

APPENDIX M

GENDER EQUITY/TITLE IX SECTION

The KPBSD will comply with the provisions of Title IX of the Education Amendments of 1972, the Alaska Administrative Code, (4 AAC 06.520), and all amendments thereto. No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person or otherwise be discriminated against in any activities regulated by the District.

The School District must provide substantially equal opportunities for each gender, and must, to the maximum extent practicable, accommodate the interests of students as expressed in the ~~Interest Survey~~. In developing or amending a plan, The KPBSD will evaluate its co-curricular recreational activities, interscholastic athletic activities, and intra-scholastic athletic activities to ensure that the activities available to each gender are substantially equal proportionate to enrollment. based on an end of the season/activity ~~Analysis Form~~ and the following criteria. Please see the ASAA Policy Handbook for specific regulations and guidelines for Gender Equity and Compliance with Title IX.

- Equipment & supplies
- Schedule of games & practice times
- Travel schedules & trips taken
- Opportunities to receive coaching
- Assignment of coaches & tutors
- Provision of locker, practice and competitive facilities
- Provision of administrative support services
- Publicity

Each year the District will publish in the handbook:

1. A participation summary from the previous year's activities.
2. A statement from the Executive Secretary of KPSAA that the District is in substantial compliance with Title IX and the above criteria as verified by the schools with respect to 4 AAC 06.520 **(below)**.
3. The summary results from the ~~Interest Survey~~ conducted every three years to determine student interest in specific co-curricular, recreational and athletic activities. The results of this survey shall be utilized in planning future offerings within the District.

Separate teams for each sex are permissible, but not required, in contact sports or where selection for teams is based on competitive skill. Contact sports include wrestling, ice hockey, football, basketball, and any other sport "the purpose or major activity of which may involve bodily contact." Whenever a school has a team in a given sport for one sex only, athletic opportunities for the other sex must be provided.

Key to compliance is that the relevant comparison is between the overall benefits provided to all women's teams and the overall benefits provided to all men's teams. Although discrepancies in specific same sport benefits may highlight some potential problems, Title IX is intended to ensure overall equivalence in athletic opportunities and benefits, not single sport equivalence.

Therefore, determining compliance requires us to assess the overall impact of the above areas on the girls' programs as compared to the boys' programs as a whole. In the interests and abilities of our female students/athletes, the KPBSD meets the requirements as set forth by the provisions of Title IX of the Education Amendments of 1972, the Alaska Administrative Code (4 AAC 06.520), and all amendments thereto.

Executive Secretary

Kenai Peninsula School Activities Association