



May 5, 2021

John O'Brien  
148 North Binkley Street  
Soldotna, AK 99669

Dear Superintendent O'Brien:

Per Article 21 of our collective bargaining agreement, KPESA requests one quarter FTE leave time for our incoming Association President Susanna LaRock for the 2021-2022 school year. KPBSD Director of Human Resources Nate Crabtree and I agreed to extend the Article 21 timeline to May 7<sup>th</sup> 2021.

Respectfully,

Anne McCabe