



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Instructional Services

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To: KPBSD Board of Education, Superintendent Search Oversight Committee
From: John O'Brien, Assistant Superintendent of Instruction
RE: Information Regarding a "CEO" vs. Type B Certified Superintendent
Date: January 28, 2019

The following information was provided to the Superintendent Search Oversight Committee on January 28, 2019 and is being shared here in BoardDocs. The hiring of a CEO instead of a Type B Certified Superintendent would place certain restrictions on what duties a CEO could perform compared to a Type B Certified Superintendent.

Per our conversation with Sondra Meredith at the Alaska DEED, Teacher Certification:

- Statute and/or Administrative Code does not require a Superintendent endorsement
- However, a Type B Certification is required if position is a Superintendent
- A Type B is not required if position is a CEO
 - NOTE: The CEO would not be able to perform any of the functions where a Type B Certificate is required
 - selection, appointment, oversight, review, and control of employees of the district required to hold certificates
 - oversight of planning and development of one or more educational programs of the district.

Given these restrictions, an individual serving as a CEO would need to delegate the evaluation of all District Office Certified Administrators and all building level administrators to an individual holding a Type B Administrative Certification (in KPBSD's case presumably the Assistant Superintendent of Instruction). By Statute, like all other certified employees, the Assistant Superintendent of Instruction also needs to be supervised and evaluated annually. A CEO could not supervise or evaluate the Superintendent of Instruction, therefore requiring the contracting out of someone who holds a Type B Certification to supervise and conduct the evaluation.

Additionally, all selection, appointments, oversight, review, and control of any employee in the district holding a certificate (teachers, counselors, school psychologists, principals, coordinators, directors, etc.) could not be performed by the CEO. Oversight of planning and development of curriculum and other education programs would also require a Type B Certificate.