



## Board of Education Meeting September 8, 2025

### Meeting Minutes-Draft

Kenai Peninsula Borough School District  
148 N. Binkley St., Soldotna, AK 99669

#### Meeting Location:

Seward High School Theater  
2100 Swetman St.  
Seward, AK 99664

Zoom: <https://zoom.us/j/708024188>  
Conference ID: 708 024 188  
Broadcast Live: <https://www.kpbsd.k12.ak.us/>

#### 1. Opening Activities

##### A. Call to Order

President Kelly called the meeting to order at 6:05 p.m.

##### B. Pledge of Allegiance/National Anthem/Alaska Flag Song

The pledge of allegiance was recited.

##### C. District Mission Statement

Ms. Vadla read the district mission statement.

##### D. Roll Call

9 Board Members Present: Ms. Kelley Cizek, Mr. Tim Daugharty, Ms. Sarah Douthit, Ms. Dianne MacRae, Ms. Virginia Morgan, Vice President Jason Tauriainen, Ms. Patti Truesdell, Mrs. Penny Vadla, President Zen Kelly  
Student Representative: Miss Shania Weathers (attended virtually)

A quorum was established.

##### Others in attendance:

Superintendent Holland  
Assistant Superintendent Dendurent  
Finance Director Voivedich

##### E. Approval of Agenda

**Motion:** Move to approve the September 8, 2025 Regular Business meeting agenda as presented.

Motion by Jason Tauriainen, second by Penny Vadla.

**Motion:** Move to amend the agenda to add agenda item 13C FY 26 Budget Revision.

Motion by Zen Kelly, second by Jason Tauriainen.

Motion Carried

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Zen Kelly, Dianne MacRae, Virginia Morgan, Jason Tauriainen, Patti Truesdell, Penny Vadla

**Main Motion carried as amended.**

The September 8, 2025 Regular Business meeting agenda was approved as amended

Motion Carried

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Zen Kelly, Dianne MacRae, Virginia Morgan, Jason Tauriainen, Patti Truesdell, Penny Vadla

F. Approval of Special Meeting Minutes 08-04-2025

The August 4, 2025 Special Meeting minutes were approved as presented.

G. Approval of Minutes 08-04-2025

The August 4, 2025 Regular Business Meeting minutes were approved as presented.

**2. Awards and Presentations**

A. Awards and Presentations

There were none this evening.

**3. School Reports**

A. Seward Elementary School, and Moose Pass School, Mr. Matthew Cook

Principal of Seward Elementary, Matthew Cook, provided the Seward Elementary School Report to the Board and students performed a song.

Board Members that appreciated the school report and performance this evening:

Ms. Vadla

Ms. MacRae

Ms. Morgan

Ms. Truesdell

President Kelly

Principal of Moose Pass School Matthew Cook and Sandy Barron teacher at Moose Pass provided the Moose Pass School Report to the Board along with several students speaking.

Board Members that appreciated the school report:

Ms. Vadla

Ms. Morgan

Ms. Douthit

Ms. Truesdell

Superintendent Holland

President Kelly called a brief ease at 6:52 p.m.

President Kelly called the meeting back to order at 7:02 p.m.

**4. Student Board Representative Report**

A. Student Board Representative Report

Miss Shania Weathers, Student Representative, reported on the following:

In her first report of the 2025-2026 school year she appreciated all the input she's received about the start of the school so far. She reported on the following schools, Nikiski Elementary school, Nikiski Middle/School, Kenai Middle school, Tustumena Elementary school, and Homer High school.

**5. Student Presentations/Comments (Any topic)**

A. Student Presentations/Comments (Any topic)

President Kelly called for student comments on any topic.

Students that provided comments:

Somelia Clendaniel, as Seward High School student council president

Lola Swanson

Mike Gaegel

Navea Gaegel read a letter from a student Allen Gaegel

Somelia Clendaniel

**6. Public Presentations/Comments (Items not on the agenda)**

A. Public Presentations/Comments (Items not on the agenda.)

Members of the public that provided comments:

Jennifer Ransom

Elizabeth Swaby

Jennifer Howe

**7. Hearing of Delegations**

A. Hearing of Delegations

There were none this evening.

**8. Communications and Petitions**

A. Mr. Holland

Superintendent Holland provided Communications and Petitions.

**9. Representatives selected by the following: Advisory Committees, Site Councils and/or Authorized Student Support Organizations, K.P.A.A., K.P.E.A., K.P.E.S.A., Borough Assembly**

A. Speakers

The following representatives provided comments this evening:

Ms. Rebecca Walker, KPEA president

Ms. Susanna Litwiniak, KPESA president

**10. Superintendent's Report**

A. Mr. Holland

Superintendent Holland provided the Superintendent's Report.

