

2024-2025 Exempt Salary Schedule - 3.5% Increase

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Range	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
E2	24.52	25.02	25.53	26.05	26.59	27.13	27.69	28.27	28.84	29.43	30.02	30.63	31.25	31.89	32.55	33.20	33.89	34.56	35.26
E3	25.72	26.25	26.78	27.32	27.87	28.44	29.01	29.61	30.21	30.83	31.47	32.11	32.76	33.42	34.11	34.81	35.51	36.24	36.96
E4	26.90	27.45	28.01	28.59	29.17	29.77	30.38	31.00	31.63	32.27	32.93	33.62	34.29	34.99	35.71	36.43	37.18	37.93	38.68
E5	28.10	28.68	29.26	29.87	30.48	31.09	31.72	32.36	33.04	33.71	34.39	35.11	35.82	36.55	37.30	38.06	38.83	39.61	40.41
E6	29.36	29.95	30.56	31.17	31.82	32.47	33.13	33.80	34.49	35.20	35.91	36.64	37.39	38.16	38.95	39.73	40.55	41.36	42.20
E7	30.57	31.19	31.84	32.49	33.15	33.82	34.51	35.22	35.94	36.66	37.42	38.18	38.97	39.75	40.57	41.40	42.25	43.09	43.95
E8	31.36	32.01	32.66	33.32	34.00	34.70	35.40	36.12	36.87	37.61	38.39	39.16	39.96	40.77	41.61	42.46	43.33	44.18	45.06
E9	32.14	32.79	33.45	34.14	34.84	35.54	36.28	37.01	37.77	38.53	39.33	40.13	40.94	41.77	42.63	43.50	44.39	45.27	46.17
E10	33.41	34.10	34.80	35.50	36.24	36.97	37.72	38.49	39.28	40.09	40.89	41.73	42.59	43.46	44.35	45.25	46.17	47.10	48.04
E11	38.31	39.07	39.84	40.64	41.46	42.29	43.13	43.99	44.88	45.78	46.69	47.63	48.58	49.55	50.54	51.55	52.59	53.64	54.72
E12	43.42	44.29	45.17	46.07	46.99	47.93	48.89	49.87	50.87	51.88	52.92	53.98	55.05	56.15	57.28	58.42	59.58	60.78	61.99

2025-2026 Exempt Salary Schedule - 2.5% Increase

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Range	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
E2	25.13	25.65	26.17	26.70	27.25	27.81	28.38	28.98	29.56	30.17	30.77	31.40	32.03	32.69	33.36	34.03	34.74	35.42	36.14
E3	26.36	26.91	27.45	28.00	28.57	29.15	29.74	30.35	30.97	31.60	32.26	32.91	33.58	34.26	34.96	35.68	36.40	37.15	37.88
E4	27.57	28.14	28.71	29.30	29.90	30.51	31.14	31.78	32.42	33.08	33.75	34.46	35.15	35.86	36.60	37.34	38.11	38.88	39.65
E5	28.80	29.40	29.99	30.62	31.24	31.87	32.51	33.17	33.87	34.55	35.25	35.99	36.72	37.46	38.23	39.01	39.80	40.60	41.42
E6	30.09	30.70	31.32	31.95	32.62	33.28	33.96	34.65	35.35	36.08	36.81	37.56	38.32	39.11	39.92	40.72	41.56	42.39	43.26
E7	31.33	31.97	32.64	33.30	33.98	34.67	35.37	36.10	36.84	37.58	38.36	39.13	39.94	40.74	41.58	42.44	43.31	44.17	45.05
E8	32.14	32.81	33.48	34.15	34.85	35.57	36.29	37.02	37.79	38.55	39.35	40.14	40.96	41.79	42.65	43.52	44.41	45.28	46.19
E9	32.94	33.61	34.29	34.99	35.71	36.43	37.19	37.94	38.71	39.49	40.31	41.13	41.96	42.81	43.70	44.59	45.50	46.40	47.32
E10	34.25	34.95	35.67	36.39	37.15	37.89	38.66	39.45	40.26	41.09	41.91	42.77	43.65	44.55	45.46	46.38	47.32	48.28	49.24
E11	39.27	40.05	40.84	41.66	42.50	43.35	44.21	45.09	46.00	46.92	47.86	48.82	49.79	50.79	51.80	52.84	53.90	54.98	56.09
E12	44.51	45.40	46.30	47.22	48.16	49.13	50.11	51.12	52.14	53.18	54.24	55.33	56.43	57.55	58.71	59.88	61.07	62.30	63.54

Longevity: Exempt employees at the "S" column not receiving a step increase will receive an additional 2% in FY25 and 2% in FY26 based on same year's salary in that column.

Job Classification

Range E2	Range E6	Range E7	Range E10
OSHA	Communication Specialist	Adm Sec/Asst. Superintendent	Accountant II
Project Specialist	Data Analyst	Computer Micro-Tech III	Student Nutrition Services Supervisor
	Grants Management Specialist	Pers Spec II	
Range E3	Payroll Specialist I	Recruitment Specialist II	Range E11
Personnel Support/HR	Pers Spec/Certified		IT Programmer
	Pers Spec/Support	Range E8	
Range E4	Pools Supervisor - District Wide	Communications Specialist II	Range E12
Adm Sec Business	Purchasing Supervisor	Project Specialist	Chief Accountant
Adm Sec Human Resources	Recruitment Specialist I		Employee Benefits Manager
	Theater Manager	Range E9	HR Manager
Range E5	Transportation Supervisor	Accountant	IT Manager
Accounting Technician	Warehouse Supervisor	Admin Sec/Board/Superintendent	Nurse Supervisor
Adm Spec II - Asst. Superintendent		HR Analyst	Programmer/Analyst
Pers Spec/HR		Payroll Specialist II	