

MEMORANDUM OF AGREEMENT

BETWEEN THE

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

AND THE

KENAI PENINSULA EDUCATIONAL SUPPORT ASSOCIATION

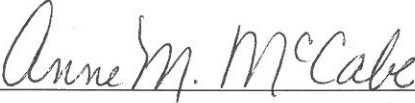
TO PRIORITIZE AND MAINTAIN HEALTH, SAFETY AND WELFARE DURING A PANDEMIC

WHEREAS, employees at the Kenai Peninsula Borough School District employed under the Nurse (AAS) and Nurse (BSN) job classifications are placed on Range 16 and Range 19, respectively, of the salary schedule in Article 16 of the Collective Bargaining Agreement between the Kenai Peninsula Borough School District and the Kenai Peninsula Educational Support Association (“CBA”) for the 2020-2021 school year;

WHEREAS, the KPBSD and KPESA (“the Parties”) recognize the high importance of retaining school nurses during the 2020-2021 school year to prioritize and maintain health, safety, and welfare during the COVID-19 pandemic;

NOW THEREFORE, the Parties agree that employees employed under the Nurse (AAS) and Nurse (BSN) job classifications shall receive an increase of five dollars (\$5.00) to the wages listed in of Range 16 and Range 19 of the salary schedule in Article 16 of the CBA, for the 2020-2021 school year. The Parties agree that this increase does not apply to any employees paid in Range 16 and Range 19 other than those employed as AASs and BSNs. The Parties also agree that this increase shall expire at the end of the 2020-2021 school year and that this agreement is non-precedent setting.

Superintendent, John O’Brien / Date



KPESA President, Anne McCabe / Date