**11. Reports**

A. July Finance Reports 2025-9-8

Finance Director Voivedich provided the July finance reports to the Board.

B. Board Reports

Vice President Tauriainen attended Nikiski North Star opening day welcoming students, an open house at Nikiski Middle High School, and met with Nikiski Middle High School principal.

Ms. Morgan listened to the state education task force meeting, and visited Cooper Landing school.

Ms. Vadla visited Redoubt, Montessori and Soldotna Elementary schools, and visited Soldotna High School, River City Academy and Skyview Middle schools. She worked with the AASB June Nelson Memorial Scholarship committee.

Ms. Douthit attended a back to school night at Mountain View. She listened to the state education task force meeting, and she watched the Kenai Marching Band.

Ms. Truesdell attended the interviews of the Tulen Charter School Principal and attended their open house.

Mr. Daugharty attended all day union negotiations, the Homer Middle back to school event, and a planning session for KPEA negotiations. He attended the first day of school at Paul Banks, Homer High School, Homer Middle School and a parks and recreation meeting. He attended another KPEA negotiations meeting, a Homer High Site Council meeting, and a Homer Middle School and Voznesenka soccer match.

President Kelly attended the school board candidate orientation.

C. Committee Reports

Ms. Morgan, policy committee chair, reported on the policy committee meeting held earlier today.

President Kelly, finance committee chair, reported on the finance committee meeting held earlier today.

D. Board Work Session Report

President Kelly reported that the Board held work sessions earlier today for the following topics and that all members present at the meeting this evening were present at the work sessions:

School Consolidation Discussion

MAPs Growth and AK Star Monitoring

Legislative Priorities Discussion

2024-2025 Annual Report

Board Policy Review

Finance Work Session

**12. Consent Agenda**

A. Approval of Consent Agenda

President Kelly called for public comment on the consent agenda items.

There was none offered.

**Motion:** Move to approve Consent Agenda items 12 B-E and G.

Move to approve Consent Agenda items 12 B-E and G.

Motion by Jason Tauriainen, second by Penny Vadla.

Final Resolution: Motion Carried

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Zen Kelly, Virginia Morgan, Jason Tauriainen, Patti Truesdell, Penny Vadla

Not Present at Vote: Dianne MacRae

Miss Shania Weathers Student Representative Advisory Vote: Yes

**B. 2025-26 New Teacher Contract(s)**

Resolution: Move to approve 2025-26 New Teacher Contract(s)

Move to approve Consent Agenda items 12 B-E and G.

Motion by Jason Tauriainen, second by Penny Vadla.

Final Resolution: Motion Carried

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Zen Kelly, Virginia Morgan, Jason Tauriainen, Patti Truesdell, Penny Vadla

Not Present at Vote: Dianne MacRae

Miss Shania Weathers Student Representative Advisory Vote: Yes

**C. 2025-26 Temporary Retired Teacher Contract(s)**

Resolution: Move to approve 2025-26 Temporary Retired Teacher Contract(s)

Move to approve Consent Agenda items 12 B-E and G.

Motion by Jason Tauriainen, second by Penny Vadla.

Final Resolution: Motion Carried

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Zen Kelly, Virginia Morgan, Jason Tauriainen, Patti Truesdell, Penny Vadla

Not Present at Vote: Dianne MacRae

Miss Shania Weathers Student Representative Advisory Vote: Yes

**D. 2025-26 Tentative Non-Tenure Teacher Contract(s)**

Resolution: Move to approve the 2025-26 Tentative Non-Tenure Teacher Contract(s)

Move to approve Consent Agenda items 12 B-E and G.

Motion by Jason Tauriainen, second by Penny Vadla.

Final Resolution: Motion Carried

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Zen Kelly, Virginia Morgan, Jason Tauriainen, Patti Truesdell, Penny Vadla

Not Present at Vote: Dianne MacRae

**E. 2025-26 Tentative Non-Tenure Teacher Contract(s) and Tenure**

Resolution: Move to approve the 2025-26 Tentative Non-Tenure Teacher Contract(s) and Tenure

Move to approve Consent Agenda items 12 B-E and G.

Motion by Jason Tauriainen, second by Penny Vadla.

Final Resolution: Motion Carried

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Zen Kelly, Virginia Morgan, Jason Tauriainen, Patti Truesdell, Penny Vadla

Not Present at Vote: Dianne MacRae

Miss Shania Weathers Student Representative Advisory Vote: Yes

**F. Leave of Absence Request/Support WITHDRAWN**

The item was WITHDRAWN at the employee's request and excluded from the consent agenda approval.

**G. Student Representative to the School Board**

Move to approve Miss Shania Weathers as the Student Representative to the School Board.

Move to approve Consent Agenda items 12 B-E and G.

