



Carolyn Norton

YOUTH PROGRAM MANAGER

Management of all youth education, development, and prevention programs

High-quality afterschool programming fostering positive youth development

Evidence-based, peer-taught reproductive health education in accordance with national standards of practice

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3959 Ben Walters Lane
Homer AK 99603

Experience

Youth Program Manager

- The REC Room, Kachemak Bay Family Planning Clinic | 2021 - present

Implement, evaluate, and report on two major state grants. Supervise Youth Program Team staff to ensure compliance with program requirements and agency policies. Continually update and refresh team's knowledge of reproductive health education, positive youth development, trauma informed care, substance misuse, youth mental health first aid, and all relevant fields

Resources Paraprofessional

- Fireweed Academy, Kenai Peninsula Borough School District | 2016 - 2021

Provide academic and emotional support to elementary school students with Individualized Education Plans.

Children's Advocacy Center Coordinator & Advocate

- South Peninsula Haven House | 2009 - 2016

Manage CAC operations, grants, and staff; conduct forensic interviews; and coordinate multidisciplinary response to child sexual and physical abuse on the Kenai Peninsula. Provide support and access to services to survivors of child abuse and their families and lead multidisciplinary collaboration.

Other Experience & Skills

- Green Dot (bystander intervention) Community Curriculum Instructor & Trainer
- 5 years nonprofit board member
- Theater and public speaking performance and instruction

Tyler Schlieman

PEER EDUCATION COORDINATOR



Passionate and patient youth worker, working with Peer Educators to provide high-quality, relevant, and comprehensive Sexual Health Education.

Skills

Trauma-Informed Practices
Group Facilitation
Public Education
Public Speaking
Dad Jokes

Contact



tylerschlieman@gmail.com



(509)961-7908

Education

BACHELOR IN ENGLISH LITERATURE
University of Washington 2010

Professional Development

- SHECAT Sexual Health Standards Alignment
- Trauma-Informed Sex Ed
- Mandatory Reporter Training
- Mind Matters Training
- Teenspeak Training
- Youth Mental Health First Aid

Experience

PEER EDUCATION COORDINATOR
R.E.C. Room, Homer AK | Sept 2019 - present

- Manage all aspects of teen peer education team (hiring, training, job skills)
- Teach Comprehensive Sexual Health
- Align lesson packages with National Standards
- Assist in Outreach for KBFPC & R.E.C. Room Programming

OWNER OF FIKA: COFFEE WITH FRIENDS

Homer Farmer's Market | Since May 2020

- Manages all aspects of the business:
- Preparing coffee, chai, tea, and baked goods
- Accounting
- Keep quality interface with community

Sierra Moskios

REC ROOM
COORDINATOR



About Me

A passionate youth worker and advocate.

Dedicated community member and music lover.

Skills

- Event Planning & Coordinating
- Communication
- Active Listener
- Community Oriented
- Passionate
- Confident public speaker and health advocate
- Critical Thinker
- Team Player and Collaborator

Volunteer History

- Local Volunteer for Community Radio Station KBBI
- Identity, Alaska Volunteer
- Green Dot & Haven House
- Member of Southern Kenai Peninsula Resiliency Coalition
- Homer Opioid Taskforce

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Experience

PROGRAM COORDINATOR

2021 / Present Kachemak Bay Family Planning Clinic & REC Room

- Participates in design, implementation, and evaluation of new programming at the R.E.C. Room consistent with Positive Youth Development Afterschool Program Grant Workplan
- Excellent sense of personal and professional boundaries and integrity while working with youth and families in a small tight-knit town
- Maintains an emotionally and psychologically safe space for teens while holding them accountable to and utilizing Positive Youth Development principles and Restorative Justice practices
- Thrives in a team setting; working alongside and collaborating with Youth Program Manager, Peer Education Coordinator and, at times, Peer Educators and other staff
- Social media and outreach coordination.

PEER EDUCATOR

2012 / 2015 KBFPC & REC ROOM

- Hired by the State of Alaska to teach a unique sexual health curriculum to teenagers via a three-year grant, administering peer to peer education. Responsible for recruiting students through word of mouth, posters, media, and after-school programs. Held regular discussions with teens about healthy relationships and how to make positive life decisions. Presented information and provided training to groups on topics such as human sex trafficking, suicide prevention, and the violence prevention program, Green Dot, the adolescent brain, and positive youth development.

SHELTER PROJECT WORKER

2012 / 2015 Unalaskans Against Sexual Assault and Violence (USAFV)

- Hired as an intern and advanced to a promotion as TPSW. Responsibilities included office work (copies, filing, and social media work), organizing/keeping inventory of the food pantry, and facilitating monthly fundraisers. Served as a teen advocate and hosted several community events focused on public health.

Education

2014 Homer High School

Graduated a year early with a 3.5 GPA and scholarships..

