

STUDENT SAFETY



November 4, 2025 Board of Education Work Session

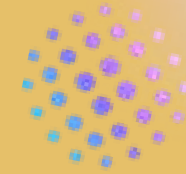
OBJECTIVES

- Overview of measures taken regarding student safety



BACKGROUND CHECKS

Help protect students and staff by ensuring that every adult on campus meets the highest standards of safety and trust.



JDP

EMERGENCY ACTION PLAN

Staff are trained annually on:

- District Wide Signals
- Emergency Actions (school closure, two-hour delay, etc.)
- School Doors
- Bomb Threat
- Civil Disturbance
- Earthquake
- Fire
- Volcano

*Many of these trainings are accompanied with practice drills



ALICE TRAINING

The ALICE protocol empowers staff and students to **Respond Proactively and Safely** during a violent intruder event by following five adaptable steps — **Alert**, **Lockdown**, **Inform**, **Counter**, and **Evacuate** — fostering preparedness, confidence, and care for one another's safety.



ALICE[®]
TRAINING INSTITUTE

ALERT

Initial Alert may be a gunshot, PA announcement, etc...
Avoid code words.

LOCKDOWN

If Evacuation is not a safe option, barricade entry points.
Prepare to Evacuate or Counter if needed.

INFORM

Communicate real time information on shooter location.
Use clear and direct language using any communication means possible.

COUNTER

As a last resort, distract shooters ability to shoot accurately.
Move toward exits while making noise, throwing objects,
or adults swarm shooter.

EVACUATE

Run from danger when safe to do so using non-traditional exits if necessary. Rallying point should be predetermined.



COMMON SENSE EDUCATION

K-12 students will learn about digital citizen topics, including how to behave safely and responsibly online, to comply with E-Rate and the Children's Internet Protection Act (CIPA). Digital citizenship lessons are designed to teach students how to protect themselves from harmful content, cyberbullying, and other online risks. Educating students about appropriate online interactions, privacy protection, and the danger of unauthorized access helps them to navigate the digital world securely.

Compliance with CIPA not only safeguards students but also ensures that schools and libraries remain eligible for E-Rate funding, which supports affordable internet access and technology resources essential for learning.

ETHICS TRAINING

- Mandatory Reporting of Abuse of Neglect
- Professional Boundaries
- Social Media
- Electronic Communication
- Situational Awareness and Procedures
- Professional Teaching Practices Commission (PTPC)
- Title IX



HEALTH CURRICULUM

The KPBSD recognizes the importance for students to acquire and practice skills for a healthy life. K-12 students will be taught healthy life skills so they can navigate the complexities of 21st century life and make informed decisions about their physical, mental, and social emotional health. By teaching our students healthy life skills, we empower them to become resilient, self-aware, and better prepared to achieve their post-secondary goals successfully.

Alaska Safe Children's Act

The Alaska Safe Children's Act (informally known as Erin's and Bree's Law) is made up of two separate pieces of legislation and went into effect on June 30, 2017.

Erin's Law K-12	Bree's Law 7-12
<p>AS 14.30.355 Sexual Abuse & Sexual Assault Awareness & Prevention – The governing body of each school district shall adopt and implement a policy, establish a training program for employees and students, and provide parent notices relating to sexual abuse and sexual assault awareness and prevention for students enrolled in grades kindergarten through 12.</p>	<p>AS 14.30.356 Teen dating violence and abuse awareness and prevention program; training and notices - The department, in consultation with school districts, shall develop and approve a program relating to teen dating violence and abuse awareness and prevention for grades seven through 12.</p>

TITLE IX

AWARENESS TRAINING

Teachers and staff receive awareness and response training around sexual harassment and misconduct, discrimination and bullying to ensure the safety and well-being of students and colleagues, prevent harm, and fulfill legal and ethical obligations to create a secure learning and working environment.



**McGrath Training
Solutions**

SAFE SCHOOL HELPLINE

The **Safe School Helpline** is provided to allow students, parents and community members the ability to confidentially submit report threats of violence, suicide, bullying or illegal activity that impact KPBSD schools, students, or staff. This service provides users the opportunity to leave a message or speak with a live crisis counselor for immediate needs. The helpline is administered by an independent, outside company. All communications remain private, confidential, and anonymous.



SAFE SCHOOL HELPLINE
BREAK THE SILENCE | PREVENT THE EVENT



THANK YOU