

Strategic Plan Priorities

#1 - Student Success

#2 - School Climate and Safety

#3 - Family and Community Engagement

#4 - Workforce Development

#5 - Organizational and Resource Management

Priority #5

The KPBSD's Human Resources Department is committed to providing the "best and brightest" employees to educate and support our students in an environment that is committed to excellence.

Personnel 2021-2022

Dist Administration: 14

Building Admin: 46

Certified Staff: 647

Support Staff: 565

Total KPBSD Employees: 1,272

Organizational and Resource Management

Staffing Ratios

1::20.5 K-5/6 schools (250+ students)

1:22.5 Grades 1-3 schools (250+ students)

1:24.5 Grades 4-6 schools (250+ students)

1:19.5 Grades K- 6 small schools (100-250 students)

1:17.5 Elementary 1:19.5 Secondary Small schools (>250 students)

1:25 Middle Schools

1:30 High Schools

Dollars and Cents – Budget

\$.70 Salaries and Benefits

\$.05 TRS/PRS On-Behalf

\$.10 Discretionary accounts

\$.09 In-Kind services

\$.05 Utilities

\$.01 Transfers

= \$1.00 from 2022-2023 General Fund



2023 Legislative Priorities



Support students through programs and rigorous standards.



Provide fair, predictable and proactive funding.



Ensure safe schools and student well-being

Highlights

Alaska ASTE Teacher of the Year
Billeen Carlson - Nikolaevsk School

Alaska CTE Teacher of the Year
Barry Hartman, Kenai Central High School

Alaska Teacher of the Year Runner Up
Heather Baker, K-Beach Elementary School

Region III Assistant Principal of the Year
Tabitha Blades, Soldotna High School

Region III Principal of the Year
Vaughn Dosko, Kenai Middle School

Alaska Distinguished Principal of the Year
Denise Kelly, Sterling Elementary School



Priority #1 Student Success

Support and Assessment

Pre-K - 2022-2203

8 Title I Funded Pre-K Schools
5 Special Education Funded Pre-K
Schools

Literacy

DEED ELA Grant for Program Adoption
mClass Screener Pilot
Effective Literacy Committee
LETRS for Teachers and Administrators
Content Area Reading Strategies for
Secondary Teachers

Math

iReady Math Program Adoption SY23
with structured Districtwide PD

Secondary Education

Career and Technical Education Focus
Middle College and Post-Secondary
Institution Partnerships

Priority #4 Workforce Development

*Inspiring
Students,
Building
Skills*



The KPBSD CTE program creates opportunities for students to explore careers and gain necessary skills for their future.

14 Current Clusters

Agriculture, Food & Natural Resources
Architecture & Construction
A/V Technology & Communications
Business, Management &
Administration
Education & Training
Information Technology
Science, Technology, Engineering &
Mathematics
Transportation, Distribution & Logistics
Law, Public Safety, Corrections &
Security
Government & Public Administration
Hospitality & Tourism
Health Science
Manufacturing
Human Services

Planned for
Future

Marketing,
Management
Planning,
Management
& Regulation

Priority #2

School Climate and Safety

The KPBSD is comprised of 42
Diverse Schools, in 17 diverse
communities spanning
25,600 square miles.



Enrollment

Preschool - 210
Kindergarten - 6th grade - 4411
7th and 8th grade - 1377
9th - 12th grade - 2560
Enrollment for 2022-2023 = 8369

2021-2022 Nutrition Services

Students in the Free/Reduced Lunch
Program: 3362 Free and 389 Reduced =
Total 3755

Breakfast: 65,779 Lunch: 206,653

Bus Transportation

3849 students are transported 3,330.7
miles throughout the school district
every day

Health Services

Students served 55, 559 times this year.
24 School Nurses, 16 nurses are BSN
and 8 RNs.