

Strategic Priorities Diagnostic for KPBSD

Recommendations:

Include goals and key performance indicators related to developing, recruiting, and retaining talent in the district strategic plan. Respondents suggest this is KPBSD's area of highest priority and lowest performance, particularly as it relates to recruitment and retainment of high-quality teachers. Developing district and school leaders also rates low in terms of current district performance and maintaining optimum staffing levels is the only subdomain garnering more than half of respondents' support for prioritization.

Use a variety of data sources to further prioritize amongst the strategic areas explored in this diagnostic. KPBSD's strategic planning core team indicates that nearly all strategic areas are medium or high priority, and school and district staff rate KPBSD's performance in all strategic areas as below expectations. In developing strategic goals and key performance indicators, KPBSD should leverage other data, such as student and family survey data along with student outcomes and participation data, in order to more clearly prioritize amongst the needs identified in this diagnostic.

Top two priorities per section

District Leadership

- Developing effective school leaders
- Developing effective district leaders

Teaching and Learning: Ensuring College and Career Readiness

- Fostering development of 21st century skills
- Offering career and technical education that aligns with projected labor market trends

Teaching and Learning: Evaluating Programs

- Assessing program impact on student behavior
- Assessing program impact on student academic achievement

District Culture: Building Safe and Supportive Environments

- Fostering a positive district culture and climate
- Developing students' social-emotional skills

District Culture: Engaging Families and Communities

- Encouraging parents to engage with their child's school
- Partnering with the community to provide supports and services to students

Resources and Operations: Recruiting, Developing, and Retaining Talent

- Retaining high-quality teachers
- Recruiting high-quality teachers

Resources and Operations: Improving Operations

- Maintaining optimal staffing levels
- Expanding and/or updating facilities