

DO-Sped
Downs
Student Success

District Office- Special Education

Kevin Downs

KPBSD Strategic Plan

Independently: Choose at least one domain you would like to be a reference.

Student Success

School Climate and Safety

Family and Community Engagement

Workforce Environment

Organizational and Resource Management

If you could create one school goal that would impact this goal, what would this goal be? *Using student information and state transition resources, develop realistic transition plans and working/employment opportunities for our students.*

Is this a goal you are currently working on in your building? Yes, Please share your school goal. What metrics are you using to measure your goal? *Review of transition plans as well as student enrollment in OJT, community, CTE or employment opportunities (summer)*

Which area is your biggest concern for 2022-2027? *Regional Inconsistency*

Do you have additional information you would like to share? *We do have community and job experiences for students, but it differs depending on community. DVR presence.*

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan? *Summer work program data, Classroom work experience data, DVR enrollment*

Do you have clarifying questions?

Email your response to Kari Dendurent.

District Office
LINTON
SS

District Office- Curriculum

Melissa Linton

KPBSD Strategic Plan

Independently: Choose at least one domain you would like to be a reference.

- **Student Success**
- School Climate and Safety
- Family and Community Engagement
- Workforce Environment
- Organizational and Resource Management

If you could create one school goal that would impact this goal, what would this goal be?

Modified for District:

If I could create one DW goal based on K-12 curriculum, it would be:

Students will learn to read, write, speak, listen, and view critically, strategically and creatively so they are enabled to discover personal and shared meaning throughout their lives.

Is this a goal you are currently working on in your building?

Please share your school goal. What metrics are you using to measure your goal?

- District benchmark assessments
- AK Star
- District/School Common Formative Assessments

Which area is your biggest concern for 2022-2027?

- All KPBSD teachers will teach literacy
- All teachers understand they have a part to play in teaching literacy in their content area
- High quality, research based materials are available for all students
- High quality, job embedded, ongoing professional development is equitable and accessible to all.

Do you have additional information you would like to share?

- K-12 literacy goals will have SED (social emotional development) embedded. The goal is to provide instruction within each content domain that support SED (for an integrated approach).

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

Do you have clarifying questions?

Email your response to Kari Dendurent.

District Office
McKibben

March Admin Meeting KPBSD Strategic Plan Activity

SS

School Name: District Office

Administrator: [Cindy McKibben](#)

Directions:

Independently: Choose at least one domain you would like to be a reference.

- [Student Success](#)
- School Climate and Safety
- Family and Community Engagement
- Workforce Environment
- Organizational and Resource Management

If you could create one school goal that would impact this domain, what would this goal be? [Students will learn literacy skills through instruction grounded in the Science of Reading.](#)

Is this a goal you are currently working on in your building? Please share your school goal. Which metrics are you using to measure your goal? [Metrics could include:](#)

- [The number of teachers \(including the administrator\) attending professional development in the Science of Reading](#)
- [The number of times literacy instruction was observed and the instruction was grounded in the Science of Reading](#)
- [Assessment data differences between students learning literacy through instruction grounded in the Science of Reading vs. student assessment data from classroom using a balanced literacy approach](#)
- [The number of students growing at least 1 years' worth in percentiles over the course of the school year, as measured by a nationally-normed assessment](#)

Which area is your biggest concern for 2022-2027?

[Students not finding value in their education.](#)

Do you have additional information you would like to share?

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

Do you have clarifying questions?

Email your response to Kari Dendurent.

HOB
Wojciak

Kari Dendurent

Subject: FW: Strategic Plan Activity

12:38

SS



Kari Lee Dendurent
Assistant Superintendent
Kenai Peninsula Borough School District
907-714-8835
kdendurent@kpbsd.k12.ak.us

From: Michael Wojciak <MWojciak@KPBSD.k12.ak.us>
Sent: Wednesday, March 23, 2022 10:25 AM
To: Kari Dendurent <KDendurent@KPBSD.k12.ak.us>
Subject: Strategic Plan Activity

Hi Kari!
Domain: Student Success

If you could create one school goal that would impact this goal, what would this goal be?

For our HOB schools I would like to have 50% of students take at least one semester long CTE course as a high school student.

