

Association of Alaska School Boards
Superintendent Search Proposal
January 22, 2019

AASB will assist the KPBSD with certain components of your superintendent search. Those are as follows:

1. Assist in constructing the advertisement and brochure based on criteria provided by the District. This will take place by VTC on Jan. 28, 2019.
2. Post advertisement on AASB website, on the NSBA NASS website, and on ASA national website. The district may have other web and media outlets to post the ads.
3. Collect and compile all applicant files. Provide a password protected site to allow for review of applicant files by the KPBSD board members.
4. Provide background checks of all applicants.
5. Provide district on-site facilitation with the Board for selection of candidates to invite for on site interview.

AASB's fee for these services would be \$7,000.00 + actual expenses for the one on-site visit to the District for the candidate selection.

Any additional work or district visits would be charged the standard rate of \$850.00 per day + actual expenses.

Following the approval of this proposal by the KPBSD Board of Education an MOA will be developed to be signed by the KPBSD Board President.

We strongly encourage the board to consider a follow-up workshop facilitated by AASB once the superintendent is on site. This "on-boarding" process is critical to the success of the superintendent in your district.