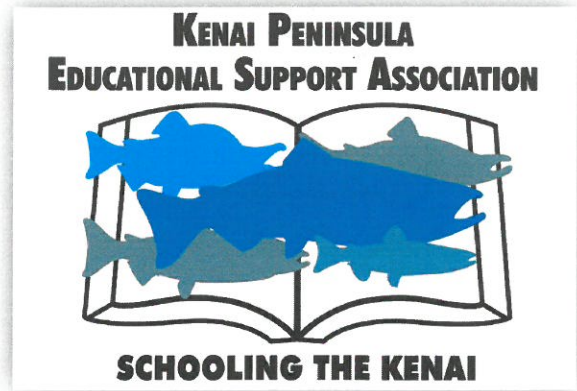


Anne McCabe  
Kenai Peninsula Education Support Association  
PO Box 198  
Soldotna, AK 99669  
260-2023  
[KPESAoffice@gmail.com](mailto:KPESAoffice@gmail.com)



October 1, 2019

John O'Brien  
Kenai Peninsula Borough School District  
148 N Binkley St.  
Soldotna, AK 99669

Superintendent O'Brien,

Kenai Peninsula Education Support Association has voted to ratify the Tentative Agreement for the following fiscal years: FY19, FY20 and FY21.

Sincerely,

A handwritten signature in black ink that reads "Anne M. McCabe". The signature is written in a cursive, flowing style.

Anne McCabe  
KPESA President