

FY19

		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
OSHA Project Specialist	E2	19.81	20.44	21.07	21.71	22.34	22.98	23.62	24.26	24.89	25.53	26.10	26.72	27.40	27.94	28.50	29.07	29.66	30.25	30.85
Personnel Support/HR	E3	21.13	21.75	22.37	22.99	23.64	24.25	24.88	25.51	26.13	26.76	27.39	28.02	28.71	29.30	29.88	30.48	31.08	31.71	32.34
Adm Sec Business Adm Sec Human Resources	E4	22.42	23.03	23.67	24.28	24.90	25.52	26.13	26.75	27.37	27.99	28.63	29.32	30.04	30.64	31.26	31.89	32.52	33.18	33.85
Adm Spec II - Asst. Superintendent Pers Spec/HR Accounting Technician	E5	23.53	24.17	24.80	25.44	26.07	26.70	27.35	27.98	28.60	29.24	29.93	30.63	31.40	32.02	32.66	33.33	33.98	34.66	35.36
Communication Specialist Data Analyst Grants Management Specialist Payroll Specialist I Pers Spec/Certified Pers Spec/Support Pools Supervisor - District Wide Purchasing Supervisor Recruitment Specialist I Theater Manager Transportation Supervisor Warehouse Supervisor	E6	24.81	25.45	26.08	26.71	27.36	27.99	28.61	29.26	29.90	30.53	31.24	31.98	32.79	33.43	34.11	34.78	35.48	36.19	36.91
Adm Sec/Asst. Superintendent Computer Micro-Tech III Pers Spec II Recruitment Specialist II	E7	26.07	26.70	27.35	27.98	28.60	29.25	29.88	30.52	31.16	31.79	32.53	33.32	34.13	34.81	35.52	36.22	36.96	37.70	38.46
Project Specialist Communications Specialist II	E8	26.89	27.52	28.16	28.78	29.43	30.06	30.68	31.34	31.96	32.60	33.37	34.15	35.01	35.72	36.43	37.16	37.90	38.65	39.44
Admin Sec/Board/Superintendent Accountant Employee Benefits Manager HR Analyst Payroll Specialist II	E9	27.70	28.34	28.96	29.62	30.23	30.87	31.50	32.15	32.79	33.41	34.21	35.01	35.90	36.60	37.34	38.09	38.83	39.62	40.41
Accountant II Student Nutrition Services Supervisor	E10	29.04	29.68	30.31	30.93	31.58	32.21	32.84	33.49	34.11	34.75	35.58	36.43	37.33	38.08	38.82	39.61	40.41	41.23	42.04
IT Programmer Nurse Supervisor	E11	33.51	34.14	34.78	35.41	36.05	36.68	37.33	37.95	38.59	39.24	40.16	41.11	42.15	42.99	43.85	44.73	45.62	46.52	47.47
Programmer/Analyst HR Manager Chief Accountant	E12	37.99	38.61	39.27	39.90	40.53	41.16	41.80	42.42	43.05	43.69	44.74	45.82	46.97	47.90	48.87	49.84	50.84	51.85	52.90

