


MEMORANDUM OF AGREEMENT
BETWEEN THE
KENAI PENINSULA BOROUGH SCHOOL DISTRICT
AND THE
KENAI PENINSULA EDUCATIONAL SUPPORT ASSOCIATION
TO PRIORITIZE AND MAINTAIN HEALTH, SAFETY AND WELFARE FOLLOWING A
PANDEMIC

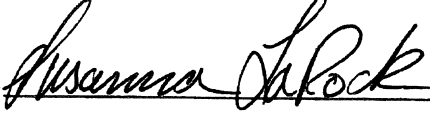
WHEREAS, employees at the Kenai Peninsula Borough School District employed under the Nurse (AAS) and Nurse (BSN) job classifications are placed on Range 16 and Range 19, respectively, of the salary schedule in Article 16 of the Collective Bargaining Agreement between the Kenai Peninsula Borough School District and the Kenai Peninsula Educational Support Association (“CBA”) for the 2021-2022, 2022-2023 and 2023-2024 school years;

WHEREAS, the KPBSD and KPESA (“the Parties”) recognize the high importance of retaining school nurses during the 2021-2022, 2022-2023 and 2023-2024 school years to prioritize and maintain health, safety, and welfare following the COVID-19 pandemic;

NOW THEREFORE, the Parties agree that employees employed under the Nurse (AAS) and Nurse (BSN) job classifications shall receive an increase of five dollars (\$5.00) to the wages listed in of Range 16 and Range 19 of the salary schedule in Article 16 of the CBA, for the 2021-2022, 2022-2023 and 2023-2024 school years. The Parties agree that this increase does not apply to any employees paid in Range 16 and Range 19 other than those employed as AASs and BSNs. The Parties also agree that this increase shall expire at the end of the 2023-2024 school year and that this agreement is non-precedent setting.

 9/7/21

Superintendent, Clayton Holland / Date

 9/7/2021

KPESA President, Susanna Larock / Date