

Kenai Peninsula Borough School District  
Community Use of School Facilities

Custodial Costs	Substitute or Temporary Straight Time	Substitute or Temporary Over-Time	Regular Employee Step D - Hourly Straight Time	Regular Employee Step D - Hourly Over-Time
Hourly Rate	\$ 11.00	\$ 16.50	\$ 19.85	\$ 29.78
PERS -22%	-	-	4.37	6.55
OASDI -7.65%	0.84	1.26	1.52	2.28
Total	\$ 11.84	\$ 17.76	\$ 25.74	\$ 38.61

40 Custodians are on the last step of the salary schedule. (Step H)  
34 Custodians have <5 years on the salary schedule

Food Service Manager I	Substitute or Temporary Straight Time	Substitute or Temporary Over-Time	Regular Employee Step D - Hourly Straight Time	Regular Employee Step D - Hourly Over-Time
Hourly Rate	\$ -	\$ -	\$ 18.70	\$ 28.05
PERS -22%	-	-	4.11	6.17
OASDI -7.65%	-	-	1.43	2.15
Total	\$ -	\$ -	\$ 24.24	\$ 36.37

14 Food Service Manager I are on the last step of the salary schedule.  
4 Food Service Manager I have <5 years on the salary schedule

25 Food Service Manager I

Regular Employee Step H - Hourly Straight Time		Regular Employee Step H - Hourly Over-Time	
\$	23.10	\$	34.65
	5.08		7.62
	1.77		2.65
\$	29.95	\$	44.92

Regular Employee Step H - Hourly Straight Time		Regular Employee Step H - Hourly Over-Time	
\$	21.77	\$	32.66
	4.79		7.19
	1.67		2.50
\$	28.22	\$	42.34