FY20

		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
OSHA Project Specialist	E2	20.01	20.64	21.28	21.93	22.56	23.21	23.86	24.50	25.14	25.79	26.36	26.99	27.67	28.22	28.79	29.36	29.96	30.55	31.16
Personnel Support/HR	E3	21.34	21.97	22.59	23.22	23.88	24.49	25.13	25.77	26.39	27.03	27.66	28.30	29.00	29.59	30.18	30.78	31.39	32.03	32.66
Adm Sec Business Adm Sec Human Resources	E4	22.64	23.26	23.91	24.52	25.15	25.78	26.39	27.02	27.64	28.27	28.92	29.61	30.34	30.95	31.57	32.21	32.85	33.51	34.19
Adm Spec II - Asst. Superintendent Pers Spec/HR Accounting Technician	E5	23.77	24.41	25.05	25.69	26.33	26.97	27.62	28.26	28.89	29.53	30.23	30.94	31.71	32.34	32.99	33.66	34.32	35.01	35.71
Communication Specialist Data Analyst Grants Management Specialist Payroll Specialist I Pers Spec/Certified Pers Spec/Support Pools Supervisor - District Wide Purchasing Supervisor Recruitment Specialist I Theater Manager Transportation Supervisor Warehouse Supervisor	E6	25.06	25.70	26.34	26.98	27.63	28.27	28.90	29.55	30.20	30.84	31.55	32.30	33.12	33.76	34.45	35.13	35.83	36.55	37.28
Adm Sec/Asst. Superintendent Computer Micro-Tech III Pers Spec II Recruitment Specialist II	E7	26.33	26.97	27.62	28.26	28.89	29.54	30.18	30.83	31.47	32.11	32.86	33.65	34.47	35.16	35.88	36.58	37.33	38.08	38.84
Project Specialist Communications Specialist II	E8	27.16	27.80	28.44	29.07	29.72	30.36	30.99	31.65	32.28	32.93	33.70	34.49	35.36	36.08	36.79	37.53	38.28	39.04	39.83
Admin Sec/Board/Superintendent Accountant Employee Benefits Manager HR Analyst Payroll Specialist II	E9	27.98	28.62	29.25	29.92	30.53	31.18	31.82	32.47	33.12	33.74	34.55	35.36	36.26	36.97	37.71	38.47	39.22	40.02	40.81
Accountant II Student Nutrition Services Supervisor	E10	29.33	29.98	30.61	31.24	31.90	32.53	33.17	33.82	34.45	35.10	35.94	36.79	37.70	38.46	39.21	40.01	40.81	41.64	42.46
IT Programmer Nurse Supervisor	E11	33.85	34.48	35.13	35.76	36.41	37.05	37.70	38.33	38.98	39.63	40.56	41.52	42.57	43.42	44.29	45.18	46.08	46.99	47.94
Programmer/Analyst HR Manager Chief Accountant	E12	38.37	39.00	39.66	40.30	40.94	41.57	42.22	42.84	43.48	44.13	45.19	46.28	47.44	48.38	49.36	50.34	51.35	52.37	53.43

Exempt 2020-2021 Salary Schedule should KPBSD not receive the FY20 one-time money.

FY21

		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
OSHA Project Specialist	E2	20.01	20.64	21.28	21.93	22.56	23.21	23.86	24.50	25.14	25.79	26.36	26.99	27.67	28.22	28.79	29.36	29.96	30.55	31.16
Personnel Support/HR	E3	21.34	21.97	22.59	23.22	23.88	24.49	25.13	25.77	26.39	27.03	27.66	28.30	29.00	29.59	30.18	30.78	31.39	32.03	32.66
Adm Sec Business Adm Sec Human Resources	E4	22.64	23.26	23.91	24.52	25.15	25.78	26.39	27.02	27.64	28.27	28.92	29.61	30.34	30.95	31.57	32.21	32.85	33.51	34.19
Adm Spec II - Asst. Superintendent Pers Spec/HR Accounting Technician	E5	23.77	24.41	25.05	25.69	26.33	26.97	27.62	28.26	28.89	29.53	30.23	30.94	31.71	32.34	32.99	33.66	34.32	35.01	35.71
Communication Specialist Data Analyst Grants Management Specialist Payroll Specialist I Pers Spec/Certified Pers Spec/Support Pools Supervisor - District Wide Purchasing Supervisor Recruitment Specialist I Theater Manager Transportation Supervisor Warehouse Supervisor	E6	25.06	25.70	26.34	26.98	27.63	28.27	28.90	29.55	30.20	30.84	31.55	32.30	33.12	33.76	34.45	35.13	35.83	36.55	37.28
Adm Sec/Asst. Superintendent Computer Micro-Tech III Pers Spec II Recruitment Specialist II	E7	26.33	26.97	27.62	28.26	28.89	29.54	30.18	30.83	31.47	32.11	32.86	33.65	34.47	35.16	35.88	36.58	37.33	38.08	38.84
Project Specialist Communications Specialist II	E8	27.16	27.80	28.44	29.07	29.72	30.36	30.99	31.65	32.28	32.93	33.70	34.49	35.36	36.08	36.79	37.53	38.28	39.04	39.83
Admin Sec/Board/Superintendent Accountant Employee Benefits Manager HR Analyst Payroll Specialist II	E9	27.98	28.62	29.25	29.92	30.53	31.18	31.82	32.47	33.12	33.74	34.55	35.36	36.26	36.97	37.71	38.47	39.22	40.02	40.81
Accountant II Student Nutrition Services Supervisor	E10	29.33	29.98	30.61	31.24	31.90	32.53	33.17	33.82	34.45	35.10	35.94	36.79	37.70	38.46	39.21	40.01	40.81	41.64	42.46
IT Programmer Nurse Supervisor	E11	33.85	34.48	35.13	35.76	36.41	37.05	37.70	38.33	38.98	39.63	40.56	41.52	42.57	43.42	44.29	45.18	46.08	46.99	47.94
Programmer/Analyst HR Manager Chief Accountant	E12	38.37	39.00	39.66	40.30	40.94	41.57	42.22	42.84	43.48	44.13	45.19	46.28	47.44	48.38	49.36	50.34	51.35	52.37	53.43

