

FY16-18 District Office Administrator Salary Schedule

FY16

| Step | Superintendent | Step | Asst. Superintendents | Step | Director |
|------|----------------|------|-----------------------|------|-----------|
| 1 | \$140,000 | 1 | \$119,000 | 1 | \$105,000 |
| 2 | \$143,571 | 2 | \$123,250 | 2 | \$108,750 |
| 3 | \$147,142 | 3 | \$127,500 | 3 | \$112,500 |
| 4 | \$150,713 | 4 | \$131,750 | 4 | \$116,250 |
| 5 | \$154,284 | 5 | \$136,000 | 5 | \$120,000 |
| 6 | \$157,855 | 6 | \$140,250 | 6 | \$123,750 |
| 7 | \$161,426 | | | | |
| 8 | \$165,000 | | | | |

FY17

| Step | Superintendent | Step | Asst. Superintendent | Step | Director |
|------|----------------|------|----------------------|------|-----------|
| 1 | \$142,100 | 1 | \$120,785 | 1 | \$106,575 |
| 2 | \$145,725 | 2 | \$125,099 | 2 | \$110,381 |
| 3 | \$149,349 | 3 | \$129,413 | 3 | \$114,188 |
| 4 | \$152,974 | 4 | \$133,726 | 4 | \$117,994 |
| 5 | \$156,598 | 5 | \$138,040 | 5 | \$121,800 |
| 6 | \$160,223 | 6 | \$142,354 | 6 | \$125,606 |
| 7 | \$163,847 | 7 | \$144,489 | 7 | \$127,490 |
| 8 | \$167,475 | | | | |

FY18

| Step | Superintendent | Step | Asst. Superintendent | Step | Director |
|------|----------------|------|----------------------|------|-----------|
| 1 | \$142,100 | 1 | \$120,785 | 1 | \$106,575 |
| 2 | \$145,725 | 2 | \$125,099 | 2 | \$110,381 |
| 3 | \$149,349 | 3 | \$129,413 | 3 | \$114,188 |
| 4 | \$152,974 | 4 | \$133,726 | 4 | \$117,994 |
| 5 | \$156,598 | 5 | \$138,040 | 5 | \$121,800 |
| 6 | \$160,223 | 6 | \$142,354 | 6 | \$125,606 |
| 7 | \$163,847 | 7 | \$144,489 | 7 | \$127,490 |
| 8 | \$167,475 | | | | |

11/30/16 REVISED to include the information below.

District Coordinators that perform evaluations will be paid on Column D of the FY 2016-18 KPAA Salary Schedule.
 District Coordinators not performing evaluations will be paid on Column B of the FY 2016-18 KPAA Salary Schedule.

THE KENAI PENINSULA EDUCATION ASSOCIATION

2017-2018 (1.5% increase)

2018-2019

| Step | C | C+18 | C+36 or M | C+54/M | C+72/M | C+90/M |
|------|--------|--------|-----------|--------|--------|--------|
| (A) | 48,045 | 49,466 | 51,851 | 53,549 | 55,247 | 56,950 |
| (B) | 49,466 | 51,852 | 53,549 | 55,247 | 56,950 | 58,650 |
| (C) | 51,851 | 53,550 | 55,247 | 56,950 | 58,650 | 60,351 |
| (D) | 53,549 | 55,248 | 56,950 | 58,650 | 60,351 | 62,053 |
| (E) | 55,247 | 56,950 | 58,650 | 60,351 | 62,053 | 63,752 |
| (F) | 56,950 | 58,650 | 60,351 | 62,053 | 63,752 | 65,450 |
| (G) | 58,648 | 60,375 | 62,053 | 63,752 | 65,450 | 67,147 |
| (H) | 61,148 | 62,053 | 63,752 | 65,450 | 67,147 | 68,852 |
| (I) | 62,814 | 63,752 | 65,450 | 67,147 | 68,852 | 70,549 |
| (J) | 64,445 | 66,247 | 67,147 | 68,852 | 70,549 | 72,250 |
| (K) | 66,048 | 67,913 | 68,852 | 70,549 | 72,250 | 73,947 |
| (L) | 67,616 | 69,547 | 71,347 | 72,250 | 73,947 | 75,648 |
| (M) | | 71,146 | 72,678 | 73,947 | 75,648 | 77,348 |
| (N) | | 72,716 | 74,343 | 75,648 | 77,348 | 79,052 |
| (O) | | | 75,977 | 78,146 | 79,848 | 81,552 |
| (P) | | | 77,577 | 79,810 | 81,514 | 83,083 |
| (Q) | | | 79,146 | 81,444 | 83,147 | 84,748 |
| (R) | | | | 83,043 | 84,747 | 86,382 |
| (S) | | | | 84,614 | 86,316 | 87,981 |
| (T) | | | | | | 89,551 |

Step and column movement to all eligible employees

LONGEVITY 91,274

110 SALARY CONDITIONS

- E. PhD's will receive \$4000 added to annual salary. National Board of Professional Teaching Standards Certification or Certificate of Clinical Competency from the American Speech, Language and Hearing Association or National Certification of School Psychologists (NCSP) from the National Association of School Psychologists, or National Board Certification from the National Board for Certification of Occupational Therapy, or physical therapists with national certification will receive \$2000 added to annual salary. Only one PhD or one national certification will be recognized.