



Book	Administrative Regulations
Section	2000 ADMINISTRATION
Title	Superintendent's Contract
Code	AR 2121
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The Superintendent should be compensated utilizing the following formula to provide a range of salary levels upon which the individual will progress in seven equal steps based upon one step per year. Initial placement within this range will be negotiated between the Board and the Superintendent at the time of hire.

Lower end of range

Total compensation = Salary plus benefits of highest paid teacher/number of net days per contract (1.20) X number of net days in Superintendent contract.

Upper end of range

Total compensation=Salary plus benefits of highest paid teacher/number of net days per contract (1.40) X number of net days in Superintendent contract.

Net days for Superintendent are determined by total number of days of service less total number of vacation days.

If the Superintendent is the holder of a valid doctorate degree, then the formula above will apply to the KPEA salary schedule as adjusted for the holder of a doctorate degree.

This range shall be adjusted and applied every three years beginning on July 1, 2012.

Cross References BP 2121 - Superintendent's Contract