Motion by Jason Tauriainen, second by Penny Vadla.

Final Resolution: Motion Carried

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Zen Kelly, Virginia Morgan, Jason Tauriainen, Patti Truesdell, Penny Vadla

Not Present at Vote: Dianne MacRae

Miss Shania Weathers Student Representative Advisory Vote: Yes

**13. Action Items**

**A. KPBSD School Nurses**

President Kelly called for public comment on action item KPBSD School Nurses. There was none offered.

**Motion:** Move to approve KPBSD School Nurses as presenters who are highly trained and assist teachers in providing students information and resources on curricular topics.

Motion by Penny Vadla, second by Jason Tauriainen.

President Kelly called for Board comments. There were none offered.

Final Resolution: Motion Carried

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Zen Kelly, Dianne MacRae, Virginia Morgan, Jason Tauriainen, Patti Truesdell, Penny Vadla

Miss Shania Weathers Student Representative Advisory Vote: Yes

**B. Outside Agency Personnel Approval**

President Kelly called for public comment on action item Outside Agency Personnel Approval. There was none offered.

**Motion:** Move to approve the credentials of trainers from outside organizations such as the Lee Shore Center (Central Peninsula). The presenters are highly trained and assist teachers in providing students information and resources on curricular topics.

Motion by Penny Vadla, second by Patti Truesdell.  
President Kelly called for Board Comment. There was none offered.

Final Resolution: Motion Carried

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Zen Kelly, Dianne MacRae, Virginia Morgan, Jason Tauriainen, Patti Truesdell, Penny Vadla

Miss Shania Weathers Student Representative Advisory Vote: Yes

C. LAYDOWN FY26 Budget Revision

President Kelly called for public comment on the Laydown action item FY26 Budget Revision.

Debbie Cary commented in support of the action item.

Heidi Geagle commented in support of the action item.

Brent Johnson commented in support of the action item.

Lisa Danish commented in support of the action item.

**Motion:** Move to direct administration to restore the reductions to the Niniichik and Seldovia pools, high school extracurricular stipends, extracurricular transportation, and curriculum materials, and to add five SPED Intensive Needs Aides, a Communications Specialist, a "Grow Your Own" paraeducator program, the CTE/Intensive proposal, a Counseling Secretary position, Warehouse Truck and a Middle College addition, with total costs not to exceed \$1,830,000.  
Motion by Zen Kelly, second by Jason Tauriainen.

President Kelly called for Board Comments on the motion.

President Kelly spoke to the motion, and discussions held earlier today regarding the items proposed in the budget revision.

Mr. Tauriainen spoke in support of the item.

Ms. Truesdell spoke in support of the item.

Ms. Vadla spoke in support of the item.

**Motion Carried:** Move to direct administration to restore the reductions to the Niniichik and Seldovia pools, high school extracurricular stipends, extracurricular transportation, and curriculum materials, and to add five SPED Intensive Needs Aides, a Communications Specialist, a "Grow Your Own" paraeducator program, the CTE/Intensive proposal, a Counseling Secretary position, Warehouse Truck and a Middle College addition, with total costs not to exceed \$1,830,000.  
Motion by Zen Kelly, second by Jason Tauriainen.

Motion Carried

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Zen Kelly, Dianne MacRae, Virginia Morgan, Jason Tauriainen, Patti Truesdell, Penny Vadla

Miss Shania Weathers Student Representative Advisory Vote: Yes

#### **14. First Reading of Policy Revisions**

A. BP 3310 Purchasing Procedures

President Kelly called for public comment. There was none offered.

President Kelly called for Board comment. There was none offered.

The Board was provided a first reading of Board Policy 3310 Purchasing Procedures.

B. BP 3450 Money in School Buildings

President Kelly called for public comment. There was none offered.

President Kelly called for Board comment. There was none offered.

The Board was provided a first reading of Board Policy 3450 Money in School Buildings.

C. BP 3512 Equipment

President Kelly called for public comment. There was none offered.

President Kelly called for Board comment. There was none offered.

The Board was provided a first reading of Board Policy 3512 Equipment.

D. BP 3514.1 Hazardous Substances

President Kelly called for public comment. There was none offered.

President Kelly called for Board comment. There was none offered.

The Board was provided a first reading of Board Policy 3514.1 Hazardous Substances

E. BP 3515 School Safety and Security

President Kelly called for public comment. There was none offered.

President Kelly called for Board comment. There was none offered.

The Board was provided a first reading of Board Policy 3515 School Safety and Security.

F. AR 3515 Access and Keys SUGGESTED TITLE CHANGE TO "SCHOOL SAFETY AND SECURITY"

President Kelly called for public comment. There was none offered.

President Kelly called for Board comment. There was none offered.