Is this a goal you are currently working on in your building? Please share your school goal. What metrics are you using to measure your goal?

No

Which area is your biggest concern for 2022-2027?

CTE opportunities, accessibility (buildings/transportation), locating & retaining staff to teach CTE courses,

Do you have additional information you would like to share?

No

Do you have specific data you would like to have access to in order to assist with

supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

What district CTE resources are we able to access? Can we look at having roaming CTE instructors that can serve students in mobile labs, at least regionally?

Mike Wojciak
Principal, Voznesenka/K-Selo
Voznesenka: 235-8549
K-Selo: 235-5552

HHS
Mall

Kari Dendurent

From: Alison Mall
Sent: Wednesday, March 23, 2022 10:30 AM
To: Kari Dendurent
Subject: Student Success Goal

SS

If you could create one school goal that would impact this goal, what would this goal be?

Response: Student success closely aligns with the draft KPBSD mission statement which is centered on the student's knowledge, habits, skills, etc. The goal that I would create would be focused on the habits and disposition (and how to measure it) students need to be fully productive and exhibit perseverance in life.

Is this a goal you are currently working on in your building? Please share your school goal.

Response: A goal that we focus on annually at Homer High School is 9th and 10th graders being "on track" for graduation through the metrics of earned credit towards the district's high school graduation requirement. While a worthy goal, there is more to productively and perseverance than just this one metric. So we have further supported this goal through SEL related supports both school-wide and classroom focused.

What metrics are you using to measure your goal?

Response: credits, enrollment in credit recovery and summer boost, Hanover survey results, observational data (although it would be useful to develop a Homer High, or even a KPBSD, "look for" behavior observational tool to document productive work habits and perseverance in the school setting), post secondary acceptance (whether collegiate, CTE or workplace internships)

Which area is your biggest concern for 2022-2027?

Response: student success is generally my main focus ... during COVID years the metric for success was quite low (i.e., please just show up, engage and let us know you're ok) but now that we are past that and getting officially back to normal, we need to refocus and recalibrate to ensure we are holding ourselves as professionals and our future generations to high standards. With any re-calibration we will need to continue to build our staff and students up over time ... essentially many are "out of shape" and need to be built up gradually with tons of positive reinforcement.

Do you have additional information you would like to share?

Response: I have expertise in disposition assessment.

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

Response: more data (both district wide and disaggregated by school/community) on workforce and resource management and development.

Do you have clarifying questions?

Response: How might I contribute more by serving on district wide committees? I put in for the CTE committee and am still planning to contribute when that time is here.

Email your response to Kari Dendurent.

Thank you,

Alison "Sunny" Mall

Assistant Principal

Homer High School

AMall@kpbsd.org

Office: (907) 235-4662

Cell: (907) 441-0314

Homer HS
Waclawski

Kari Dendurent

From: Douglas Waclawski
Sent: Wednesday, March 23, 2022 9:59 AM
To: Douglas Waclawski; Kari Dendurent
Subject: Strategic Planning Admin

SS

Domain 1 – Student success

One goal:

I would like to increase the number students who get CTE related certifications by 30% in one year. We are not working on this yet because we would need some planning time to make this actually work. We need to know what is out there and get Matt Widman's support and funding. Many certifications are 2 up to 6 weeks of training.

Concern over the next 5 years:

My concern is that we are not flexible and responsive enough to change our CTE options quick enough to meet our community's needs.

Different information to share:

I want to make sure that we plan for all three goals of CTE when we are planning, not just jobs

1. Exploration
2. CTE certification
3. Job placement

Do we need more data:

- I don't know how many students actually get certifications and I would like that data.

Kenai Alt
Reese

Kenai Alt

Reese

KPBSD Strategic Plan

Independently: Choose at least one domain you would like to be a reference.

* Student Success (I am interested in this one)

School Climate and Safety

Family and Community Engagement

Workforce Environment

Organizational and Resource Management

If you could create one school goal that would impact this goal, what would this goal be? My goal would be/is to increase the graduation rate and provide students skills needed to be successful in a post secondary environment.

