



# 4 DAY SCHOOL WEEK

Ad Hoc Committee report 7/1/2024

# COMMITTEE MEMBERS

- Jason Tauriainen (Chair)
- Tim Daugharty
- Tony Graham, Director of Secondary Education
- Nate Crabtree, Director of Human Resources
- LaDawn Druce, KPEA President
- Susanna Litwiniak, KPESA President
- Pete Swanson, KPAA President

# REFERENCES

- Athens Independent School District (2019). *A Guide to AISD's 4-day Instructional School Week: A three-year pilot program*. [https://cdns5-ss11.sharpschool.com/UserFiles/Servers/Server\\_84029/File/AISD4DayGuide.pdf](https://cdns5-ss11.sharpschool.com/UserFiles/Servers/Server_84029/File/AISD4DayGuide.pdf)
- Emily Morton (2020). *Effects of Four-Day School Weeks on School Finance and Achievement: Evidence From Oklahoma*. Sage Journals, Volume 50, Issue 1. <https://doi.org/10.3102/0013189X20948023>
- Georgia Heyward (2017). *A User's Guide to the Four-Day School Week: How to Assess District Readiness and Evaluate the Results*. Center of Reinventing Public Education, K-12 Finance. <https://crpe.org/wp-content/uploads/crpe-users-guide-to-four-day-school-week.pdf>
- Hanover Research (2022). *Best Practices in Implementing a Four-Day Week*.
- Megan Murphy (2024). *Trailblazing Education: Navigating Success with a Four-Day School Week*. Association of School Business Officials International, School Business Affairs, May 2024. [asbointl.org](https://asbointl.org)
- Michael Griffith (2011). *What Savings are Produced by Moving to a Four-Day School Week? Education Commission of the States, Finance Scheduling/School Calendars*. <https://www.ecs.org/>
- Post Falls School District #273 (2024-2025). *4-Day School Week: "Frequently Asked Questions"*. <https://www.pfsd.com/2023-2024-4-day-school-week>

# STAFF PRESENTATION

I would like to show a presentation that was created by a staff member.

[Four-Day School Week Staff Presentation](#)

# REASONS TO CONSIDER A 4-DAY SCHOOL WEEK.

- Less missed school from extra curricular programs
- Save money
- More time for maintenance to work in the building
- Reduce Custodial demand
- More time with family
- Increased teacher recruitment
- Built in snow make up days
- Opportunities for professional development
- Opportunities

# PROS AND CONS

## Pros

- Sub costs reduction
- Increased recruitment
- Increased teacher attendance
- Increased student attendance
- Extra curricular absences reduced
- Fridays become an opportunity and a benefit to families over time
- Savings in payroll
- Savings on bussing
- More busses for activities
- Potentially less activity busses (move away from contracting busses for activities and paying insurance).
- Cost savings without reduction of programs
- Enrichment opportunities on Friday and offer new opportunities to students at a potentially lower cost for the district.
- Ability to work second job
- Borough Maintenance on student and staff off days
- Opportunities for building use on off days with business or other organizations
- Students having more opportunities to work
- Decreased disciplinary incidents
- Supply cost

## Cons

- Test scores reduced overtime in some studies
- Longer days for younger students
- Inequities for low income
- Increased juvenile property crime
- Concerns about Fridays and what to do with kids
- Classified staff may lose pay
- Less time for second job Mon-Thurs

# SUBSTITUTE DATA

Number of absences reported in AESOP Absence Management System according to the Daily Report for all employee types.

Dates (Fridays)	Numbers of Absences Reported
8/4/2023	10
8/11/2023	44
8/18/2023	61
8/25/2023	107
9/1/2023	150
9/8/2023	134
9/15/2023	159
9/22/2023	182
9/29/2023	6
10/6/2023	159
10/13/2023	110
10/20/2023	145
10/27/2023	110
11/3/2023	172
11/10/2023	8
11/17/2023	164
11/24/2023	4
12/1/2023	155
12/8/2023	134
12/15/2023	133

Dates (Fridays)	Numbers of Absences Reported
12/22/2023	4
12/29/2023	3
1/5/2024	125
1/12/2024	185
1/19/2024	169
1/26/2024	175
2/2/2024	188
2/9/2024	176
2/16/2024	133
2/23/2024	144
3/1/2024	163
3/8/2024	132
3/15/2024	9
3/22/2024	146
3/29/2024	114
4/5/2024	181
4/12/2024	154
4/19/2024	209
4/26/2024	170
5/3/2024	176
5/10/2024	121
5/17/2024	38
<b>TOTAL</b>	<b>5242</b>

## COMMITTEE RECOMMENDATION

- Direct admin to make a plan for a 4-day school week that meets district needs.
- Form a temporary committee to bring district plan to staff, students, parents and community members for input
- Make a decision on whether to move forward with changing to a 4-day school week based on evidence and community and staff input.

QUESTIONS?

