



Book	Policy Manual
Section	4000 PERSONNEL
Title	Employee Security (Version 2)
Code	BP 4158
Status	Under Review/Revision
Adopted	February 5, 2005

An employee ~~may~~ must use physical intervention techniques that are evidence-informed, developmentally appropriate, and aligned with district policy as well as state and federal guidelines. These techniques may only be used when a student's behavior poses an imminent risk of physical injury to themselves or others, and when less restrictive interventions have been determined to be ineffective in preventing harm. All interventions must be the least restrictive necessary to ensure safety. Restraint must be limited to that necessary to address the emergency and must be immediately discontinued when the student no longer poses an imminent danger or when a less restrictive intervention is effective to stop the danger.

~~reasonable force when necessary to protect himself/herself from attack, to protect another person or property, to quell a disturbance threatening physical injury to others, or to obtain possession of weapons or other dangerous objects on or within the control of a student.~~

Employees will promptly report any attack, assault or threat against them to the Superintendent or designee. The employee and the Principal or other immediate supervisor both will promptly report such instances to the appropriate local law enforcement agency.

Legal Reference:

ALASKA STATUTES

11.81.430 Justification, use of force, special relationships

11.81.900 Definitions

14.33.120-.140 School disciplinary and safety program

ALASKA ADMINISTRATIVE CODE

4 AAC 07.010-4 AAC 07.900 Student rights and responsibilities

Elementary and Secondary Education Act, 20 U.S.C. §§ 2361-2368 as amended by the No Child Left Behind Act of 2001

(P.L. 107-110)