20.66 | 21.28 | 21.90 | 22.53 | 23.15 | 23.78 | 24.40 | 25.02 | 25.59 | 26.20 | 26.86 | 27.39 | 27.94 | 28.50 | 29.07 | 29.66 | 30.25 | 30.69     |
| Personnel support/HR staff  | E3  | 20.71 | 21.32 | 21.93 | 22.54 | 23.17 | 23.77 | 24.39 | 25.00 | 25.62 | 26.24 | 26.85 | 27.47 | 28.15 | 28.72 | 29.29 | 29.88 | 30.47 | 31.08 | 31.70 | 32.17     |
| Adm Sec Business<br>Adm Sec Human Resources   | E4  | 21.98 | 22.58 | 23.20 | 23.80 | 24.41 | 25.01 | 25.62 | 26.23 | 26.83 | 27.44 | 28.07 | 28.74 | 29.45 | 30.04 | 30.64 | 31.26 | 31.88 | 32.52 | 33.18 | 33.67     |
| Adm Spec II - Asst. Superintendent<br>Pers Spec/HR  | E5  | 23.06 | 23.69 | 24.32 | 24.94 | 25.56 | 26.18 | 26.81 | 27.43 | 28.04 | 28.66 | 29.34 | 30.03 | 30.78 | 31.39 | 32.02 | 32.67 | 33.31 | 33.98 | 34.66 | 35.17     |
| Theater Manager<br>Recruitment Specialist I<br>Transportation Supervisor<br>Pers Spec/Certified<br>Pers Spec/Support<br>Data Analyst<br>Communication Specialist<br>Pools Supervisor - District Wide<br>Purchasing Supervisor<br>Payroll Specialist I<br>Warehouse Supervisor | E6  | 24.33 | 24.95 | 25.57 | 26.19 | 26.82 | 27.44 | 28.05 | 28.68 | 29.31 | 29.93 | 30.62 | 31.35 | 32.15 | 32.77 | 33.44 | 34.10 | 34.78 | 35.48 | 36.19 | 36.73     |
| Computer Micro-Tech III<br>Recruitment Specialist II<br>Pers Spec II<br>Adm Sec - Asst. Superintendent  | E7  | 25.56 | 26.18 | 26.81 | 27.43 | 28.04 | 28.67 | 29.29 | 29.92 | 30.54 | 31.16 | 31.89 | 32.66 | 33.46 | 34.13 | 34.82 | 35.51 | 36.24 | 36.96 | 37.70 | 38.25     |
| Project Specialist<br>Communications Specialist II  | E8  | 26.36 | 26.98 | 27.61 | 28.22 | 28.85 | 29.47 | 30.08 | 30.72 | 31.33 | 31.96 | 32.71 | 33.48 | 34.33 | 35.01 | 35.71 | 36.43 | 37.15 | 37.89 | 38.66 | 39.23     |
| Admin Sec - Board/Superintendent<br>HR Analyst<br>Accountant<br>Employee Benefits Manager<br>Payroll Specialist II  | E9  | 27.15 | 27.78 | 28.39 | 29.03 | 29.64 | 30.27 | 30.88 | 31.52 | 32.15 | 32.75 | 33.54 | 34.33 | 35.19 | 35.88 | 36.60 | 37.34 | 38.07 | 38.84 | 39.62 | 40.20     |
| Student Nutrition Services Supervisor<br>Accountant II  | E10 | 28.47 | 29.09 | 29.71 | 30.33 | 30.96 | 31.58 | 32.20 | 32.83 | 33.44 | 34.07 | 34.88 | 35.71 | 36.59 | 37.33 | 38.06 | 38.83 | 39.62 | 40.41 | 41.21 | 41.82     |
| IT Programmer<br>Nurse Supervisor   | E11 | 32.85 | 33.47 | 34.10 | 34.71 | 35.34 | 35.96 | 36.59 | 37.20 | 37.83 | 38.46 | 39.37 | 40.31 | 41.32 | 42.15 | 42.99 | 43.85 | 44.72 | 45.61 | 46.53 | 47.22     |
| Programmer/Analyst<br>HR Manager<br>Chief Accountant  | E12 | 37.24 | 37.85 | 38.49 | 39.11 | 39.73 | 40.35 | 40.98 | 41.59 | 42.21 | 42.83 | 43.86 | 44.92 | 46.05 | 46.96 | 47.91 | 48.86 | 49.84 | 50.83 | 51.86 | 52.62     |

FY18

|   |     | A     | B     | C     | D     | E     | F     | G     | H     | I     | J     | K     | L     | M     | N     | O     | P     | Q     | R     | S     | Longevity |
