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| Book    | Policy Manual                           |
| Section | 5000 STUDENTS                           |
| Title   | BP 5130 Title IX and Title IX Personnel |
| Code    | 5130                                    |
| Status  | First Reading                           |

## Students

### TITLE IX AND TITLE IX PERSONNEL

#### What is Title IX

Title IX is a federal law, enacted in 1972, that protects individuals from discrimination based on sex in education programs or activities that receive Federal financial assistance, including state and local educational agencies. Under Title IX, no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity operated by the Kenai Peninsula Borough School District.

#### Title IX Coordinator

The Title IX coordinator is the individual designated by the District to coordinate the District's compliance with Title IX, including overseeing all discrimination, harassment, and intimidation complaints under Title IX and identifying and addressing any patterns or systematic problems that arise during the review of such complaints. Additionally, the Title IX Coordinator is responsible for ensuring Districtwide training is conducted annually regarding discrimination at both a staff and student level.

Information about the Title IX Coordinator shall be published at the following locations and updated within 24 hours of any change:

- District Website
- Each individual school website
- Parent/Student Handbooks
- School bulletin boards

Information about the Title IX Coordinator shall include the position title (Title IX Coordinator), office address, email address and phone number.

In addition to the responsibilities set out above, the Title IX Coordinator shall:

- Review all complaints of discrimination and forward as appropriate to an investigator
- Oversee the investigation process
- Coordinate supportive measures for the complainant
- Be informed about all Title IX Regulations
- Be informed about District bylaws, administrative regulations, policies and procedures

#### Title IX Investigator

The Title IX Investigator is responsible for gathering evidence in order to (1) determine if the discrimination allegations meet Title IX and/or District policy standards, and (2) provide the Decision-Maker with evidence with which to base the written determination.

Responsibilities of the Title IX Investigator:

- Conduct interviews with all parties and witnesses;
- Share investigative evidence with all parties for their review as per Title IX regulations;
- Prepare a written investigative report;
- Ensure opportunities at every step for all parties.

#### Title IX Decision-Maker

The Title IX Decision-Maker is effectively the judge over Title IX and/or policy violation matters. Decision-Makers monitor the questioning and cross-examination process and identify irrelevant questions. At the end of the process, they weigh the evidence to determine if it meets the proper standards and use that evidence, which includes the investigator's written report, to reach a written statement of determination.

#### Mandatory Training

All Title IX positions must have successfully completed training regarding Title IX and conflicts of interest. Training must include the following:

- The definition of sexual harassment;
- The scope of the District's education program or activity;
- How to conduct an investigation and grievance process (including appeals)
- How to serve impartially (including avoiding prejudgment of the facts at issue, conflicts of interest, and bias).

The Decision-Maker must have received additional training in at least the following:

- Issues addressing relevance of questions and evidence

#### Legal Reference:

Title IX of the Educational Amendments, 20 U.S.C. §1681, et. seq.