2014 Pacific Lutheran University

Accepted through a leadership scholarship program toward a master's in psychology. Volunteered at the campus Women's Center.

Awards

2021

Alaska Afterschool Network Alaska Afterschool Superhero

2014

Community Service Excellence award

Jane Rohr
Homer, AK | 907-399-3198 | rohr.jane@gmail.com

Education

Seattle University Seattle, WA
Bachelor of Science in Psychology **Graduated June 2019**

- President's List; Dean's List 3.92 GPA
- Alpha Sigma Nu Honors Society
- "The Effects of Sexual Education on Body Appreciation and Sexual Communication"
 - Senior research capstone presented at the Seattle University Psychology Research Symposium

Relevant Experience

Kachemak Bay Family Planning Clinic Homer, AK
Client Services Coordinator **July 2021 - Present**

- Provides information and education to clients and community members about reproductive and preventive health services at KBFPC, in accordance with KBFPC protocols, program guidelines, and national standards
- Greets clients calling and arriving at the clinic and assess need for services
- Schedules and manages appointments; send reminders and follow-up notices
- Assists with exam room setup and cleaning, and laboratory sample collection and testing

University of Washington AIMS Center Seattle, WA
Program Coordinator **November 2019 – July 2021**

- Promoted from Program Assistant to Program Coordinator after one year
- Provided administrative support for AIMS Center activities including scheduling meetings, sending reminder and follow up emails and note taking
- Developed and implemented workflows and quality improvement measures for Problem Solving Treatment Therapy Training
- Coordinated with external organizations to schedule meetings & events, and share resources
- Coordinated logistics and edited materials for in webinars, in-person and virtual trainings
- Initiated and tracked training invoices

Center for the Study of Health and Risk Behaviors Seattle, WA
Research Assistant **January 2019 – June 2019**

- Assisted with research study "Project Self"
- Aided in participant recruitment and retention by sending emails and making phone calls and tracking interactions
- Ran participants through study procedure, answered participant's questions, and scheduled subsequent lab visits
- Maintained participant confidentiality

Seattle University Housing and Residence Life Seattle, WA
Desk Coordinator **September 2016 – June 2019**

- Promoted from Desk Assistant to Desk Coordinator after two years
- Managed a staff of seven students, including facilitation of team building activities and conflict management
- Maintained the front desk area including supplies inventory and surface cleaning
- Developed and carried out quality improvement processes
- Provided friendly and informative customer service to first year college students and other community members

Seattle University Wellness and Health Promotion Seattle, WA
Health and Wellness Crew Member **September 2017 – June 2018**

- Collaborated with a team of 7 students to provide the student body with education and support
- Coordinated and facilitated evidence-based events on campus on various health topics
- Provided peer support counseling and resource connections to fellow students
- Collaborated with community partners from Seattle University and the surrounding area for campus events
- Participated in Peer Health Educator trainings through NASPA

Other Experience

Two Sisters Bakery

Homer, AK

Manager, Barista, Hostess

Seasonally June 2016 – August 2018

- Co-Managed a staff of seven people, including scheduling and conflict management
- Provided excellent customer service to customers in a fast paced environment

Relevant Skills

- Proficient in Microsoft Office (Excel, Word, Outlook, PowerPoint, Teams), Google Suite, and REDCap
- Working knowledge of Electronic Health Record Systems, Registries, SPSS, and Qualtrics

References

Sara Barker, MPH

Associate Director for Implementation, AIMS Center

Email: barkers@uw.edu

Work Phone: (206) 543-5983

Cell Phone: (206) 310-6522

Izzy Wroblewski, MA

Student Conduct Manager, Highline College

Email: iwroblewski@highline.edu

Work Phone: (206) 592-3354

Cell Phone: (248)787-1531

Sharon Roufa

Co-Owner, Two Sisters Bakery

email: sharonybaloney@gmail.com

Work Phone: (907) 235-2280

Cell Phone: (907) 299-6626

Claudia Haines

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Homer, AK 99603

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Skills

I am a leader, motivator, and team player. I foster innovative, collaborative solutions to community needs. I am a creative problem solver, a social entrepreneur, an effective project manager, and a lifelong learner. I ask thoughtful questions that lead to intentional decisions. I have a successful record for obtaining grant funding.

Relevant Experience

CEO / Kachemak Bay Family Planning Clinic

2021 – present

I oversee all operations of KBFPC (and the R.E.C. Room), including direct responsibility for financial and personnel management, clinical and programmatic operations, fundraising, marketing and community relations, as well as facility, office, and program administration.

Professional Learning Consultant

2015 - present

I design custom professional development workshops and train library staff, children's media professionals, and other educators on topics related to literacy, learning, and innovative practices for supporting families.

