













**Kenai Peninsula Borough School District
Board of Education Goals: 2019 - 2020**

Goal 1: Develop policies and a budget plan, which promote the guiding principles of the five-year strategic plan.			
Strategies and Actions	Responsibility	Timeline	Evidence/Progress updates
FY21 Budget Development	Finance Committee, Information Committee & Board	September 2019 Sept.-Dec. 2019 Sept.-Dec. 2019 By January 2020 Ongoing By February 2020 By February 2020 Sept.-Dec. 2019 April 2020	<ul style="list-style-type: none"> • Establish timeline ✓ • Establish priorities & tiered reductions w/equity in mind (The Board decided not to revisit last year's tiered reductions list and moved forward with status quo formulas) ✓ • Health care cost containment (KPBSD Health Care Plan Administrator updated the Board at a work session in February) ✓ • Explore community partnerships for pool operations 🔄 • Continued advocacy for a State and Borough fiscal plan 🔄 • Long-term facility plan & school consolidation plan (Six Year plan approval. Bond package postponed until Fall 2021) 🔄 • Transportation cost containment plan 🛑 • Communication plan (Information Committee) 🔄 • Board Approval of FY21 Budget (April 2020) ✓
Alternative revenue sources	Superintendent	November 2019	<ul style="list-style-type: none"> • Grant opportunities pursued. 🔄
Instructional policies reviewed to support the 5-year strategic plan	Policy Committee, Board, & Superintendent	November 2019 January 2020 March 2020 May 2020	<ul style="list-style-type: none"> • Review & update existing instructional policies 🔄 • Graduation requirements reviewed 🛑

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Goal 2: Create partnerships to foster and strengthen positive relationships, which increase student educational opportunities.			
Strategies and Actions	Responsibility	Timeline	Evidence
Engage with elected officials, local governments, Chambers of Commerce and Rotary Clubs	Board and Superintendent	Ongoing	<ul style="list-style-type: none"> • Sustainable fiscal plan  • Meeting with local legislators in January to share KPBSD Legislative Priorities  • Adequate funding and resources  • Legislation (Ongoing outreach throughout the legislative session and beyond.)  • City Council meeting  • Borough Assembly meetings 
Parents, alumni, staff engagement	Board and Superintendent	Ongoing	<ul style="list-style-type: none"> • Key Communicators (Information Committee. Community coffees held) ✓ /  • Newsletters, web, stories, reports, etc. ✓ /  • Transparency 
Engaging with Site Councils Academic Policy Committees (APC)	Board, Policy Committee and Superintendent	Ongoing	<ul style="list-style-type: none"> • Board members will report on attendance to Site Councils and Academic Policy Committees (APC) meeting during monthly board meeting ✓ /  • Review of Site Council Board Policies 
Partner with business, non-profits, Tribal entities, and community organizations, local governments, Chambers of Commerce and Rotary	Board and Superintendent	Quarterly	<ul style="list-style-type: none"> • Quarterly updates of mentorship, apprenticeship, and on the job training opportunities our students are involved in 




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Clubs to enhance student learning opportunities			
Student engagement	Board and Superintendent	Quarterly	<ul style="list-style-type: none"> District-wide student engagement opportunities ✓ /  Student Voice, Kenai Peninsula Native Youth Leadership (KPNYL), Skills U.S.A., Project GRAD reports Student Councils ✓
Post-secondary credits and industry credentials earned	Board and Superintendent	October 2019 February 2020	<ul style="list-style-type: none"> Jump Start enrollment updates (Board information packets)  Concurrent KPBSD & UAA/KPC enrollment updates (Board information packets)  Other post-secondary, industry credential opportunities tracked (Board information packets)  Clearinghouse of Opportunities developed 

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Goal 3: Support further improvements in the areas of positive school climate, safety and social/emotional well-being.			
Strategies and Actions	Responsibility	Timeline	Evidence
Positive school climate & safety plans	Board and Superintendent	October 2019	<ul style="list-style-type: none"> • Hanover School Climate and Mindset survey ✓ • Emergency Action Plans ✓ • Behavior Threat Assessment protocol. (Work session overview) ✓ • Engage with local public safety entities ✓ • Building security upgrades 🔄
Student engagement	Board and Superintendent	Quarterly	<ul style="list-style-type: none"> • District-wide student engagement opportunities ✓ / 🔄 • Student voice reports-quarterly ✓ / 🔄 • Explore and advocate for a student tip line 🛑
Social Emotional Learning (SEL) & Wellbeing	Board and Superintendent	October 2019	<ul style="list-style-type: none"> • KPBSD Social Emotional Learning curriculum 🔄 • Staff training and awareness ✓ / 🔄 • Suicide prevention and awareness 🔄 • Sources of Strength, Trauma informed/sensitive, Restorative Practices ✓ / 🔄 • Community Mental Health First Aid trainings 🔄 • SEL work session 🛑
Mental Health Supports	Board and Superintendent	Quarterly	<ul style="list-style-type: none"> • Pursue additional supports for students through grants and community health provider partnerships ✓ / 🔄 • Budget priorities (Elementary Counselors) ✓ / 🔄

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Healthy Lifestyles	Board, Policy Committee and Superintendent	October 2019 April 2020	<ul style="list-style-type: none"> • Nutrition  • Vaping awareness  • Opportunities for physical activities 
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 Completed

 Ongoing

 Not Completed

 /  Completed/Ongoing