



Book	Policy Manual
Section	1000 COMMUNITY RELATIONS
Title	Public Complaints Concerning School Personnel
Code	BP 1312.1
Status	Under Review/Revision
Cross References	E 1312a - Public Complaints Concerning Schools E 1312b - Complaint Form AR 1312.1 - Complaints Concerning School Personnel BP 1260 - Visits to the Schools BP 1312 - Public Complaints Concerning the Schools BP 4112.6 - Personnel Records BP 5141.4 - Child Abuse and Neglect BP 6144 - Controversial Issues BB 9323 - Meeting Conduct
Adopted	June 2, 2008
Last Revised	August 1, 2022
Last Reviewed	August 1, 2022
Prior Revised Dates	11/05/2018

The Board accepts responsibility for providing a means by which the public can hold employees accountable for their actions. The Board desires the complaints be resolved expeditiously without disrupting the educational process.

The Board places trust in its employees and desires to support their actions in such a manner that employees are freed from unwarranted, **spiteful, or negative** criticism and complaints. The Superintendent or designee will develop procedures which will permit the public to submit complaints against district employees in an appropriate manner that assures full consideration and protects the rights of the staff members and the District as outlined in AR 1312.1 Complaints Concerning School Personnel.

The Board will always strive to protect the rights of the staff members. Verbal complaints against an employee initially made to a Board member or at a Board meeting will be referred to the Superintendent or designee for appropriate consideration and action.

(ref. - Policy and Procedure Handbook for Teacher Evaluation)

The District will respond to complaints concerning school personnel, investigate as appropriate, and take action as may be necessary or advisable to resolve the concern. Complaints should follow the complaint filing and resolution process set forth in administrative regulation.

The process for complaints concerning school personnel will be administered in a fair and nondiscriminatory manners on behalf of both the complainant and the personnel involved.

This policy will not apply when a public complaint involves accusations of child abuse. When a school employee is accused of child abuse, it will be investigated by proper authorities in accordance with child abuse laws.

Legal Reference:

ALASKA STATUTES

44.62.310 ~~Agency~~ Government meetings public