National clients include: New America, Los Angeles Public Library, American Library Association, U.S. Department of Education (Preschool Development Grants), Pennsylvania State Library, Arizona State Library, Library Juice Academy, and University of Wisconsin-Madison, WQED, and PBS SoCal.

Homer Public Library / Youth Services Librarian

2010-2021

As the first youth services librarian at HPL, I re-envisioned how public libraries can support literacy and learning in a connected world for all youth (ages 0-17) and their families, contributing to a cultural shift both locally and on the national level.

- Created successful grant proposals to fund a variety of large scale initiatives.
- Managed expanding budgets for youth collections, annual programs, and special projects.
- Trained and supervised an enthusiastic, diverse volunteer team.
- Advocated for library services and presented at professional conferences at the local, state, and national levels.
- Collaborated with an array of regional community organizations and stakeholders to increase the library's effectiveness.
- Contributed content to the library's website, provided design feedback to the webmaster, and crafted the organization's social media strategy.
- Evaluated library services in regards to diversity, equity and inclusion and recommended systemic changes to better support Homer area youth and families.

- Facilitated successful outreach programs designed to increase accessibility of library resources and services, including Radio Storytime on KBBI AM 890.
- Designed and led or hosted hundreds of innovative, research-based, no-cost learning experiences for Homer's diverse youth and families.
- Partnered with other staff to provide a continuum of service for all ages.

Kachemak Kids Early Learning Center / Co-founder, Board Member

2006 - 2008

Collaborated with community educators, professionals, and parents to create a new non-profit, cooperative style, early childhood learning center that provides preschool and childcare services.

- Assisted with all aspects of creating and managing a non-profit organization including: applying for and receiving IRS non-profit status, writing and managing grants, soliciting donations of equipment and cash, hiring qualified staff, advertising new program, recruiting families, supervising interim director, and managing organizational finances and state corporation status.
- Provided administrative support by helping teachers in the classroom, coordinating fundraising events, providing guidance to new board members and contributing to organization's newsletters.

Friends of the Homer Public Library / Capital Campaign Coordinator

2003 - 2007

I coordinated the successful \$7.2 million community-supported, capital campaign for a new library building as the only staff member with a volunteer committee.

- Developed relationships and communicated with over 600 major donors and individual contributors including local, state, and national organizations and agencies.
- Recruited and managed over 200 volunteers.
- Updated campaign committee with regular campaign status reports.
- Assisted with grant writing.

St. Elias Alpine Guides / Manager

1999-2002

I managed all aspects of a custom guide service in Wrangell-St. Elias National Park.

- Coordinated client needs and logistics before and during multi-day climbing and backpacking expeditions and remote day trips.
- Collaborated with regional businesses and actively participated in community affairs (McCarthy, Alaska).
- Marketed business, including acting as liaison with webdesigner on site redesign.
- Oversaw all bookkeeping and established annual budget with owner.
- Orchestrated daily guide schedules and worked with owner to recruit and hire seasonal staff.

Education

University of Washington / Master of Library & Information Science
2010 - 2013, Seattle, WA

The Evergreen State College / Bachelor of Science, Environmental Studies
1991 - 1993, Olympia, WA

American University / International Service
1989 - 1991, Washington, DC

Professional Service

I contribute to national initiatives that support youth and families and contribute to a more agile and responsive profession, including as a member of:

- [MAPP](#) Steering Committee (2021-present).
- Grant Peer Review Committee, Institute of Museum and Library Services (ongoing).
- Advisory Board, Designing Home Learning Materials for High-Need Families: Lessons from/ for Museums and Libraries, University of Wisconsin-Madison (2020-present).
- Learning and Action Group, Alaska Project Ready: Reimagining Equity and Access for Diverse Youth in Libraries (2020-2021).
- Family Engagement Task Force, Public Library Association (2017-2021).
- Advisory Committee and Cohort, Libraries Ready to Code, American Library Association/ Google (2016-2018).
- Learning Community, Libraries for the 21st Century: It's a Family Thing, Public Library Association and the Global Family Research Project (2016-2017).

Professional Publications

I have authored numerous professional books, articles and papers on topics that support growth and innovation in the library profession, including:

- Haines, C. [Virtual little makers: Adapting to remote programming to support families during the pandemic](#). *Joan Ganz Cooney Center at Sesame Workshop*, April 7, 2021.
- Haines, C. [Radio Storytime: A librarian's solution to a COVID problem](#). *PBS SoCal*, July 30, 2020.
- Campana, K., Haines, C., Kociubuk, J., & Langsam, P. [Making the connection: Computational thinking and early learning for young children and their families](#). *Public Libraries*, July/ August 2020.
- Haines, C. (2017). Diversity and inclusive growth checklist for new media: KIDMAP. www.joinkidmap.org.
- Haines, C., Campbell, C. & Association for Library Service to Children (2016). *Becoming a media mentor: Working with children and families*. Chicago, IL: ALA Editions/Neal-Schuman.