Is this a goal you are currently working on in your building? Please share your school goal. What metrics are you using to measure your goal? Yes. With having a graduation rate of 38.1% during SY 2021, KAHS will offer after school academies to raise its graduation rate by 10% and develop soft work skills for its post-secondary students.

Which area is your biggest concern for 2022-2027? The ALT staying open. I found over the years that some educators do not value the alternative option for peninsula students.

Do you have additional information you would like to share? More of a request. Kari, protect this gem(Kenai Alt), long after I am gone!!!

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

Do you have clarifying questions?

Email your response to Kari Dendurent.

Kenai Alt
McFall

Kari Dendurent

From: Kyle McFall
Sent: Wednesday, March 23, 2022 10:28 AM
To: Kari Dendurent
Subject: KPBSD Strategic Plan Activity

SS

Hi Kari,

Here is my response to the KPBSD strategic plan activity:

1. Choose at least one domain you would like to be a reference.

X **Student Success (I worked on Workforce Environment with Karl and Amy at the workshop but I see more immediate need with student success at Kenai Alternative.)**

2. If you could create one school goal that would impact this goal, what would this goal be?

Providing more CTE opportunities and fostering development of 21st century skills in our students at Kenai Alt is imperative to student success. We need to work on creating opportunities that will not only focus on skill development, but also establishing community partnerships that will provide students with access to career opportunities upon leaving postsecondary school. However, to truly develop an actionable goal, I need to gather more information on what the school currently offers and how this type of goal can be structured into the current framework of the school and staff.

3. Is this a goal you are currently working on in your building? Please share your school goal. What metrics are you using to measure your goal?

Soldotna High School is working on providing more CTE course offerings to students. Sarge and Tabitha are working with staff to develop a CTE pathway that will provide students with opportunities to develop skills in construction, welding, computer science, criminal justice, human health sciences, etc. Eventually the goal is to increase student participation and create opportunities for students to gain certification in vocational fields that can be applied to their future career.

Partnering with administrators such as Tabitha and Sarge with all the schools that Kenai Alt services will be crucial to developing CTE opportunities for KALT students. The metrics used to measure the effectiveness of this goal will look at the number of CTE offerings, student participation, and student success through attainment of 21st century skills and applicable certifications.

4. Which area is your biggest concern for 2022-2027?

As a new building principal, my primary concern is getting to know my staff and their concerns. Before I can begin working towards this goal, I need to have a complete understanding of my staff, the building processes, the academic system in place, and the needs of the stakeholders. This will be my focus for the next several months and the beginning of my tenure as principal at Kenai Alt.

My next concern is determining what resources are available for CTE offerings at Kenai Alt. Do we have the staffing to support additional CTE courses? Do students have the flexibility in their schedules (since many trying to earn back credit) to add CTE courses? Basically, I will need to determine what is the most effective method in implementing CTE courses at Kenai Alt that does not overburden staff, students, and available resources.

5. Do you have additional information you would like to share?

As I mentioned before, I am just diving into this. There is still a lot I need to learn about Kenai Alt and the staff there before I can truly start work towards this goal.

6. Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

At this time, I do not have access to the data I will need to support this goal. My hope is to start collecting that data as I begin working with staff at Kenai Alternative. Additionally, I will need to maintain communication with administrators at Soldotna, Kenai, and Nikiski in order to be aware of the CTE offerings that they provide to their students.

Thank you,



Kyle McFall

Soldotna High School

Director of Athletics and Activities

Intervention | 504/Testing Coordinator

kmcfall@kpbsd.org | (907) 260-7062



KCHS
Chervenak

Kari Dendurent

Subject: FW: Strategic Plan Activity

SS



Kari Lee Dendurent
Assistant Superintendent
Kenai Peninsula Borough School District
907-714-8835
kdendurent@kpbsd.k12.ak.us

From: Will Chervenak <WChervenak@KPBSD.k12.ak.us>
Sent: Wednesday, March 23, 2022 10:23 AM
To: Kari Dendurent <KDendurent@KPBSD.k12.ak.us>
Subject: Strategic Plan Activity

X **Student Success**

If you could create one school goal that would impact this goal, what would this goal be? **80% of freshmen earn six or more credits by the end of the year**

Is this a goal you are currently working on in your building? **Yes** Please share your school goal. What metrics are you using to measure your goal? **Credit accumulation as shown by quarter and semester reports**

Which area is your biggest concern for 2022-2027? **Community/parent support – this has a direct impact on student attitudes toward school**

Do you have additional information you would like to share? **Recruiting and hiring quality employees is a close second concern for me. Looking at the current opening that my school has and the hiring pool that is available, as compared to years past, it is much shallower than I would have hoped. Also retaining quality employees, a lot of employees moving to other states**

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

Do you have clarifying questions?

