

### Graduation rate

Each school has a goal involving canvas. The district instructional team has reviewed progress for each school with implementation of Canvas as the required KPBSD Learning Management system. The instructional team is developing a long-term plan to implement Canvas in all classrooms by 2020 as a part of the strategic plan. The District has invested in Tableau, which is a software system that creates usable data reports. Data analysis with Tableau is in use in our school collaboration meetings, early release meetings, and intervention team meetings.

### College and Career Readiness

KPBSD Students will demonstrate college readiness by meeting rigorous academic indicators and/or postsecondary assessment scores.

- Academic Indicators:
  - GPA of 2.8 or higher
  - Advanced Placement; Exam (3+) and/or grade of C (or higher)
  - Dual Credit with grade of C or higher
  - Algebra II or beyond with grade of C or higher
  - “On track” credit acquisition for a High School Diploma within 4 years
- Postsecondary Assessments:
  - SAT Exam: Math (530+) / Reading and Writing (480+)
  - ACT Exam: Math (22+) / Reading (22+) / English (18+) / Science (23+)
  - ACCUPLACER: Math (50+) / English (RC 80+/SS 90+)
  - WorkKeys: Score of 13 (with no score lower than 4)

KPBSD Students will demonstrate career readiness by identifying a career interest and meeting employability/experiential benchmarks.

- 90% Attendance
- “On track” credit acquisition for a High School Diploma within 4 years
- 25+ hours of Community Service
- Workplace/Experiential Learning Experiences
- Industry Credential
- Dual Credit Career Pathway Course
- Two or more organized Co-Curricular Activities

Tableau tool is under development for use as the District dashboard.

### Professional Development

KPBSD has 12 teachers participating in the State Gates grant project to develop teacher leadership. We have provided follow up meetings to extend learning from the project into our schools. For instruction overall, we have a focus on Domains 1 and 4 with an emphasis on personalized learning. We have 18 teachers trained for peer observations. Our leadership evaluation tool will be updated 2<sup>nd</sup> semester and District Administration will participate in triad observations. EdCamp has been included as a school administrator led activity in two of our administrator meetings so far this year.