



Book	Policy Manual
Section	4000 PERSONNEL
Title	Employment of Relatives
Code	BP 4112.8/4312.8
Status	Active
Cross References	BB 9270 - Conflict of Interest AR 4112.8 - Hiring Procedures
Adopted	February 7, 2005

In order to preclude situations which could bring about a conflict of interest for members of the administrative staff, an employee shall not be appointed to a position where a member of his/her immediate family maintains supervisory or evaluation responsibilities for the position. Immediate family members may be employed at the same department or work location with the approval of the Superintendent or designee.

The Board recognizes that factors such as remote locations and a lack of qualified job applicants may justify the employment of family members of the Superintendent or designee, or Board.

An immediate family member of a Board member may be employed by the District if he/she is the most qualified applicant, has been approved by the Board, and such employment has received the written approval of the Commissioner of Education. An immediate family member of the Superintendent or designee may be employed by the District with written approval of the Board.

Legal Reference:

ALASKA STATUTES

14.14.140 Restriction on employment

ALASKA ADMINISTRATIVE CODE

4 AAC 18.031 Employment of members of immediate families of school board members

4 AAC 18.900 Definitions