Exempt 2020-2021 Salary Schedule contingent upon KPBSD receiving the FY20 one-time money.

FY21

		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
OSHA Project Specialist	E2	20.41	21.05	21.71	22.37	23.01	23.67	24.34	24.99	25.64	26.31	26.89	27.53	28.22	28.78	29.37	29.95	30.56	31.16	31.78
Personnel Support/HR	E3	21.77	22.41	23.04	23.68	24.36	24.98	25.63	26.29	26.92	27.57	28.21	28.87	29.58	30.18	30.78	31.40	32.02	32.67	33.31
Adm Sec Business Adm Sec Human Resources	E4	23.09	23.73	24.39	25.01	25.65	26.30	26.92	27.56	28.19	28.84	29.50	30.20	30.95	31.57	32.20	32.85	33.51	34.18	34.87
Adm Spec II - Asst. Superintendent Pers Spec/HR Accounting Technician	E5	24.25	24.90	25.55	26.20	26.86	27.51	28.17	28.83	29.47	30.12	30.83	31.56	32.34	32.99	33.65	34.33	35.01	35.71	36.42
Communication Specialist Data Analyst Grants Management Specialist Payroll Specialist I Pers Spec/Certified Pers Spec/Support Pools Supervisor - District Wide Purchasing Supervisor Recruitment Specialist I Theater Manager Transportation Supervisor Warehouse Supervisor	E6	25.56	26.21	26.87	27.52	28.18	28.84	29.48	30.14	30.80	31.46	32.18	32.95	33.78	34.44	35.14	35.83	36.55	37.28	38.03
Adm Sec/Asst. Superintendent Computer Micro-Tech III Pers Spec II Recruitment Specialist II	E7	26.86	27.51	28.17	28.83	29.47	30.13	30.78	31.45	32.10	32.75	33.52	34.32	35.16	35.86	36.60	37.31	38.08	38.84	39.62
Project Specialist Communications Specialist II	E8	27.70	28.36	29.01	29.65	30.31	30.97	31.61	32.28	32.93	33.59	34.37	35.18	36.07	36.80	37.53	38.28	39.05	39.82	40.63
Admin Sec/Board/Superintendent Accountant Employee Benefits Manager HR Analyst Payroll Specialist II	E9	28.54	29.19	29.84	30.52	31.14	31.80	32.46	33.12	33.78	34.41	35.24	36.07	36.99	37.71	38.46	39.24	40.00	40.82	41.63
Accountant II Student Nutrition Services Supervisor	E10	29.92	30.58	31.22	31.86	32.54	33.18	33.83	34.50	35.14	35.80	36.66	37.53	38.45	39.23	39.99	40.81	41.63	42.47	43.31
IT Programmer Nurse Supervisor	E11	34.53	35.17	35.83	36.48	37.14	37.79	38.45	39.10	39.76	40.42	41.37	42.35	43.42	44.29	45.18	46.08	47.00	47.93	48.90
Programmer/Analyst HR Manager Chief Accountant	E12	39.14	39.78	40.45	41.11	41.76	42.40	43.06	43.70	44.35	45.01	46.09	47.21	48.39	49.35	50.35	51.35	52.38	53.42	54.50