



Book	Policy Manual
Section	1000 COMMUNITY RELATIONS
Title	Public Complaints Concerning Discrimination
Code	BP 1312.3
Status	Under Review/Revision
Cross References	<a href="#">BP 0410 - Nondiscrimination in District Programs and Activities</a> <a href="#">BP 1312.1 - Public Complaints Concerning School Personnel</a> <a href="#">BP 1312.2 - Complaints Concerning Instructional Material</a> <a href="#">BP 1340 - Access to District Records</a> <a href="#">BP 4112.6 - Personnel Records</a> <a href="#">BP 5125 - Student Records</a> <a href="#">BP 5141.4 - Child Abuse and Neglect</a> <a href="#">AR 1312.3 - Public Complaints Concerning Discrimination</a>
Last Revised	November 5, 2018
Last Reviewed	November 5, 2018

The Board recognizes that the District has primary responsibility for ensuring that it complies with state and federal laws and regulations governing educational programs. Furthermore, the Board seeks to ensure that students, regardless of ethnicity, race, religion, disability, gender identity, sexual orientation or socioeconomic background, do not disproportionately experience suspension, expulsion, other disciplinary actions, nor any form of discrimination. The District will ensure that opportunities and courses are offered and accessible to all students in a fair manner and without discrimination.

The Superintendent or designee will establish procedures to investigate and seek to resolve complaints alleging unlawful discrimination related to educational programs and activities.

The Board acknowledges and respects student and employee rights to privacy. Complaints will be investigated in a manner that protects ~~student and employee rights to privacy~~ these rights.

The Board prohibits retaliation in any form for the filing of a complaint, the reporting of instances of discrimination, or for participation in complaint procedures.

#### Legal Reference:

##### ALASKA STATUTES

14.18.010 Discrimination based on sex and race prohibited

14.18.020 Discrimination in employment prohibited

14.18.090 Enforcement by state board of education

14.18.100 Remedies (Sex or Race Discrimination)

##### ALASKA ADMINISTRATIVE CODE

4 AAC 06.510 Discrimination in hiring practices

4 AAC 06.560 - 06.580 Violations; Prohibition Against Sex Discrimination

4 AAC 52.500 - 52.629 Procedural Safeguards; Education for Exceptional Children

TITLE VI, CIVIL RIGHTS ACT OF 1964

TITLE VII, CIVIL RIGHTS ACT OF 1964

TITLE IX, EDUCATION AMENDMENTS OF 1972

SECTION 504, REHABILITATION ACT OF 1973

34 CODE OF FEDERAL REGULATIONS  
200.74 and Part 300

GENERAL EDUCATION PROVISIONS ACT, 20 U.S.C. 1221 et seq., especially:

FAMILY EDUCATION AND PRIVACY RIGHTS ACT, 20 U.S.C. 1232g

CIVIL RIGHTS RESTORATION ACT  
20 U.S.C. 1683 et seq.

VOCATIONAL REHABILITATION ACT OF 1973, SECTIONS 503 AND 504  
29 U.S.C. 791 et seq.

AGE DISCRIMINATION IN EMPLOYMENT ACT  
29 U.S.C. 621 et seq.

VIETNAMERA VETERANS' ACT  
38 U.S.C. 2011 et seq.

AMERICANS WITH DISABILITIES ACT  
42 U.S.C. 12101 et seq.