

**Memorandum of Agreement  
between the  
Kenai Peninsula Borough School District  
and  
Kenai Peninsula Educational Support Association**

**Classified Employee Donations of Sick Leave 2020-2021**

The Kenai Peninsula Borough School District (“the District” or “KPBSD”) and the Kenai Peninsula Educational Support Association (“the Association” or “KPESA”) are parties to a collective bargaining agreement in effect July 1, 2018 until June 30, 2021.

**WHEREAS**, paragraph C. of Article 25A, Donations of Sick Leave, provides that “The total amount of leave credited to the recipient’s donated leave account shall not exceed 20 days during the life of the current Agreement. Donated leave may not be used until all accrued annual, personal, sick leave and sick leave bank appropriations have been exhausted.,” and

**WHEREAS**, in response to the State of Alaska’s declared state of emergency there is need for additional leave flexibility;

**NOW THEREFORE**, the parties agree to the following:

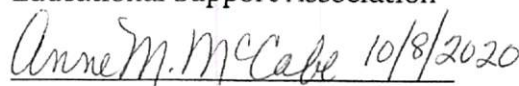
For the 2020-21 school year, regardless of the amount previously credited in the prior years of the agreement, the total amount of leave credited to the recipient’s donated leave account shall not exceed 20 days. Donated leave may not be used until all accrued annual, personal, sick leave and sick leave bank appropriations have been exhausted.

This agreement is non-precedent setting and shall not continue beyond the 2020-21 school year.

Kenai Peninsula Borough  
School District:

  
\_\_\_\_\_, 10/26/2020  
Superintendent, John O’Brien/Date

Kenai Peninsula  
Educational Support Association

  
\_\_\_\_\_, 10/8/2020  
KPESA President, Anne McCabe/Date