

Business and Instructional Support Operations
REMOTE SITE LIVING EXPENSES

E 3344(a)

1. Travel Stipend (~~Paid out of 100s funds placed in the location's accounts~~)
 - KSelo staff (certified and classified) who do not live in the village, receive payment at a rate of \$200.00 per month
 - Part time KSelo staff has received prorated rates, such as a teacher who visits twice a week who therefore receives \$100.00 a month
2. Five round trip flights (~~Paid out of 100s funds placed in the location's accounts~~)
 - All certified employees (new and current) who are moving to an Across the Water School (Nanwalek, Port Graham, Susan B. English, and Tyonek)
 - Payments made only for certified staff
 - Three flights paid in September and two flights paid in January
 - If the employee is from one of these communities, he/she is still eligible for the flight payments as listed above
 - The employee can keep any frequent flier coupons they accrue and use them at their own discretion.
 - Certified employees may work one work day each year in Homer (or for Tyonek, Anchorage) if unable to return to the village because of weather.
3. Moving Expenses (~~Paid out of HA 260 funds held at DO~~)
 - All certified employees (new and current) who are moving to an Across the Water School (Nanwalek, Port Graham, Susan B. English, and Tyonek)
 - Must provide receipts and reimbursement is for actual costs
 - Eligible for up to \$2,500 moving expense per certified employee
4. Housing
 - Applies to Nanwalek, Port Graham, and Tyonek; does NOT apply to Susan B. English
 - If a certified employee is not already a resident or homeowner in Nanwalek, Port Graham, or Tyonek and needs the District to intervene to provide housing:
 - District charges them \$200/month rent
 - District will subsidize the rest of the charged rent
 - Pet deposits are non-refundable
 - Smoking is not permitted at or within any providing housing
5. Pilot Longevity Incentive Program (~~Paid out of HA 260 funds held at DO~~ upon completion of the year's contract.)
 - Involves only: Nanwalek, Port Graham, Tyonek, and Susan B. English
 - Teachers in first year receive moving expenses and flight reimbursement, plus housing option if needed as described above.
 - Teachers in each subsequent year who are in good standing and not on a Directed Assistance Plan or Needs Improvement Plan at any point in the year, receive the following amounts payable in May of the completed school year:
 - Year 2: \$500 (payable in May 2018 for teachers completing year 2 or more at that site)
 - Year 3: \$750
 - Year 4: \$1000
 - Year 5: \$1500
 - Year 6: \$2000 (\$2000 cap, and continued in each subsequent year the teacher remains at the site and in good evaluative standing.)

Commented [NB1]: April 3 – DJ exhibited existed, updated and incorporated new items into this Exhibit, we use this in recruiting
DC – thank to Admin for tightening up this Exhibit, standardized

Commented [NB2]: April 3 – why list which fund paid out of
TV – if grant funds go away, then funding for these could go away
DC – maybe explanation which funds are what 100- general fund, etc.
DJ – will work on and bring may for next month
Patty S – does not apply to support staff
DI – is this income taxable
DC – how does union feel about this?

Business and Instructional Support Operations
REMOTE SITE LIVING EXPENSES

E 3344(a)

- Placement on a Directed Assistance or Needs Improvement Plan will result in the incentives starting over again at Year 2 once the teacher completes a full school year of service with no Plan in place.