

## Pool Managers

Location		BASE RATE	PERS	Taxes	Cost per hour straight time	Cost per hour OT
SVMS	Straight time	32.77	2.21	2.51	37.49	
	Overtime	49.16	3.32	3.76		56.23
KCHS	Straight time	25.58	1.73	1.96	29.26	
	Overtime	38.37	2.59	2.94		43.90
SWHS	Straight time	25.58	1.73	1.96	29.26	
	Overtime	38.37	2.59	2.94		43.90
SOHI	Straight time	17.42	1.18	1.33	19.93	
	Overtime	26.13	1.76	2.00		29.89
NINL	Straight time	25.58	1.73	1.96	29.26	
	Overtime	38.37	2.59	2.94		43.90
HOHI	Straight time	25.58	1.73	1.96	29.26	
	Overtime	38.37	2.59	2.94		43.90
SBE - Temp	Straight time	14.25	0.96	1.09	16.30	
	Overtime	21.38	1.44	1.64		24.45
SBE - New Hire	Straight time	17.42	1.18	1.33	19.93	
	Overtime	26.13	1.76	2.00		29.89

## Lifeguards

Location		BASE RATE	Taxes	Cost per hour straight time	Cost per hour OT	
All Locations	Senior guards	Straight time	14.25	1.09	15.34	
		Overtime	21.38	1.64		23.01
	Junior guards	Straight time	9.80	0.75	10.55	
		Overtime	14.70	1.12		15.82

This rate is effective 1/1/17 due to an increase in the minimum wage.