Email your response to Kari Dendurent.



Kenai Central High School
Assistant Principal
907-283-2108

“Educating the mind without educating the heart is no education at all” - Aristotle

Click [HERE](#) for our school website

KMS
DOSKO

Kari Dendurent

From: Vaughn Dosko
Sent: Wednesday, March 23, 2022 10:17 AM
To: Kari Dendurent
Subject: strategic plan

SS

KPBSD Strategic Plan

Independently: Choose at least one domain you would like to be a reference.

- X Student Success – we have a large number of students who are behind and need help in catching up. As of now middle schools are not afforded many resources to fix this issue.
- School Climate and Safety
- Family and Community Engagement
- Workforce Environment
- Organizational and Resource Management

If you could create one school goal that would impact this goal, what would this goal be? I would like to add a fulltime intervention teacher to our staff to address the significant educational loss during COVID.

Is this a goal you are currently working on in your building? Please share your school goal. What metrics are you using to measure your goal? This is not a goal we are currently working on. With that said we are putting a lot of time and energy into this issue. Currently I am devoting 1FTE to try and get a head of the issue. Which in return drives my class sizes up. Which area is your biggest concern for 2022-2027? Projected Enrollment/staffing allocation, school safety upgrade, kitchen upgrade

Do you have additional information you would like to share?

We would like to utilize the Title1 funds at KMS that we qualify for.

Vaughn Dosko, Principal Kenai Middle
907-283-1700

McNeil
SWANSON

Kari Dendurent

From: Peter Swanson
Sent: Wednesday, March 23, 2022 10:22 AM
To: Kari Dendurent; Eric Pederson
Cc: Tony Graham
Subject: Strategic Activity 23 Mar 22

KPBSD Strategic Plan(McNeil Canyon Elementary)

Independently: Choose at least one domain you would like to be a reference.

* **Student Success**

- School Climate and Safety
- Family and Community Engagement
- Workforce Environment
- Organizational and Resource Management

If you could create one school goal that would impact this goal, what would this goal be?

That all McNeil Canyon students will make at least one year's growth in their reading levels as measured by Fall and Spring MAPS Reading assessment.

Is this a goal you are currently working on in your building?

No, but it is an expectation.

Please share your school goal.

For McNeil teachers to choose a writing program and implement it in their instructional practices by the beginning of 2nd semester FY22.

What metrics are you using to measure your goal?

Did it happen?

Which area is your biggest concern for 2022-2027?

K-6 Literacy.

Do you have additional information you would like to share?

None

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

Any metrics that show connection between AK STAR and F/W/S MAPS assessment.

Do you have clarifying questions?

None and you should phrase this as, "What clarifying questions do you have?"

Thanks,

Principal

McNeil Canyon Elementary

“Your days are numbered. Use them to throw open the windows of your soul to the sun. If you do not, the sun will soon set, and you with it.”

-- Marcus Aurelius,
emperor

Life is not...a journey to the grave with the intention of arriving safely in a pretty and well preserved body but rather.... we are meant to skid in broadside, thoroughly used up, totally worn out, and loudly proclaiming "WOW!! What a Ride!!"

Enjoy the ride!

This message is intended for the sole use of the individual to whom it is addressed, and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If you are not the addressee you are hereby notified that you may not use, copy, disclose, or distribute to anyone the message or any information contained in the message. If you have received this message in error, please immediately advise the sender by reply email and delete this message.

Nanwalek
Bearden

Kari Dendurent

From: Penny Bearden
Sent: Wednesday, March 23, 2022 10:22 AM
To: Kari Dendurent
Subject: Strategic Plan Activity

SS

KPBSD Strategic Plan

Independently: Choose at least one domain you would like to be a reference.

