



Book	Policy Manual
Section	4000 PERSONNEL
Title	Employee Security
Code	BP 4158
Status	Under Review/Revision
Cross References	BP 5142.3 - Restraint and Seclusion BP 5144 - Discipline AR 5144 - Discipline
Adopted	February 5, 2005

An employee may use approved methods of physical restraint if a student's behavior poses an imminent danger of physical injury to the student or others and less restrictive interventions would be ineffective at stopping the imminent danger. Restraint must be limited to that necessary to address the emergency and must be immediately discontinued when the student no longer poses an imminent danger or when a less restrictive intervention is effective to stop the danger. ~~reasonable force when necessary to protect himself/herself from attack, to protect another person or property, to quell a disturbance threatening physical injury to others, or to obtain possession of weapons or other dangerous objects on or within the control of a student.~~

Employees will promptly report any attack, assault or threat against them to the Superintendent or designee. The employee and the Principal or other immediate supervisor both will promptly report such instances to the appropriate local law enforcement agency.

Legal Reference:

ALASKA STATUTES

11.81.430 Justification, use of force, special relationships

11.81.900 Definitions

14.33.120-.140 School disciplinary and safety program

ALASKA ADMINISTRATIVE CODE

4 AAC 07.010-4 AAC 07.900 Student rights and responsibilities

UNITED STATES CODE

Every Student Succeeds Act, P.L. 114-95

Elementary and Secondary Education Act, 20 U.S.C. §§ 2361-2368 as amended by the No Child Left Behind Act of 2001 (P.L. 107-110)