

| | KPBSD | ASD | Fairbanks | Mat-Su | Juneau | Kodiak | KPB |
|------------------|---|--|---|--|---|--|----------------------|
| Sub Teacher | \$120/day or \$15.00/hour (Non-Cert), \$140/day or \$17.50/hour (Cert); Long-term: \$255.56 (No Masters) or \$275.80 (Masters) | \$150/day or \$18.75/hour (BSN or Cert); Long term: \$255/day | \$18.00/hour (Non-Cert), \$20.00/hour (Cert) | \$11.00/hour (Non-Degree), \$16.00/hour (Degree), \$20.00/hour (Cert); Long-term (Cert): \$26.00/hour | \$11.00/hour (Non-Degree), \$13.00/hour (Degree), \$14.50/hour (Cert) | \$16.43/hour (Non-Degree), \$17.86/hour (2+ yrs of college), \$20.00/hour (Degree or Out-of-State Cert), \$21.43/hour (AK Cert or Retired Teacher w/o Cert) | |
| Sub Clerical | \$11.00/hour | \$14.00/hour | \$15.00/hour | \$11.60/hour | | \$15.71-\$19.56/hour | \$11.00-\$19.00/hour |
| Sub Aide | \$11.00/hour | \$14.00/hour | \$15.00/hour | \$11.60/hour - \$15.00/hour (depends on aide type) | | \$16.16-\$17.28/hour | |
| Sub Tutor | \$10.50/hour | \$14.00/hour | \$15.00/hour | \$11.60/hour | | n/a | |
| Sub Food Service | \$10.50/hour | \$11.50/hour | | Minimum Wage - \$11.60/hour | | \$15.01/hour | |
| Sub Custodian | \$11.00/hour | | \$15.00/hour | \$11.00/hour | \$11.80/hour | \$15.74-\$16.51/hour | \$11.00-\$13.00/hour |
| Sub Nurse | \$18.50/hour | BSN Required; \$18.75/hour; Long-term rate: \$31.88/hour | \$23.00/hour | \$22.00/hour | \$29.97/hour | \$31.48-\$36.49/hour | |