

# CYNTHIA MCKIBBEN



## PROFESSIONAL SUMMARY

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I am a highly motivated and resourceful leader who is adept at evaluating progress and implementing strategic improvements. I am decisive and forward thinking with a thoughtful approach. I strive to communicate clearly, collaborate effectively, and create a welcoming environment for all.

## SKILLS

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Data-Informed Decision Making / Strategic Planning Implementation / Performance Measures and Metrics / Instructional Coaching / Professional Learning Development and Delivery / Highly Organized / Engaged Instruction and Classroom Management

## WORK HISTORY

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08/2021 to 05/2022

### **District Assessment Coordinator and Lead Interventionist**

#### **Kenai Peninsula Borough School District – Soldotna, AK**

- Provided oversight and created systems for KPBSD's RTI protocol. This included gathering and analyzing data from district benchmark assessments and intervention programs to make programmatic decisions and investigated improvement opportunities within intervention protocols and develop plans to implement those improvements.
- Provided oversight of, and trained I-Team Coordinators in documenting interventions in the student information system
- Trained interventionists and I-Team Coordinators for 42 schools as well as support their professional development
- Created an equitable compensation schedule for the intervention team coordinators
- Oversaw and provided training for KPBSD's benchmark assessments
- Served as the direct contact between KPBSD and the State of Alaska Department of Education and Early Development's Assessment Department for all state-mandated assessments. This included training all Building Test Coordinators in their duties for state-mandated assessments, as well as creating and maintaining a system of documentation for all required documents surrounding state-mandated assessments for 42 schools.
- Served as a school district representative to the State of Alaska's Assessment Advisory Panel
- Served as KPBSD's NWEA Certified Facilitator to promote assessment literacy across the district

#### **Lead Interventionist**

08/2019 to 05/2021

### **Kenai Peninsula Borough School District – Soldotna, AK**

- Provided oversight and created systems for KPBSD's RTI protocol
- Created and provided management of KPBSD's intervention department budget
- Oversaw and provided training for KPBSD's benchmark assessments

- Gathered and analyzed data from district benchmark assessments and intervention programs to make programmatic decisions
- Provided oversight of, and trained I-Team Coordinators' documentation for student information system
- Trained interventionists and I-Team Coordinators for 42 schools as well as supported their professional development

08/2018 to 05/2019 **Instructional Coach/Teacher Mentor**

**Kenai Peninsula Borough School District** – Soldotna, Alaska

- Assisted administrators at assigned buildings by providing professional development and data analysis support
- Trained interventionists in KPBSD's universal screening process and RTI protocol
- Coached intervention teams to improve their efficiency and effectiveness
- Trained teachers and administrators in reading NWEA MAP and AimswebPlus assessment results and reports.

08/2013 to 05/2018 **Interventionist, I-Team Coordinator, Test Coordinator**

**Mountain View Elementary School** – Kenai, Alaska

- Chaired the intervention team to determine appropriate interventions, plan support, and document interventions for students currently struggling, or at risk of struggling
- Planned and organized all universal screenings, data review days, and intervention meetings
- Aggregated assessment data from multiple sources and created a format to display data for teams to make instructional decisions, then trained interventionists district-wide in this process
- Trained staff in administering district and state assessments
- Instructed reading, math, and English language acquisition in small groups.

08/2009 to 05/2013 **Elementary Classroom Teacher**

**Mountain View Elementary School** – Kenai, Alaska

- Instructed students in the Alaska state standards, learning strategies, and social skills for grades 2, 3, and 4
- Adapted teaching methods and materials to meet varying students' needs and interests
- Regularly collaborated with special services teachers to make sure the needs of all students were met
- Built positive relationships with parents to involve them in the educational process.

## **EDUCATION**

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05/2021

**Principal Certification**

**University of Lamar** - Lamar, TX

08/2010

**Master of Arts in Teaching**

**University of Northern Colorado** - Greeley, CO

08/1996

**Bachelor of Arts: Theater Arts**

**The University of Akron** - Akron, OH