

Connections
Melvin

Org & Res Mgmt

Kari Dendurent

From: Gregory Melvin
Sent: Wednesday, March 23, 2022 10:18 AM
To: Kari Dendurent
Subject: Strategic Plan Activity - GMelvin

Hi Kari,

See below for my response to today's strategic plan activity:

Choose at least one domain you would like to be a reference.

- **Organizational and Resource Management (sign me up!)**

If you could create one school goal that would impact this goal, what would this goal be?

- **Increase early literacy skills development in our homeschooling students by providing parents, guardians, and families with the necessary resources and training for a language rich home environment**

Is this a goal you are currently working on in your building? Please share your school goal. What metrics are you using to measure your goal?

- **Yes (our goal is already stated in my previous response above (i.e., "Increase early literacy skills..."). Metrics used to gauge success are universal benchmarks (MAPS, AIMSweb, etc.), state testing, and parent participation**

Which area is your biggest concern for 2022-2027?

- **District wide - increasing negativity in the school staff culture regarding current impact of their efforts in the classroom with students. Not only does this affect staff retention, but there is (and will be) increasing impacts on student performance and belief in their community and schools.**
- **Locally within Connections - awareness and support by both other KPBSD school sites and district administration over...**
 - **The importance of homeschooling to the Kenai Peninsula,**
 - **Connections needs and procedures which don't operate in the traditional sense of basic traditional school processes**
 - **Their interest in how Connections specifically serves the Kenai Peninsula community.**

Do you have additional information you would like to share?

- **None**

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

- **Student numbers of competing homeschool programs provided on a yearly basis**

Do you have clarifying questions?

- **Our correspondence school program serves as an important voice in the Kenai homeschooling community. Moreover, there's a major impact of competing statewide homeschooling programs within the peninsula, and decisions made in the Strategic Planning Committee will have a direct impact on the operations within Connections. I also see that we have a charter school, economic, KPC, and other community based representatives. Due to the Kenai homeschooling community's underrepresentation within the planning committee, can we add a homeschooling representative (i.e., a district rep and/or parent for the homeschooling community) as early as possible?**

Feel free to reach out if you have any questions.

Thank you,

Greg Melvin
Assistant Principal
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[Connections Homeschool](#)

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District Office
LYON

Kari Dendurent

From: Kevin Lyon
Sent: Wednesday, March 23, 2022 10:08 AM
To: Kari Dendurent
Subject: KPBSD Strategic Plan Activity

Org & Res Mgmt

School Climate and **Safety**
Organizational and Resource Management

If you could create one school goal that would impact this goal, what would this goal be?
Identify current facility conditions and articulate priority needs to the community.

Is this a goal you are currently working on in your building? Please share your school goal. What metrics are you using to measure your goal?
To acquire additional funding to improve the condition of KPBSD facilities. Metrics: increased maintenance funding and bond propositions.

Which area is your biggest concern for 2022-2027?
Sustainable funding, both local and State

Do you have additional information you would like to share?

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

Do you have clarifying questions?

KBeach
VanSlyke
Mgmt

Kari Dendurent

From: Janae Van Slyke
Sent: Wednesday, March 23, 2022 10:28 AM
To: Kari Dendurent
Subject: Strategic Plan Activity

KPBSD Strategic Plan:

Domain 3:
Student Success

X Organizational and Resource Management

If you could create one school goal that would impact this goal, what would this goal be?

Teachers will receive professional development in the area of reading to better our practices to impact student success and achievement. We will continue to use MAP and AIMSWeb assessments to monitor student's progress.

Is this a goal you are currently working on in your building? Please share your school goal. What metrics are you using to measure your goal?

This is not a current goal in our building.

Current Goals:

By May of 2022, eighty-five percent of our first and second grade students will make annual growth on the Aims ORF assessment. By May of 2022, eighty-five percent of our kindergarten students will make annual growth on the Aims LSF assessment.

By May of 2022, eighty-five percent of third through sixth grade students will make annual growth in reading as measured by the MAP assessment.

Which area is your biggest concern for 2022-2027?

My biggest concern is recruiting quality educators for our students.

Do you have additional information you would like to share?

Our teachers need more familiarity with the new adopted programs by the district (Heggerty and F&P). Other reading training will be necessary.

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

I will continue to use MAP and AIMSWeb Data to assess students. I would like to continue to have MAP available to assess our primary students next school year. I believe that MAP data will help drive our instruction and increase student success. This will also prepare students for the AK STAR assessment.

Janae Van Slyke
Principal, K-Beach Elementary

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West Humer
Waltenbaugh

Kari Dendurent

From: Eric Waltenbaugh
Sent: Wednesday, March 23, 2022 10:24 AM
To: Kari Dendurent
Cc: Eric Waltenbaugh
Subject: Strategic Plan Input

ENV

Hi Kari,

My notes are below. I wanted to provide some feedback on the DRAFT mission statement as well. Given the fact that the number 1 word identified as a core value is "community" and that our goal is to look beyond everyone goes to college and toward everyone is productive in their community, I feel the mission statement should reflect that. Right now the statement is focused on the individual bettering themselves not the goal of developing contributing members of our community. I wonder how we could reflect this strong core value in our mission statement – perhaps something about supporting students to be able to make positive contributions to their community.

KPBSD Strategic Plan

Independently: Choose at least one domain you would like to be a reference.

Workforce Environment

Peer District Action Ideas: Workforce Environment

- Attract, retain, and empower excellence in our employees.
- Achieve an environment that promotes social, emotional, and physical safety.
- Fostering positive staff relationships while strengthening recruitment, mentoring, and on-boarding for new hires and the continued professional growth of all experienced staff.
- Provide relevant professional development for all staff.
- Sustain a positive work environment

If you could create one school goal that would impact this goal, what would this goal be?

- All teachers are trained in district curriculum programs by _____
 - Detailed District Wide Professional Development plan roll out for the district for F+P , Math, and Write Tools.
 - Once all are initially trained, there is a need for a sustainable onboarding plan in place for new to district teachers that brings them up to speed with district curricula.

Is this a goal you are currently working on in your building? Please share your school goal. What metrics are you using to measure your goal?

- Not a formal goal at our site level.

Which area is your biggest concern for 2022-2027?

- Curriculum roll out

- Time to support teachers in attending professional development. Optional PD is not effective if it involves core curriculum teachers are expected to deliver.
- PD needs to be planned, regular and ongoing.

Do you have additional information you would like to share?

Do you have specific data you would like to have access to in order to assist with supporting the Domains in your building to be better informed as we move forward with the development with the KPBSD Strategic Plan?

- Yes, I want to have a spread sheet of which teachers have attending which curriculum trainings.

Do you have clarifying questions?

Eric Waltenbaugh, Principal

West Homer Elementary
Kenai Peninsula Borough School District
Office: 907.235.5750