* Student Success

School Climate and Safety

Family and Community Engagement

Workforce Environment

Organizational and Resource Management

If you could create one school goal that would impact this goal, what would this goal be?

In 5 years, we want all my students to be at grade level proficiency or above in math and language arts.

Is this a goal you are currently working on in your building? Please share your school goal. What metrics are you using to measure your goal?

This is a goal that we are currently working on. We meet bi-weekly as an elementary team and as a secondary team (separately) to discuss student achievement and growth and next steps to support students. We are using Aimsweb, running records, grades, attendance, observations, etc.

Which area is your biggest concern for 2022-2027? Student Academic growth / achievement.

Do you have additional information you would like to share?

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

I don't know what additional data we need at this time, but I would really appreciate a tutorial or guidance on efficiently using Admin PowerSchool.

Do you have clarifying questions? - This is the greatest need at Nanwalek / not my greatest strength. If I were to choose a strength, it would be to build family and community engagement (which we have also worked really hard at this year and have had success).

Email your response to Kari Dendurent.

Penny Bearden-Brown
Nanwalek Elementary/ High School
Principal / Teacher

<https://KPBSD.org/school/nanwalek>
#EaglesGD

NMHS
Bostic

Kari Dendurent

From: Shane Bostic
Sent: Wednesday, March 23, 2022 9:59 AM
To: Kari Dendurent
Cc: Charles Crain
Subject: Strategic Plan Feedback

SS

pendently: Choose at least one domain you would like to be a reference.

KPBSD Strategic Plan

Independently: Choose at least one domain you would like to be a reference.

* Student Success

If you could create one school goal that would impact this goal, what would this goal be?

- 90% of students will show growth in the 3 assessed areas on NWEA MAP

Is this a goal you are currently working on in your building? Please share your school goal.

-Yes

What metrics are you using to measure your goal?

-Individual MAP data

-MAP normed growth benchmarks

-Certified teachers following - What,When,Deliver,Decide

-Certified teachers designing pacing guides.

Which area is your biggest concern for 2022-2027?

- distractions from our Strategic Goals

- staying true to the plan

Do you have additional information you would like to share?

-Keep the main things, the main things

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

-no

Do you have clarifying questions?

Will/can we bring back the district wide inservice where teachers collaborate with peers in like content areas.

Email your response to Kari Dendurent.

Student Success
School Climate and Safety
Family and Community Engagement
Workforce Environment
Organizational and Resource Management
If you could create one school goal that would impact this goal, what would this goal be?
Is this a goal you are currently working on in your building? Please share your school goal. What metrics are you using your goal?
Which area is your biggest concern for 2022-2027?

Do you have additional information you would like to share?
Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?
Do you have clarifying questions?

Sent from my iPhone

Paul Banks
Campbell

Kari Dendurent

From: Sean Campbell
Sent: Wednesday, March 23, 2022 10:25 AM
To: Kari Dendurent
Subject: strategic plan

SS

Hi Kari,

My first thought is to focus on the family and community engagement domain. Aside from the fact that I think it will be essential to do so in my first year, I think it is foundational for a healthy school.

Based upon conversations with Jerry and student data, the area for Paul Banks to focus on is Student Success, notably literacy.

School Goal: Increase AIMSWEB scores for students in the bottom quartile. As I understand, this is a current goal. AIMSWEB data will serve as a measurement tool.

Additional Information: Early literacy promotion, building connection with local library, outreach to families and community about the importance of early literacy, resources for families and communities related to literacy.

Specific data: preschool population numbers and library card holder numbers.

Clarifying questions: At this time, I am seeking out as much information as possible in order to make informed decisions.

KPBSD Strategic Plan

Independently: Choose at least one domain you would like to be a reference.

Student Success

School Climate and Safety

Family and Community Engagement

Workforce Environment

Organizational and Resource Management

If you could create one school goal that would impact this goal, what would this goal be?

Is this a goal you are currently working on in your building? Please share your school goal. What metrics are you using to measure your goal?

Which area is your biggest concern for 2022-2027?

Do you have additional information you would like to share?

