



DRAFT STRATEGIC PLAN

Kenai Peninsula Borough School District

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A MESSAGE FROM THE SUPERINTENDENT

A MESSAGE FROM THE SUPERINTENDENT

Dear Staff, Students, Families, and Community Members,

I would like to thank the many people who participated in the strategic plan development process through surveys, focus groups, admin meetings, and the Leadership Academy during this past year. What became clear through this process is the strong desire from our stakeholders for organizational excellence, family and community engagement, and high expectations for student success and post school outcomes.

The KPBSD strategic plan gives us the framework to support these expectations over the next five years. I am confident that with the support of our families and communities, our district will meet the needs of all our students and prepare them for life as productive and healthy members of our communities.

The Kenai Peninsula is an amazing place to live and work, and the KPBSD is an outstanding district with staff completely dedicated to our students. Once again, thank you for all you do for our district and for your support and input on this strategic plan.

Clayton Holland

MISSION, VISION, AND PRIORITIES

Vision

Supporting students in life success

Mission

Every KPBSD student will be a lifelong learner who will graduate with the knowledge, skills, integrity, perseverance, and community connectedness needed to pursue their passions and desired post-secondary opportunities.

Core Values



COMMUNITY

We are welcoming to all and seek to accomplish our goals through collaboration; ensuring the work honors and reflects our diverse voices and values.



PERSEVERANCE

We are committed to instilling a strong work ethic in students, providing multiple opportunities to succeed while encouraging them to keep striving for greater and greater achievement. We will provide opportunities, resources, and encouragement for all students to grow, thrive, and learn at any point in their education.



INTEGRITY

We will provide students the skills and the experiences to become honest and exhibit strong moral principles.



ACADEMIC EXCELLENCE

We will support and engage students in their learning in order for them to demonstrate the abilities to perform, achieve and excel in scholastic activities.

PRIORITIES, AIMS, AND GOALS

KPBSD's strategic plan focuses on five priorities to advance its mission, realize its vision, and express its core values.

1

Priority One: Student Success

Our Why: Student Success is our most critical commitment - it represents our promise to provide academic excellence for all. KPBSD will ensure all students have equitable access to and engagement with programs and supports that reduce barriers to learning.

2

Priority Two: School Climate and Safety

Our Why: A positive school climate - where students feel a sense of safety and belonging and where relational trust prevails, improves academic achievement, test scores, grades and engagement and helps reduce the negative effects of poverty on academic achievement.

3

Priority Three: Family and Community Engagement

Our Why: Family and community engagement in schools contributes to positive student outcomes, including improved child and student achievement, decreased disciplinary issues, improved parent-teacher and teacher-student relationships and improved school environment.

4

Priority Four: Workforce Development

Our Why: Workforce development leads to prosperous employees, schools, and local communities. By training, and upskilling our workforce, our district can enjoy happier staff, lower turnover, and exciting growth opportunities.

5

Priority Five: Organizational and Resource Management

Our Why: Organizational and Resource Management represents the conscious commitment to align the district as one team, unified in a singular commitment to support all schools, students, and families, and build a culture of continuous improvement centered on designing equitable systems for school and instructional improvement.

Priority One: Student Success



PRIORITY



AIMs



CORRESPONDING GOALS

<p>Student Success</p> <p>Go To Action Plan</p>	<p>1. Increase the number of students who will learn literacy skills through instruction grounded in the Science of Reading</p>	<p>1a. By SY 2026-27, 75% of elementary teachers will be trained in LETRS.</p>
		<p>1b. By SY 2026-27, 75% of secondary teachers will be trained in content area reading strategies..</p>
	<p>2. Increase the number of students who are at grade level proficiency or above in reading.</p>	<p>2a. By SY 2026-27, 85% of 3-8th graders will meet or exceed their MAP RIT Growth Projection from Fall to Spring Assessment.</p>
		<p>2b. By SY 2026-27, 95% of all SPED students will meet or exceed their Reading MAP RIT Growth Projection from Fall to Spring Assessment.</p>
	<p>3. Increase the number of students who are at grade level proficiency or above in math</p>	<p>3a. By SY 2026-27, 85% of 3-8th graders will meet or exceed their Math MAP RIT Growth Projection from Fall to Spring Assessment.</p>
		<p>3b. By SY 2026-27, 95% of all SPED students will meet or exceed their Math MAP RIT Growth Projection from Fall to Spring Assessment.</p>
	<p>4. Increase the number of students who are at grade level proficiency or above in English Language Arts.</p>	<p>4a. By SY 2026-27, 85% of 3-8th graders will meet or exceed their ELA MAP RIT Growth Projection from Fall to Spring Assessment.</p>
		<p>4b. By SY 2026-27, 95% of all SPED students will meet or exceed their ELA RIT Growth Projection from Fall to Spring Assessment.</p>
	<p>5. Increase College and Career Pathways and Career Clusters</p>	<p>5a. By SY 2026-27, KPBSD schools will offer 10 Career Clusters.</p>
	<p>6. Increase the number of CTE Opportunities and Certification completers.</p>	<p>6a. By SY 2026-27, 50% of KPBSD graduates will have completed a CTE Certification.</p>
<p>7. Increase the number of KPC and Middle College opportunities throughout the District.</p>	<p>7a. By SY 2026-27, 50% of KPBSD graduates will have earned at least 2 college credits.</p>	

Priority Two: School Climate and Safety



PRIORITY



AIMs



CORRESPONDING GOALS

<p>School Climate and Safety</p> <p>Go To Action Plan</p>	<p>1. Increase the number of students who feel connected, safe, and welcome in their school environment.</p>	<p>1a. By SY 2026-27, the percentage of students reporting they “feel safe at school”, as measured by the annual school climate and mindset survey, will increase to 95%.</p>
		<p>1b. By SY 2026-27, the percentage of students reporting they “feel welcome at school”, as measured by the annual school climate and mindset survey, will increase to 95%</p>
	<p>2. Increase the number of students who indicate a culture of belonging and inclusion for all, where issues of intolerance are addressed through education, awareness, and civic responsibility.</p>	<p>2a. By SY 2026-27, the percentage of students reporting they “get along with students who are different from you” as measured by the annual school climate and mindset survey, will increase to 95%</p>
		<p>2b. By SY 2026-27, the percentage of students reporting they “respect other people’s opinions, even if they are different from yours as measured by the annual school climate and mindset survey, will increase to 95%</p>
	<p>3. Strengthen an environment and school culture that honors and celebrates diversity and responds effectively to the social-emotional experiences of every student and family.</p>	<p>3a. By SY 2026-27, the percentage of students reporting the school is a welcoming place for students and families like mine will as measured by the annual school climate and mindset survey will increase to 90%.</p>
		<p>3b. By SY 2026-27, the percentage of students reporting students in this school help each other, even if they are not friends as measured by the annual school climate and mindset survey will increase to 90%.</p>
	<p>4. Increase the number of students who engage in positive climate and social emotional development opportunities.</p>	<p>4a. By SY 2026-27, the percentage of teachers who have participated in Restorative Practices, Sources of Strength or Youth Mental Health PD will increase to 50%.</p>



PRIORITY



AIMs



CORRESPONDING GOALS

	<p><i>5. Increase the number of KPBSD School Sites who effectively update their safety and security plan (including emergency protocols) and communicate the plan to students, staff, families, and the community.</i></p>	<p><i>5a. By SY 2026-27, 100% of KPBSD School Sites will update their safety and security plan and will communicate the plan to all students, staff, families, and the community.</i></p>
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