

Strategic Plan and District Goals 2019-2020 October 2019 update

The District will advance implementation of the current strategic plan in the following areas:

1. **Ready: KPBSD Students will demonstrate Life, College, and Career Readiness**

- Hanover Survey—we continue to administer the School Climate and Connectedness Survey, and are working with building administrators to use the data with both their school development plans as well as their Principal Enrichment Pathways (BOE Goal 3)
- Hanover Personalized Learning Survey—We are working with Hanover to develop, and deliver, a survey to teachers, parents and students regarding their work and experience with PL (BOE Goal 3)
- Work experience – Our Student Success Liaisons (SSLs) are in place, with MOA’s to connect students and community (BOE Goal 2 & 3)

2. **Rigor: All students will achieve high levels of academic growth**

- We have a continued focus on our Key Performance Indicators (KPIs) and refinement of KPI public dashboard (BOE Goal 2)
- Our Student Success Liaisons (SSLs) continue to support student academic needs and success at each of our large high schools (BOE Goal 2)

3. **Relevance: All students will experience a personalized learning system**

- Restorative Practices and Sources of Strength trainings continue to expand into new schools (BOE Goal 3)
- School Safety and Wellbeing committee is a working group comprised of KPBSD staff who attended the statewide Safety and Wellbeing conference, and is working on deepening school safety and wellbeing practices throughout the school district (BOE Goal 3)
- Suicide awareness and Prevention work continues to be a priority, with much work being done by school psychologists and school counselors (BOE Goal 3)
- All schools have completed their “Wave” work with EducationElements (BOE Goal 2)
- All schools conduct Learning Walks a minimum of once per quarter (BOE Goal 2)
- PL Champs has been developed to help directly support the PL needs of individual schools (BOE Goal 2)
- A New Teacher Onboarding class has been developed in an effort to get new teachers “up to speed” with our district’s PL work, and all new-to-KPBSD teachers are enrolled in the course. (BOE Goal 2)
- PL-focused Workshops, facilitated and delivered by EducationElements staff, are scheduled for every quarter (BOE Goal 2)

4. **Responsive: All students will be immersed in a high quality instructional environment**

- *All Learning is Social and Emotional* books have been ordered for all staff who requested a copy, and Book Talk Class will begin first semester (BOE Goal 3)
- Dominique Smith, co-author of *All Learning is Social and Emotional*, is set to visit to KPBSD in January 2020 (BOE Goal 3)

- Our 2 current AWARE Grant counselors, serving Homer Flex and Kenai Alternative, will transition to Behavior & Social-Emotional Specialists beginning October 1, and will serve all secondary schools on meeting the SEL needs of students (BOE Goal 3)
- A Culture of Continuous Innovation is emphasized by joining the work of Personalized Learning and the Professional Development department to embed ongoing learning and support (BOE Goal 2)
- Redefining High School and Senior Year meetings with high school principals resume this fall (BOE Goal 1 & 2)
- Videoconferencing Course protocols and scheduling processes are being developed over the course of the first semester to better help schools coordinate and meet the needs of students all across the district (BOE Goal 2)