
Students
Supportive Measures

The District will offer and implement appropriate and reasonable supportive measures to a Complainant upon notice of alleged sexual harassment or retaliation.

Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant at any time prior to or during the complaint process.

Supportive measures are designed to restore or preserve equal access to the recipient's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the recipient's educational environment, or deter sexual harassment. The determination of appropriate supportive measures in a given situation must be based on the facts and circumstances of that situation. They are not intended to be permanent resolutions and may be amended or withdrawn as additional information is gathered.

Supportive measures may include counseling, extensions of deadlines, or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work locations, and other similar measures.

The Title IX Coordinator, or designee, will promptly make supportive measures available to the Complainant upon receiving notice or a complaint.

The District may provide supportive measures regardless of whether a formal complaint is filed. These measures may also be instituted to protect all parties during a grievance process, including investigation, decision-making, and appeals. The District will act to ensure as minimal an impact on the parties as possible.

Complainants are encouraged to speak with a Title IX coordinator about the availability of supportive measures at any point in the grievance process.

Legal Reference:

Title IX of the Educational Amendments, 20 U.S.C. §1681, *et. seq.*