

# Strategic Plan Priorities

#1 - Student Success

#2 - School Climate and Safety

#3 - Family and Community Engagement

#4 - Workforce Development

#5 - Organizational and Resource Management

## Priority #5

The KPBSD's Human Resources Department is committed to providing the "best and brightest" employees to educate and support our students in an environment that is committed to excellence.

### Personnel 2021-2022

Dist Administration: 14

Building Admin: 46

Certified Staff: 647

Support Staff: 565

Total KPBSD Employees: 1,272

**Organizational and Resource Management**

### Staffing Ratios

1:20.5 K-5/6 schools (250+ students)

1:22.5 Grades 1-3 schools (250+ students)

1:24.5 Grades 4-6 schools (250+ students)

1:19.5 Grades K- 6 small schools (100-250 students)

1:17.5 Elementary 1:19.5 Secondary Small schools (>250 students)

1:25 Middle Schools

1:30 High Schools

### Dollars and Cents – Budget

\$ .70 Salaries and Benefits

\$ .05 TRS/PRS On-Behalf

\$ .10 Discretionary accounts

\$ .09 In-Kind services

\$ .05 Utilities

\$ .01 Transfers

= \$1.00 from 2022-2023 General Fund



## 2023 Legislative Priorities



Support students through programs and rigorous standards.



Provide fair, predictable and proactive funding.



Ensure safe schools and student well-being

## Highlights

**Alaska ASTE Teacher of the Year**  
Billeen Carlson - Nikolaevsk School

**Alaska CTE Teacher of the Year**  
Barry Hartman, Kenai Central High School

**Alaska Teacher of the Year Runner Up**  
Heather Baker, K-Beach Elementary School

**Region III Assistant Principal of the Year**  
Tabitha Blades, Soldotna High School

**Region III Principal of the Year**  
Vaughn Dosko, Kenai Middle School

**Alaska Distinguished Principal of the Year**  
Denise Kelly, Sterling Elementary School



## Priority #1 Student Success

# Support and Assessment

### Pre-K - 2022-2203

- 8 Title I Funded Pre-K Schools
- 5 Special Education Funded Pre-K Schools

### Literacy

- DEED ELA Grant for Program Adoption
- mClass Screener Pilot
- Effective Literacy Committee
- LETRS for Teachers and Administrators
- Content Area Reading Strategies for Secondary Teachers

### Math

- iReady Math Program Adoption SY23 with structured Districtwide PD

### Secondary Education

- Career and Technical Education Focus
- Middle College and Post-Secondary Institution Partnerships

# Priority #4 Workforce Development



The KPBSD CTE program creates opportunities for students to explore careers and gain necessary skills for their future.

## 14 Current Clusters

- Agriculture, Food & Natural Resources
- Architecture & Construction
- A/V Technology & Communications
- Business, Management & Administration
- Education & Training
- Information Technology
- Science, Technology, Engineering & Mathematics
- Transportation, Distribution & Logistics
- Law, Public Safety, Corrections & Security
- Government & Public Administration
- Hospitality & Tourism
- Health Science
- Manufacturing
- Human Services

## Planned for Future

- Marketing, Management
- Planning, Management & Regulation

# Priority #2

## School Climate and Safety

The KPBSD is comprised of 42 Diverse Schools, in 17 diverse communities spanning 25,600 square miles.



### Enrollment

- Preschool - 210
- Kindergarten – 6th grade - 4411
- 7th and 8th grade - 1377
- 9th – 12th grade - 2560
- Enrollment for 2022-2023 = 8369

### 2021-2022 Nutrition Services

- Students in the Free/Reduced Lunch Program: 3362 Free and 389 Reduced = Total 3755
- Breakfast: 65,779      Lunch: 206,653

### Bus Transportation

- 3849 students are transported 3,330.7 miles throughout the school district every day

### Health Services

- Students served 55, 559 times this year.
- 24 School Nurses, 16 nurses are BSN and 8 RNs.