|---|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----------|
|   |     | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    | 16    | 17    | 18    | 19    | 20        |
| OSHA<br>Project Specialist  | E2  | 19.71 | 20.34 | 20.97 | 21.60 | 22.23 | 22.87 | 23.50 | 24.14 | 24.77 | 25.40 | 25.97 | 26.59 | 27.26 | 27.80 | 28.36 | 28.93 | 29.51 | 30.10 | 30.70 | 31.15     |
| Personnel support/HR staff  | E3  | 21.02 | 21.64 | 22.26 | 22.88 | 23.52 | 24.13 | 24.76 | 25.38 | 26.00 | 26.63 | 27.25 | 27.88 | 28.57 | 29.15 | 29.73 | 30.33 | 30.93 | 31.55 | 32.18 | 32.65     |
| Adm Sec Business<br>Adm Sec Human Resources   | E4  | 22.31 | 22.92 | 23.55 | 24.16 | 24.78 | 25.39 | 26.00 | 26.62 | 27.23 | 27.85 | 28.49 | 29.17 | 29.89 | 30.49 | 31.10 | 31.73 | 32.36 | 33.01 | 33.68 | 34.18     |
| Adm Spec II - Asst. Superintendent<br>Pers Spec/HR  | E5  | 23.41 | 24.05 | 24.68 | 25.31 | 25.94 | 26.57 | 27.21 | 27.84 | 28.46 | 29.09 | 29.78 | 30.48 | 31.24 | 31.86 | 32.50 | 33.16 | 33.81 | 34.49 | 35.18 | 35.7      |
| Theater Manager<br>Recruitment Specialist I<br>Transportation Supervisor<br>Pers Spec/Certified<br>Pers Spec/Support<br>Data Analyst<br>Communication Specialist<br>Pools Supervisor - District Wide<br>Purchasing Supervisor<br>Payroll Specialist I<br>Warehouse Supervisor | E6  | 24.69 | 25.32 | 25.95 | 26.58 | 27.22 | 27.85 | 28.47 | 29.11 | 29.75 | 30.38 | 31.08 | 31.82 | 32.63 | 33.26 | 33.94 | 34.61 | 35.30 | 36.01 | 36.73 | 37.28     |
| Computer Micro-Tech III<br>Recruitment Specialist II<br>Pers Spec II<br>Adm Sec - Asst. Superintendent  | E7  | 25.94 | 26.57 | 27.21 | 27.84 | 28.46 | 29.10 | 29.73 | 30.37 | 31.00 | 31.63 | 32.37 | 33.15 | 33.96 | 34.64 | 35.34 | 36.04 | 36.78 | 37.51 | 38.27 | 38.82     |
| Project Specialist<br>Communications Specialist II  | E8  | 26.76 | 27.38 | 28.02 | 28.64 | 29.28 | 29.91 | 30.53 | 31.18 | 31.80 | 32.44 | 33.20 | 33.98 | 34.84 | 35.54 | 36.25 | 36.98 | 37.71 | 38.46 | 39.24 | 39.82     |
| Admin Sec - Board/Superintendent<br>HR Analyst<br>Accountant<br>Employee Benefits Manager<br>Payroll Specialist II  | E9  | 27.56 | 28.20 | 28.82 | 29.47 | 30.08 | 30.72 | 31.34 | 31.99 | 32.63 | 33.24 | 34.04 | 34.84 | 35.72 | 36.42 | 37.15 | 37.90 | 38.64 | 39.42 | 40.21 | 40.80     |
| Student Nutrition Services Supervisor<br>Accountant II  | E10 | 28.90 | 29.53 | 30.16 | 30.78 | 31.42 | 32.05 | 32.68 | 33.32 | 33.94 | 34.58 | 35.40 | 36.25 | 37.14 | 37.89 | 38.63 | 39.41 | 40.21 | 41.02 | 41.83 | 42.45     |
| IT Programmer<br>Nurse Supervisor   | E11 | 33.34 | 33.97 | 34.61 | 35.23 | 35.87 | 36.50 | 37.14 | 37.76 | 38.40 | 39.04 | 39.96 | 40.91 | 41.94 | 42.78 | 43.63 | 44.51 | 45.39 | 46.29 | 47.23 | 47.93     |
| Programmer/Analyst<br>HR Manager<br>Chief Accountant  | E12 | 37.80 | 38.42 | 39.07 | 39.70 | 40.33 | 40.96 | 41.59 | 42.21 | 42.84 | 43.47 | 44.52 | 45.59 | 46.74 | 47.66 | 48.63 | 49.59 | 50.59 | 51.59 | 52.64 | 53.41     |