



Book	Policy Manual
Section	1000 COMMUNITY RELATIONS
Title	Public Complaints Concerning Discrimination
Code	BP 1312.3
Status	Under Review/Revision
Cross References	BP 0410 - Nondiscrimination in District Programs and Activities BP 1312.1 - Public Complaints Concerning School Personnel BP 1312.2 - Complaints Concerning Instructional Material BP 1340 - Access to District Records BP 4112.6 - Personnel Records BP 5125 - Student Records BP 5141.4 - Child Abuse and Neglect AR 1312.3 - Public Complaints Concerning Discrimination
Last Revised	November 5, 2018
Last Reviewed	November 5, 2018

The Board recognizes that the District has primary responsibility for ensuring that it complies with state and federal laws and regulations governing educational programs. Furthermore, the Board seeks to ensure that ~~students, regardless of ethnicity, race, religion, disability, gender identity, sexual orientation or socioeconomic background, do not disproportionately experience suspension, expulsion, other disciplinary actions, nor any form of discrimination.~~ **discrimination will not be a factor for any students when suspension, expulsion, other disciplinary actions, are administered.** The District will ensure that opportunities and courses are offered and accessible to all students in a fair manner and without discrimination.

The Superintendent or designee will establish procedures to investigate and seek to resolve complaints alleging unlawful discrimination related to educational programs and activities.

The Board acknowledges and respects student and employee rights to privacy. Complaints will be investigated in a manner that protects these rights.

The Board prohibits retaliation in any form for the filing of a complaint, the reporting of instances of discrimination, or for participation in complaint procedures.

Legal Reference:

ALASKA STATUTES

- 14.18.010 Discrimination based on sex and race prohibited
- 14.18.020 Discrimination in employment prohibited
- 14.18.090 Enforcement by state board of education
- 14.18.100 Remedies (Sex or Race Discrimination)

ALASKA ADMINISTRATIVE CODE

4 AAC 06.510 Discrimination in hiring practices

4 AAC 06.560 - 06.580 Violations; Prohibition Against Sex Discrimination

4 AAC 52.500 - 52.629 Procedural Safeguards; Education for Exceptional Children

TITLE VI, CIVIL RIGHTS ACT OF 1964

TITLE VII, CIVIL RIGHTS ACT OF 1964

TITLE IX, EDUCATION AMENDMENTS OF 1972

SECTION 504, REHABILITATION ACT OF 1973

34 CODE OF FEDERAL REGULATIONS

200.74 and Part 300

GENERAL EDUCATION PROVISIONS ACT, 20 U.S.C. 1221 et seq., especially:

FAMILY EDUCATION AND PRIVACY RIGHTS ACT, 20 U.S.C. 1232g

CIVIL RIGHTS RESTORATION ACT

20 U.S.C. 1683 et seq.

VOCATIONAL REHABILITATION ACT OF 1973, SECTIONS 503 AND 504

29 U.S.C. 791 et seq.

AGE DISCRIMINATION IN EMPLOYMENT ACT

29 U.S.C. 621 et seq.

VIETNAMERA VETERANS' ACT

38 U.S.C. 2011 et seq.

AMERICANS WITH DISABILITIES ACT

42 U.S.C. 12101 et seq.