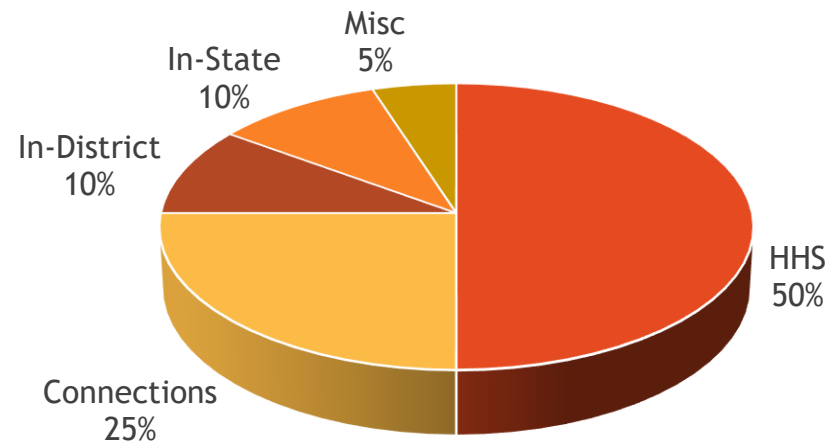




# ▶ Homer Flex

2021-22



■ HHS ■ Connections ■ In-District ■ In-State ■ Misc

# Our Students

# Historical Data

50-75% Behind on Credits

50% Non-traditional homes

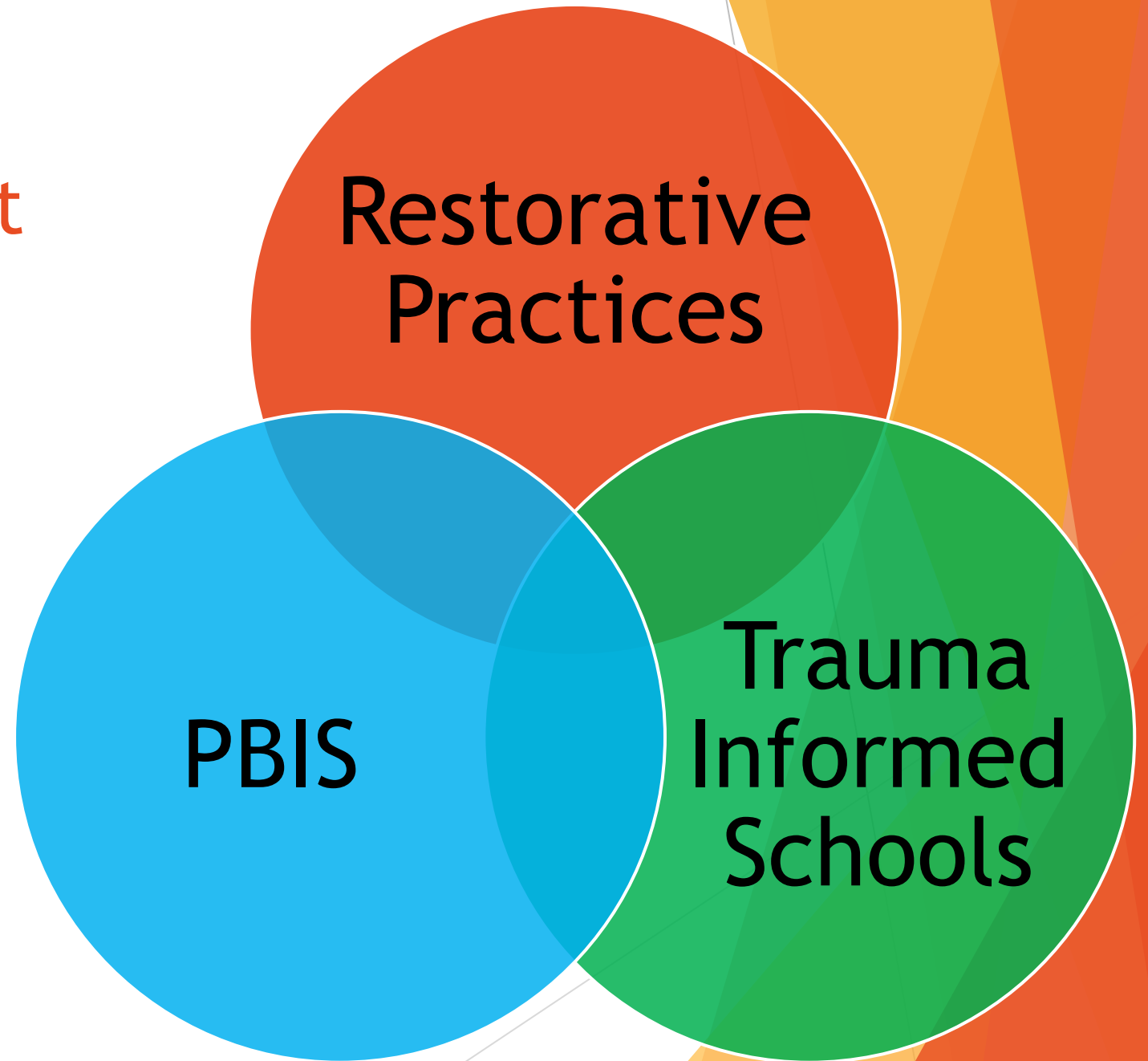
25% Students in Transition

70-75% Free/Reduced Lunch

# Fostering a Positive Learning Environment

## Goals:

- ▶ Focus on School Climate
- ▶ Improve Relationships
  - ▶ Staff to student
  - ▶ Student to Student
- ▶ Empower Learners



# Positive Behavior Intervention System

The Code: Productivity

Respect

Ownership

\*creates consistency between  
individuals and institutionally

Stop and Think Sheets

Red Card Rewards

## **PBIS Action Plans:**

2017/18: Specific Praise

2018/19: Restorative Nonviolent  
Communication

2019/20 - 2021/22: Increase Affective  
Language throughout the school

# Trauma Informed Schools

Project AWARE: State of Alaska/SAMSHA funded mental health counselor in our alternative program

Trauma Informed Schools initiative (National Council of Behavioral Health). This process allowed staff to assess our need as a community.

- Strengths: staff to student relationships
- Needs: student to student relationships

# The Restorative Practices Handbook:

“The underlying premise of restorative practices is that people are happier, more cooperative, more productive and more likely to make positive changes when those in positions of authority do things with them rather than to them or for them.”

# Restorative Practices: Circles, Interventions and Formal Conferences



- What happened, and what were you thinking at the time of the incident?
- What have you thought about since?
- Who has been affected by what happened and how?
- What about this has been the hardest for you?
- What do you think needs to be done to make things as right as possible?

# Hanover Data (% of students who agree)

The school is a welcoming place for students/families like mine (96%)

I feel safe at school (96%)

Adults at my school treat students with respect (96%)

My teachers care about my health and well-being (93%)

Students in this school help each other, even if they are not friends (85%)

At this school, students are encouraged to do their very best (96%)