The Board was provided a first reading of Administrative Regulation 3515 Access and Keys SUGGESTED TITLE CHANGE TO "SCHOOL SAFETY AND SECURITY".

#### G. BP 3530 Risk Management

President Kelly called for public comment. There was none offered.

President Kelly called for Board comment. There was none offered.

The Board was provided a first reading of Board Policy 3530 Risk Management.

#### H. AR 3530 Risk Management

President Kelly called for public comment. There was none offered.

President Kelly called for Board comment. There was none offered.

The Board was provided a first reading of Administrative Regulation 3530 Risk Management.

#### I. BP 3541.3 Non-Public School Students SUGGESTED TITLE CHANGE TO "NON-PUBLIC SCHOOL STUDENTS TRANSPORTATION"

President Kelly called for public comment. There was none offered.

President Kelly called for Board comment. There was none offered.

The Board was provided a first reading of Board Policy 3541.3 Non-Public School Students SUGGESTED TITLE CHANGE TO "NON-PUBLIC SCHOOL STUDENTS TRANSPORTATION".

#### J. BP 3542 Roles and Duties of Employees SUGGESTED TITLE CHANGE TO "ROLES AND DUTIES OF BUS DRIVERS"

President Kelly called for public comment. There was none offered.

President Kelly called for Board comment. There was none offered.

The Board was provided a first reading of Board Policy 3542 Roles and Duties of Employees SUGGESTED TITLE CHANGE TO "ROLES AND DUTIES OF BUS DRIVERS".

### **15. Public Presentations/Comments**

#### A. Public Presentations/Comments Any Topic

President Kelly called for public comment on any topic.

The following members of the public offered comments:

Annahleah Karron

Donna Anderson

Christy Jordan

Cindy Ecklund

Jennifer Ransom

### **16. Board Comments**

#### A. Board Comments

Mr. Daugharty appreciated the Board passing the budget revision this evening. He spoke to the detriment that the staff at district office face with staffing reductions. He appreciated the beginning of discussions to start a task force to research school consolidation. He celebrated the beginning of the year, and recognized the District's high assessment scores. He appreciated Ms. Morgan and Mr. Kelly for their service on the Board.

Ms. Truesdell appreciated the school tours this morning. She noted the importance of school nurses. She appreciated the school reports and the students. She spoke to the book the Board is reading. She appreciated Ms. Litwiniak's testimony this evening. She appreciated Ms. Morgan for her service to the Board. She appreciated Mr. Kelly for his service as well. She appreciated the meeting this evening. She appreciates that the Borough and District will be working together to solve pool funding.

Miss Shania Weathers appreciated the meeting this evening. She appreciated the student testimony this evening. She appreciated the school report student performances.

Ms. Douthit appreciated the public communication regarding the pool funding. She expressed her interest in drafting a resolution to the Assembly to resolve the pool funding. She appreciated the Board's discussion regarding the budget and passing the revision this evening. She is excited to see the task force for school consolidation starting to come together. She expressed the importance of elementary counselors. She appreciated the meeting this evening.

Ms. MacRae appreciated the meeting this evening.

Ms. Cizek appreciated the school tours this morning and is looking forward to the consolidation task force being created. She noted her willingness to work together towards building the budget and the budget process. She appreciated Ms. Morgan and Mr. Kelly.

Ms. Vadla appreciated the Seward school tours this morning. She appreciated the school reports and student performance this evening. She appreciated the work sessions held earlier today. She appreciated the student representative report. She noted the difficult decisions regarding the budget revision that was passed this evening and appreciated the Board coming together. She expressed the importance of a communication specialist. She appreciated Ms. Morgan and Mr. Kelly for their service. She appreciated the meeting this evening. She appreciated the student testimony this evening.

Vice President Tauriainen appreciated Miss Weathers being the student representative. He appreciated the school reports this evening. He appreciated the Board passing the budget revision this evening. He appreciated Ms. Morgan for her service on the Board as well as her work on policy. He also appreciated Mr. Kelly for his service on the Board.

Ms. Morgan appreciated the tours this morning. She appreciated the Student testimony this evening. She appreciated Jennifer Howe's comments this evening. She appreciated Christy Jordan's testimony this evening. She appreciated the Seward community and has appreciated the Board and her service on the Board.

President Kelly spoke to the intentions behind funding for pools and transitioning the funds to other entities and a path forward that is a Borough wide solution. He spoke to the importance of voting at the upcoming local elections. He appreciated Ms. Morgan for her service to the Board. He reflected on his service to the Board and he appreciated his service.

### **17. Executive Session**

A. Executive Session if needed  
There were none this evening.

**18. Adjourn**

A. Adjourn meeting  
With business complete President Kelly adjourned the meeting at 9:13 p.m.