Do you have specific data you would like to have access to in order to assist with

supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

Do you have clarifying questions?

Email your response to Kari Dendurent.

Sean Campbell

English & History Teacher

Homer High School & Distance Education

SewardES
Haskins

Kari Dendurent

From: Alan Haskins
Sent: Wednesday, March 23, 2022 10:14 AM
To: Kari Dendurent
Subject: Strategic Plan Activity

SS

Kari,

Here are my thoughts:

*** Student Success:**

Students at Seward Elementary be at the correct reading level by 3rd grade.

With all that has happened over the past 2 years, we need to begin to move forward. Reading needs to be consistent at the 1st, 2nd and 3rd grade to ensure students have a good foundation in reading and are at grade level by 3rd grade, so they will be successful as they advance in grade levels. (We are beginning to do this with F & P and Heggerty)

Getting back to reading programs outside the school day, getting parents involved with reading and literacy.

Biggest Concern at Seward Elementary: The declining enrollment, so my challenge is to create a system that will ensure that all resources are being maximized for student learning.

Alan Haskins
Principal Seward Elementary
KPAA President
907-224-3356
907-399-4807 Cell

SOHI
Truesdell

Kari Dendurent

From: Sargeant Truesdell
Sent: Wednesday, March 23, 2022 10:26 AM
To: Kari Dendurent
Subject: SOHI Strategic Plan Assignment

SS

KPBSD Strategic Plan—Soldotna HS

X **Student Success**

- Which reading and math programs are used by which schools and how well they are implemented, at what cost, and with what results.
- Percentage of students completing career pathways
- Percentage of students earning industry-recognized credentials
- Percentage of students participating in work-based learning experiences
- Percentage of students enrolled in college or secure employment within 12 and 18 months of high school graduation

If you could create one school goal that would impact this goal, what would this goal be?

Step 1: Write a SMART Goal in the space provided below for the 4-12 Academic focus area:

By May of 2023, Soldotna HS will have Career and Tech Educational Pathways established to provide relevance and a head start on career preparation to all of our students. 100% of all occupations will be covered in our pathways, with the goal of providing our students with the skills they will need to obtain a successful career path after high school.

Step 2: Give detail to the SMART Goal by documenting action steps below:

#	Action Step <i>What will be done?</i>	Owner <i>Who will do it?</i>	Timeline <i>When will this be accomplished?</i>	Evidence of Action <i>What does success look like?</i>	Results <i>Share results, observations, comments, etc.</i>
1	Collaborate with other CTE schools in the nation and state of Alaska to develop comprehensive pathways	Leadership Team	Fall 2022-Spring 2023	Completed Pathways	
2	Provide professional development opportunities to teachers in new required CTE courses	Administration	Fall 2022-Spring 2023	Course Descriptions w/ direct ties to pathways	
3	Align every course in the school catalogue to a pathway	Leadership Team & Departments	Fall 2022-Spring 2023	Course Catalogue	
4					

Is this a goal you are currently working on in your building? Please share your school goal. What metrics are you using to measure your goal?

This has been our #1 objective throughout 2022-23 but we have used this school year to bring our stakeholders on board and did not have a formalized goal or plan put together until after the development of our 2021-22 SDP.

Which area is your biggest concern for 2022-2027?

CTE Funding & Staffing

Do you have additional information you would like to share?

I believe all of our HS needs to transition to a CTE pathways school as we are treating the vast majority of our students as if they are college bound instead of providing them real opportunities and relevance to what is being taught in core content classrooms.

Do you have clarifying questions?

Where is district leadership with regards to pushing CTE and relevance at the HS level?

Email your response to Kari Dendurent.



Sarge Truesdell
Principal
Soldotna High School
sarge@kpbsd.org | (907) 260-7000
[SOHI STARS](#)

TUSTMENE
HOPE, CL, MD
HAYMANI

KPBSD Strategic Plan

Independently: Choose at least one domain you would like to be a reference.

* Student Success

If you could create one school goal that would impact this goal, what would this goal be?

Every student reach grade level in Reading by end of year.

Is this a goal you are currently working on in your building? Please share your school goal.

