



**Nikiski Middle/High School**

PO Box 7112 – 52275 Education Dr  
Nikiski, AK 99635

Phone: (907) 776-9400 Fax #: (907) 776-3486

**Home of the Bulldogs!**



Date: February 20, 2025

To: Nate Crabtree, Director of Human Resources

From: Michael Crain, Principal NMHS

RE: Long Term Substitute Contract

Rosemary Bird has substituted for 20 consecutive days as of February 20, 2025 for a vacant teacher position. I would like to request a long-term substitute contract be issued. Mrs. Bird's first day was January 6, 2025.

Thank you,

Michael Crain  
Principal  
NMHS



Mr. Michael Crain  
Principal  
[ccrain@kpbsd.org](mailto:ccrain@kpbsd.org)

Mrs. Betty Hall  
Assistant Principal  
[bhall@kpbsd.org](mailto:bhall@kpbsd.org)

Mr. Dylan Hooper  
Athletic Director  
[dhooper@kpbsd.org](mailto:dhooper@kpbsd.org)

Mr. Jeremy Garrett  
Head Secretary  
[jgarrett@kpbsd.org](mailto:jgarrett@kpbsd.org)



Redoubt Elementary School  
486 W Redoubt Ave.  
Soldotna, AK 99669

DATE: 01/28/25

TO: Nate Crabtree, Executive Director of Human Resources

FROM: Jason Williams

A handwritten signature in blue ink, appearing to read "J. Williams".

RE: Long Term Substitute Contract

Handwritten initials "N" and "C" with a checkmark, likely indicating approval or receipt.

Michael Huhndorf has substituted for more than 20 consecutive days, as of February 04, 2025 in our vacant STEAM classroom in a certificated teaching position. I would like to request a long-term substitute teacher contract be issued.



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DATE: February 20, 2025

TO: Nate Crabtree, Director of Human Resources

FROM: Michael Crain, Principal

RE: Long Term Substitute Contract

Handwritten initials 'NC' in black ink, with a checkmark-like flourish to the right.

Karen Taylor has substituted for 20 consecutive days as of February 20, 2025, for a vacant teacher position. I would like to request a long-term substitute contract be issued. Mrs. Taylor's first day was January 23<sup>rd</sup>.

Thank you,

Handwritten signature of Michael Crain in blue ink.

Michael Crain  
Principal



Mr. Michael Crain  
Principal  
[ccrain@kpbsd.org](mailto:ccrain@kpbsd.org)

Mrs. Betty Hall  
Assistant Principal  
[bhall@kpbsd.org](mailto:bhall@kpbsd.org)

Mr. Dylan Hooper  
Athletic Director  
[dhooper@kpbsd.org](mailto:dhooper@kpbsd.org)

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