



Book	Policy Manual
Section	4000 PERSONNEL
Title	Employee Security (Version 3)
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Physical intervention techniques may only be used when a student's behavior poses an imminent risk of physical injury to themselves or others, and when less restrictive interventions have been determined to be ineffective in preventing harm. If a situation arises where an employee may need to use physical intervention techniques these techniques must be evidence-informed, developmentally appropriate, and aligned with district policy as well as state and federal guidelines. All interventions must be the least restrictive necessary to ensure safety. Restraint must be limited to that necessary to address the emergency and must be immediately discontinued when the student no longer poses an imminent danger or when a less restrictive intervention is effective to stop the danger. ~~An employee may use reasonable force when necessary to protect himself/herself from attack, to protect another person or property, to quell a disturbance threatening physical injury to others, or to obtain possession of weapons or other dangerous objects on or within the control of a student.~~

Employees shall promptly report any attack, assault or threat against them to the Superintendent. The employee and the Principal or other immediate supervisor both shall promptly report such instances to the appropriate local law enforcement agency.

*Legal Reference:*

*ALASKA STATUTES*

*11.81.430 Justification, use of force, special relationships*

*11.81.900 Definitions*

*14.33.120-.140 School disciplinary and safety program*

*ALASKA ADMINISTRATIVE CODE*

*4 AAC 07.010-4 AAC 07.900 Student rights and responsibilities*

*Elementary and Secondary Education Act, 20 U.S.C. §§ 2361-2368 as amended by the No Child Left Behind Act of 2001 (P.L. 107-110)*