





# KENAI PENINSULA BOROUGH SCHOOL DISTRICT

## Elementary Education & Federal Programs

Eric Pederson, Director

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## MEMORANDUM

**DATE:** 11/23/2022  
**TO:** Nate Crabtree, Director of Human Resources  
**FROM:** Eric Pederson, Director of Elementary Ed and Federal Programs  
**RE:** Long Term Substitute Contract for David Kingsland

David Kingsland has substituted for 20 consecutive days, as of November 11, 2022, for Alan Haskins in a certificated position. I would like to request a long-term substitute contract be issued.



# Homer High School

*"Small-town Values, World-class School"*



Douglas Waclawski, Principal  
Alison Mall, Asst. Principal  
Justin Zank, Athletic Director  
Kristin Metz, Head Secretary

*Kenai Peninsula Borough School District*

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DATE: November 23, 2022

TO: Nate Crabtree, Executive Director of Human Resources

FROM: Alison Mall, Assistant Principal

A handwritten signature in blue ink that reads "Alison Mall".

RE: Long Term Substitute Contract

Handwritten initials in black ink, consisting of a large 'N' and a large 'C'.

Rand Seaton will have substituted for 20 consecutive days, as of November 30, 2022, for Daniel Newsted in a certificated teaching position. I would like to request a long-term substitute teacher contract be issued.

