



Book	Exhibits
Section	3000 BUSINESS & INSTRUCTION SUPPORT OPERATIONS
Title	Remote Site Living Expenses 6-27-2022
Code	E 3344
Status	Under Review/Revision
Cross References	BP 3344 - Remote Site Living Expenses
Last Revised	December 6, 2021
Last Reviewed	December 6, 2021
Prior Revised Dates	8/5/2019

1. Travel Stipend

- K-Selo staff (certified and classified) who do not live in the village, will receive payment at a rate of \$200.00 per month
- Part-time K-Selo staff will receive prorated rates, rates based on their time in the School Community such as a teacher who visits twice a week who therefore receives \$100.00 a month.
- ~~Only for the School Year 21/22, Razdolna staff (certified and classified) who do not live in the village, receive payment at a rate of \$200.00 per month~~
- ~~Only for the School Year 21/22, Part-time Razdolna staff receive prorated rates, such as a teacher who visits twice a week who therefore receives \$100.00 a month~~

2. Five round trip flights

Stipulations for Aall certified employees (new and current) who are moving to an reside in an Across the Water School Community (Nanwalek, Port Graham, Susan B. English, or Tyonek)

- Payments made are only for certified staff
- Payment will be made to an employee in segments: three flights will be paid in September and two flights will be paid in January, Payment will be based on the round trip cost in to and out of from the village
- If the employee is a resident from one of these the above identified communities, they are still eligible for the flight payments as listed above
- The employee can keep any frequent flier coupons travel vouchers they accrue and use them at their own discretion
- Certified employees may work one workday work-day each year in Homer (or for Tyonek, in Anchorage) if unable to return to the village because of weather

3. Moving Expenses

- All certified employees (new and current) who are moving to an Across the Water School Community (Nanwalek, Port Graham, Susan B. English, or Tyonek) upon initial hire at that location, are eligible to the following
- Must provide receipts; reimbursement is for actual costs
- Eligible for up to \$2,500 moving expenses per certified employee
- All certified employees (new and current) are eligible for reimbursement of up to \$200.00 for grocery purchases, expediting, or shipping, in July or August of each school year. (Receipts for the actual cost must be provided)

4. Housing

- Applies to Nanwalek, Port Graham, and Tyonek; housing does NOT apply to Susan B. English

- **Housing** ~~is~~ available only when a certified employee is not already a resident or homeowner in Nanwalek, Port Graham, or Tyonek and needs the District to intervene to provide housing:
- **The** District **will charge charges** the employee \$200/month rent
- **The** District will subsidize the rest of the **charged cost of the total** rent
- **A** Pet deposit (if a pet is permitted at the location) is not refundable
- Smoking is not permitted at or within any District provided housing
- In the event of a housing shortage, sharing of housing may be required. In ~~that~~ **this** event, neither certified employee shall be charged rent because of the requirement to live together
- Housing during summer months may be available through **a** separate arrangement. **This** ~~Applies~~ applies to Susan B. English; **it** does NOT apply to Nanwalek, Port Graham, and Tyonek
- **The** ~~M~~ monthly stipend provided for August through May ~~of is~~ \$500 per month, **and is** available only when a certified employee is not a resident or homeowner prior to obtaining employment in Seldovia

5. ~~Pilot~~ Longevity Incentive Program **(LIP)**. **LIP** ~~(is F~~ funded through Title IIA 260 funds **and is** held at District Office **and is distributed** upon completion of the **current** year's contract)

- **LIP only involves** ~~Involves-only~~: Nanwalek, Port Graham, Tyonek, and Susan B. English
- Teachers who meet or exceed the district's performance standards and who are not on a Directed Assistance Plan or Needs Improvement Plan at any point in the year, will receive the following amounts payable in May for successful completion of the school year:
 - o Year 2: \$500 (Program payments began in May 2018 at this level for teachers completing year 2 or more at the participating sites)
 - o Year 3: 750
 - o Year 4: 1000
 - o Year 5: 1500
 - o Year 6: \$2000 (\$2000 cap, and continued in each subsequent year the teacher remains at a participating site and in good evaluative standing)
- Placement on a Directed Assistance or Needs Improvement Plan will result in the incentives starting over at Year 2 once the teacher completes a full school year of service with no Plan in place