Yes, We assess every student three times a year, conduct support meetings and interventions for each student not meeting the goal and support teachers in classroom with Reading programs, reading support, title one intervention, and SPED.

What metrics are you using to measure your goal?

MAPS testing as well as classroom based assessments. Our mid year data showed some of the grade levels have reached the pre pandemic averages but that is not the goal. The goal was for every student to reach grade level. We have shown improvement but not achievement of the goal.

Which area is your biggest concern for 2022-2027?

World-wide events will influence/ stunt our improvements. Pandemic, war, crime,... may seem outside of our control but our reaction to them are not. We should have a plan that keeps our ships moving forward... damn the torpedoes, straight ahead toward our goal of students reading well.

Do you have additional information you would like to share?

Yes, it comes down to good leadership. Not the person but the leadership environment that is created by hiring and retaining great teachers and providing them the materials and training. Great people with good tools can do anything.

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

Yes, I would like the data we have in our financial dept. that we can access to recruit and retain great teachers.

Do you have clarifying questions?

Yes, have we dug deeply into restructuring our finance and where the money goes. If literacy is our priority, than does our budget truly reflect that?

School Climate and Safety

If you could create one school goal that would impact this goal, what would this goal be?

Every school have an active safety plan that creates a confident environment that "bad guys or bad feeling" would know they are not going to be successful in this school environment."

Is this a goal you are currently working on in your building? Please share your school goal.

There is not a stated goal for our building. It is an "unwritten" expectation as part of our climate. Parents, staff, and students state this is a safe and positive environment.

What metrics are you using to measure your goal?

Parent/staff surveys as well as student interviews.

file:///C:/Users/e11188/AppData/Local/Microsoft/Windows/INetCache/Content.Outlook/Z7VPXXUJ/Tustumena%20Minute%20Meetings%20(Winter).pdf

Which area is your biggest concern for 2022-2027?

Same as previous: World-wide events will influence/ stunt our improvements.

Pandemic, war, crime, ... may seem outside of our control but our reaction to them are not. We should have a plan that keeps our ships moving forward... damn the torpedoes, straight ahead toward our goal of students reading well.

Do you have additional information you would like to share?

The staff of a building is paramount. Leadership is important mostly because they select and support the teaching staff. Additionally, leadership sets the tone which can relate to the environment.

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

file:///C:/Users/e11188/AppData/Local/Microsoft/Windows/INetCache/Content.Outlook/Z7VPXXUJ/Tustumena%20Minute%20Meetings%20(Winter).pdf

Do you have clarifying questions?

Does KPBSD provide specific training for admin in hiring staff that are focused on all five areas of this document? If we are to improve in this area uniformly, then our admin team should receive the same training.

*Family and Community Engagement

If you could create one school goal that would impact this goal, what would this goal be?

100% of families feel they can contribute to and be part of the educational process of the building and specifically, their children.

Is this a goal you are currently working on in your building? Please share your school goal.

We do not have this as a goal as we do not have data showing it is an area of concern for our community. That being said, we should ask the question.

What metrics are you using to measure your goal?

Hanover, minute meetings, parent and community feedback are all consulted but we do not have this stated as a goal.

Which area is your biggest concern for 2022-2027?

Keeping focused on educational goals amongst the turmoil of the world.

Do you have additional information you would like to share?

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

Do you have clarifying questions?

Workforce Environment

If you could create one school goal that would impact this goal, what would this goal be?

Is this a goal you are currently working on in your building? Please share your school

goal. What metrics are you using to measure your goal?

Which area is your biggest concern for 2022-2027?

Do you have additional information you would like to share?

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with

the development with the KPBSD Strategic Plan?

Do you have clarifying questions?

Organizational and Resource Management

This is the one area that I feel I could contribute the most to in that I have a healthy curiosity about the process and the decision making around the current practice and how to maximize the effect resource management could have on all the other areas.

If you could create one school goal that would impact this goal, what would this goal be?

Is this a goal you are currently working on in your building? Please share your school

goal. What metrics are you using to measure your goal?

Which area is your biggest concern for 2022-2027?

Do you have additional information you would like to share?

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with

the development with the KPBSD Strategic Plan?

Do you have clarifying questions?