



## Kenai Peninsula Borough School District

Strategic Plan 2022-2027

**Mission:** Supporting students in life success

**Vision:** Every KPBSD student will be a lifelong learner who will graduate with the knowledge, skills, integrity, perseverance, and community connectedness needed to pursue their passions and desired post-secondary opportunities.

### Core Values



**Community-** We are welcoming to all and seek to accomplish our goals through collaboration; ensuring the work honors and reflects our diverse voices and values.



**Perseverance-** We are committed to instilling a strong work ethic in students, providing multiple opportunities to succeed while encouraging them to keep striving for greater and greater achievement.



**Academic Excellence-** We will support and engage students in their learning in order for them to demonstrate the abilities to perform, achieve and excel in scholastic activities.



**Integrity-** We will provide students the skills and the experiences to become honest and exhibit strong moral principles

### Priorities

**Priority One: Student Success** - Our Why: Student success is our most critical commitment – it represents our promise to provide academic excellence for all. KPBSD will ensure all students have equitable access to and engagement with programs and supports that reduce barriers to learning.

**Priority Two: School Climate and Safety** - Our Why: A positive school climate – where students feel a sense of safety and belonging where relational trust prevails – improves academic achievement, test scores, grades and engagement and helps reduce the negative effects of poverty and trauma on academic achievement.

**Priority Three: Family and Community Engagement** - Our Why: Family and community engagement in schools contributes to positive student outcomes, including improved child and student achievement, decreased disciplinary issues, improved parent-teacher, and teacher-student relationships and improved school environment.

**Priority Four: Workforce Development** - Our Why: Workforce development leads to prosperous employees, schools, and local communities. By training, and upskilling our workforce, our district can enjoy happier staff, lower turnover, and exciting growth opportunities.

**Priority Five: Organizational and Resource Management** - Our Why: Organizational and Resource Management represents the conscious commitment to align the district as one team, unified in a singular commitment to support all schools, students, and families, and build a culture of continuous improvement centered on designing equitable systems for school and instructional improvement.