



Book	Policy Manual
Section	0000 PHILOSOPHY-GOALS-OBJECTIVES-COMPREHENSIVE PLANS
Title	Nondiscrimination in District Programs and Activities
Code	BP 0410
Status	Second Reading and Action
Legal	Age Discrimination in Employment Act, 29 U.S.C. §§ 621-634 Americans with Disabilities Act (ADA), 42 U.S.C §§ 12101-12213 Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §§ 1401-1491 VOCATIONAL REHABILITATION ACT OF 1973, Sections 503 and 504, 29 U.S.C. § 794 EDUCATION AMENDMENTS OF 1972, 20 U.S.C. §§ 1681-1688 TITLE IX UNITED STATES CODE TITLE VI, CIVIL RIGHTS ACT of 1964, 42 U.S.C. §§200d-2000d7 ALASKA ADMINISTRATIVE CODE 4 AAC 06.500 - 4 AAC 06.600 Prohibition of Gender or Race Discrimination ALASKA STATUTE 14.18.010 - 14.18.100 Prohibition Against Sex and Race Discrimination
Cross References	BP 0411 - Service Animals BP 1312.3 - Public Complaints Concerning Discrimination BP 4030 - Nondiscrimination in Employment BP 5145.3 - Nondiscrimination BP 6164.2 - Guidance and Counseling Services
Last Revised	July 12, 2011
Last Reviewed	February 1, 2021

The School Board is committed to equal opportunity for all individuals in education. District programs and activities shall be free from discrimination based on gender, sex, race, color, religion, national origin, gender identity, sexual orientation, ethnic group, genetic information, marital or parental status, physical or mental disability, or any other unlawful consideration. The Board shall promote programs which eliminate discriminatory practices or activities.

District programs and facilities, viewed in their entirety, shall be readily accessible to individuals with disabilities. The Superintendent shall make available to interested persons, including individuals with disabilities, information about the programs, facilities and activities available.

The Superintendent shall annually notify students and parents of the District's policy on nondiscrimination and related complaint procedures.