

## **BP 4112.10 Employment of Retired Teachers**

### **KPBSD Policy Manual**

BP 4112.10

#### **Personnel**

#### **Employment of Retired Teachers**

It is the policy of the Board that teacher vacancies are filled in a timely manner by qualified personnel. The Board recognizes that circumstances may arise where an insufficient pool of qualified candidates prevents the filling of a vacant position. In these circumstances, the District administration is authorized to employ retired teachers in accordance with law and to notify the Administrator of the Teachers' Retirement System that it is hiring retired teachers under that statutory provision.

The recruitment and hiring of retired teachers is authorized in those disciplines or specialties in which a shortage of teachers exists. A shortage is deemed to exist for those open positions that the administration has been unable to fill with qualified candidates, despite advertising, recruitment, and interviews.

**KENAI PENINSULA BOROUGH SCHOOL DISTRICT**  
**Adopted:**