

## PL Summit 2019

Atlanta GA

Alan Haskins, Principal Seward Elementary

May 14<sup>th</sup>-16<sup>th</sup>, 2019

While attending the 2019 PL Summit I was able to take a tour of the Qoins Company and here is what the company is all about:

Qoins is a Financial Consumer Company that helps people save money so they can pay off debt. They do this by rounding up your transactions to whole dollars, they create an account that the extra change goes into and when you reach a level determined by you, they apply that amount to a debt you have targeted. Qoins is a growing company that helps pay off student loans, credit cards or another debt you specify for you. Qoins is a C Corp Company that has raised money from investors. They have paid off 4.5 mil in the past 2 years of other people's debt. Fee for money saved is how they get paid 2 dollars for each transaction. They advertise on Social media platforms, Today Show, and Forbes. Every transaction in a credit card is rounded up; or you can have any transactions rounded up. They are currently seeking Angel investors to raise an investment of 2 million. Looking to be acquired. Soft skills learned while in public schools was what allowed me to move into college and lots of learning from experiences. They seek people to work in their company that see the vision and work toward that vision knowing there may be disagreements, but always coming back to the vision.

### **Keynote Speaker:**

The keynote speaker was Golriz Lucina. She talked on the 5 ingredients to inspire, innovate and create impact. She is the Soul pancake videos YouTube... developer and makes millions designing positive video presentations for companies.

### **5 ordinary actions with extraordinary effects.**

1. Knowing your "Why" : kid president
2. Practice Gratitude : students addressing teachers.
3. Create Intentional Moments :
4. Celebrate the Joy : teach with joy lead with joy.
5. Start Now. Don't Wait : show how to live. Story of Zach and song cloud.

The five actions can and will be used in many of my staff meetings and strategic planning.

### **How Might we connect more deeply with each other in our collaboration (session)**

**\*\*\*\*Interesting that all the Ed Elements are young people.\*\*\*\* Some have been teachers some not.**

1. The power of importance of divergent thinking generating valuable solutions.
2. The importance of empowering yourself, regardless of role to be a solution-designer.
3. The value in taking a networked, collaborative approach to generative thinking.
4. To help students we have to move past "the way we have always done it," and create better learning experiences for our students than we had ourselves. This does not mean replacing everything we do.

5. Ken Robinson "Divergent Thinking" get away from the same old, same old.
6. 5 ingredients for a Culture of Innovation:
  - a. Agents of Change
  - b. Constant Curiosity
  - c. Networked Teams
  - d. Shared Purpose
  - e. Deep Trust

1:30 Session How to Develop Responsive Team Habits:

Anthony Kim/Keara (Book New School Rules)

Habits, things you do so much that they become 2<sup>nd</sup> nature.

Lots of repetition.... To create a habit. **Outcomes are only a product of your habits.**

**3 Habits: 1. Individual, 2. Team, 3. Organizational**

Pebble and the ripple effect.

SEPAD: **s**park, **e**xpand, **p**ractice, **a**pply, **d**ebrief

Toolbox: Check In / Check out Questions for meetings. (Great activity for staff)

#### **Guest Speaker: Principal Kafele**

Principal Kafele is a powerful speaker and every time I hear him talk, he challenges me to be a better leader in my school. Below are some thoughts he brought out in his message to us:

1. What are you going to help me when I do not want to be part of the group? Will you still look at me with high expectations? Or think there is an issue? Thumb wrestling activity.
2. Youngster has a plate that is full and school is not important right now. Whatever is going on outside school that is ok I got this.
3. You are somebody. Make relationships with All students.... Is that school a better school because I lead it? Continue improvement of instruction. Video classrooms to watch teaching or self-reflection for every teacher.
4. Teacher: Are my students at an advantage because I am their teacher?  
\*\*\* All students are smart; brilliant they have an attitude gap. Will to achieve excellence and those who do not have the will. \*\*\*
5. Teacher on a job! Or a teacher in a mission?

The PL Summit gave me tools that I can start to use immediately with my staff. It was wonderful to collaborate during the summit with people from all over the country, each of us sharing our experiences with PL and how to implement and make it better for our respective schools and students.

Great Conference! Mr. Haskins, Seward Elementary Principal



5-29-19